

BOARD DIVERSITY POLICY

(REVISION: MAY 2024)

POWER ROOT BERHAD

Registration No.: 200601013517 (733268-U)

**Duly approved by the Board of Directors of Power Root Berhad via Board of
Directors' Circular Resolution dated 8 May 2024**

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1. INTRODUCTION

The Board Diversity Policy sets out the approach to diversity in relation to the Board of Directors (“the Board”) of Power Root Berhad (“the Company”).

2. PRINCIPLE AND OBJECTIVES

The Company recognises that board diversity is an essential measure of good governance and contributes to the sustainability development of the Company.

A diversified Board will promote and enhance the inclusion of different perspectives and ideas, and ensure that the Company has the opportunity to benefit from all available talent. Diversity in the Board is also in line with Bursa Malaysia Securities Berhad (“Bursa Securities”) Main Market Listing Requirements (“MMLR”) as well as the prevailing Corporate Governance guidelines. The promotion of a diverse Board makes prudent business sense and promotes better corporate governance.

The objective of this Policy is to ensure that the mix and profiles of the Board members, in terms of age and gender, provide the necessary range of perspectives, experiences and expertise required to achieve stewardship and management.

3. POLICY STATEMENT

3.1 The Company seeks to maintain a Board comprising of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds.

3.2 In the process to create and achieve boardroom diversity, the Nominating Committee (“the NC”) is tasked to undertake the following:-

- a) The NC will assess the appropriate mix of diversity including age, gender, skills, experience and expertise required for the Board; and
- b) Make recommendation(s) to the Board in relation to appointments and composition of the Board.

Selection of candidates will be based on a range of diversity perspectives, including but not limited to professional experiences, business experiences, skills, knowledge, gender, age, educational and cultural background. The ultimate decision will be based on merit and contributions that the selected candidate(s) will bring to the Board.

4. ADOPTION AND REVIEW OF THE POLICY

The NC shall review this Policy, as appropriate but not less than once every three years, to ensure the effectiveness of this Policy. Any revisions to the Policy as recommended by the NC will be submitted to the Board for consideration and approval.

This Policy is available at the Company's website at <https://powerroot.com.my/investor-relations/corporate-governance>.

This Policy was adopted by the Board on 8 May 2024