

# Excite Your Senses

POWER ROOT BERHAD Registration No.: 200601013517 (733268-U)

**Annual Report** 

2021

# CONTENT KEY READS WITHIN THIS REPORT

02	Corporate Information
03	Corporate Structure
04	Financial Highlights
05	Directors' Profile
09	Key Senior Management's Profile
10	Significant Events
13	Corporate Social Responsibilities
14	Management Discussion and Analysis
21	Sustainability Statement
29	Corporate Governance Overview Statement
48	Audit Committee Report
53	Statement on Risk Management and Internal Contro

# 151 NOTICE OF THE FIFTEENTH ANNUAL GENERAL MEETING

60 Financial Statements

143	List of Properties
145	Analysis of Shareholdings
148	Analysis of Warrant Holdings
151	Notice of the Fifteenth Annual General Meeting
158	Statement Accompanying Notice of the Fifteenth Annual General Meetin
	Proxy Form

# **CORPORATE**INFORMATION

#### BOARD OF DIRECTORS

#### Dato' Afifuddin bin Abdul Kadir

Independent Non-Executive Co-Chairman

#### Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj

Independent Non-Executive Co-Chairman

#### Wong Tak Keong

Chief Executive Officer

#### **Dato' How Say Swee**

Executive Director

#### Dato' Wong Fuei Boon

Executive Director

#### See Thuan Po

Executive Director

#### **Ong Kheng Swee**

Independent Non-Executive Director

#### Azahar bin Baharudin

Independent Non-Executive Director

#### Dato' Tea Choo Keng

Independent Non-Executive Director

#### Low Jun Lee

Non-Independent Non-Executive Director (appointed on 30 April 2021)

#### **COMPANY SECRETARIES**

Zuriati binti Yaacob (F) SSM PC No. 202008003191 (LS 0009971)

Leong Siew Foong (F) SSM PC No. 202008001117 (MAICSA No. 7007572)

Santhi A/P Saminathan (F) SSM PC No. 201908002933 (MAICSA No. 7069709)

#### REGISTERED OFFICE

Suite 9D, Level 9, Menara Ansar 65 Jalan Trus

80000 Johor Bahru, Johor Tel : 07 – 278 1338 Fax : 07 – 223 9330

#### **CORPORATE OFFICE**

No. 30, Jalan Tago 9 Taman Perindustrian Tago 52200 Kuala Lumpur

Website: www.powerroot.com

#### **BUSINESS ADDRESS**

No. 1, Jalan Sri Plentong Taman Perindustrian Sri Plentong 81750 Masai, Johor

#### **PRINCIPAL BANKERS**

United Overseas Bank (Malaysia) Berhad CIMB Islamic Bank Berhad Hong Leong Bank Berhad

#### SHARE REGISTRAR

Boardroom Share Registrars Sdn Bhd 11th Floor, Menara Symphony No. 5, Jalan Professor Khoo Kay Kim Seksyen 13, 46200 Petaling Jaya Selangor

Tel : 03 - 7890 4700 Fax : 03 - 7890 4670

#### **AUDITORS**

KPMG PLT (LLP0010081-LCA & AF: 0758)
Level 3, CIMB Leadership Academy
No. 3, Jalan Medini Utara 1
Medini Iskandar
79200 Iskandar Puteri, Johor

#### STOCK EXCHANGE LISTING

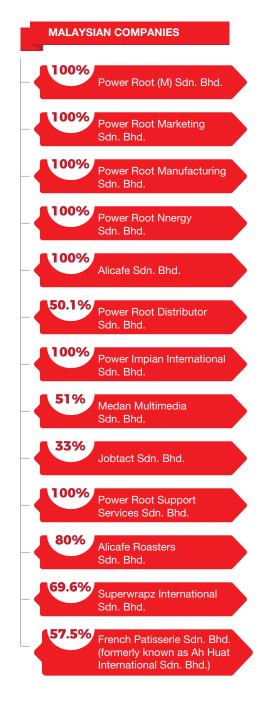
The Main Market of Bursa Malaysia Securities Berhad

Stock Name : PWROOT

Stock Code : 7237
Date of listing : 14 May 2007

# **CORPORATE**STRUCTURE







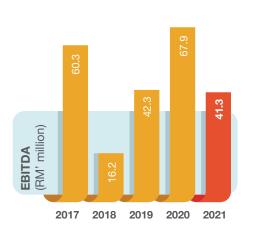
<sup>\*\*</sup> Power Root ME FZCO shall receive all profits or ownerships of assets and liable for all losses or liabilities of PRME Food Manufacturing L.L.C

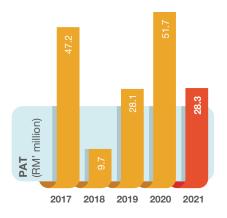
# FINANCIAL HIGHLIGHTS

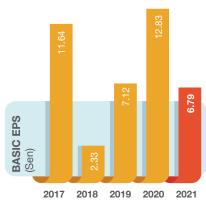
	Financial year ended 31 March				
	2017	2018	2019	2020	2021
	RM' 000	RM' 000	RM' 000	RM' 000	RM' 000
	Restated	Restated			
Revenue	367,529	392,782	338,012	386,099	309,218
Earnings Before Interest, Tax, Depreciation and Amortisation ("EBITDA")	60,331	16,170	42,339	67,855	41,259
Profit Before Taxation ("PBT")	54,761	10,310	37,079	62,625	34,925
Profit After Taxation ("PAT")	47,217	9,730	28,127	51,746	28,339
Earnings Per Share ("EPS") (sen)					
Basic	11.64	2.33	7.12	12.83	6.79
Diluted	11.14	2.25	6.94	11.97	6.33
Dividend Per Share ("DPS") (sen) #	9.58	7.92	8.00	12.50	6.50

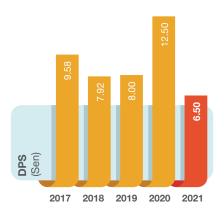
<sup>#</sup> adjusted pursuant to the bonus issue completed on 23 July 2018











# DIRECTORS' PROFILE

#### **DATO' AFIFUDDIN BIN ABDUL KADIR**

Independent Non-Executive Co-Chairman Malaysian, aged 68, male

Dato' Affuddin was appointed as Independent Non-Executive Co-Chairman on 16 August 2016. He is also the member of the Audit Committee and the Chairman of the Nominating Committee and Remuneration Committee.

Dato' Affiddin graduated from Universiti Putra Malaysia with a Bachelor of Science in Agriculture Business degree in 1979. He joined the Malaysian Industrial Development Authority (MIDA) in 1979 as a Technical Professional Officer in the Industrial Studies Division.

He was attached to MIDA Sabah from 1982 - 1985; and from 1986 - 1990 he served as the Deputy Director in MIDA London. Later he was attached to the Transport and Machinery Industries Division as a Deputy Director.

In 1996 he was promoted as the Director in MIDA Paris and held the post until 2001. He was then transferred to London as the Director in MIDA London for four years before returning to MIDA HQ in early 2005 as the Director of the Electronics Industries Division.

At the end of 2005, he was given the task to head the Foreign Investment Promotion Division in MIDA HQ; among others his responsibilities include overall planning, implementation and co-ordination of investment promotion strategies to attract foreign direct investments into Malaysia.

In March 2007, he was promoted to the post of Senior Director, Investment Promotion. He was responsible for the overall investment promotion activities particularly in promoting foreign and domestic investments as well as cross border investments.

In April 2008, he was promoted to the post of the Deputy Director General II and subsequently to the Deputy Director General I of MIDA in June 2008. He held this position until his retirement on 14 September 2011.

Dato' Affidudin does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### Y.A.D. TENGKU DATO' SETIA PUTRA ALHAJ BIN TENGKU AZMAN SHAH ALHAJ

Independent Non-Executive Co-Chairman Malaysian, aged 69, male

Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj was appointed as our Independent Non-Executive Co-Chairman on 5 July 2019. After completing his formal education in the 1960's, Tengku Dato' Setia Putra Alhaj was appointed as the Military Aide-de-Camp to His Royal Highness The Sultan of Selangor. He resigned from this position and entered the corporate world in 1995. Since then, he has extensive interests in civil, building construction and property development. He is currently an Independent Non-Executive Director of CME Group Berhad listed on the Main Market of Bursa Malaysia Securities Berhad. He also sits on the Board of several other private limited company.

Tengku Dato' Setia Putra Alhaj does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 4 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### DIRECTORS'

#### **PROFILE**

cont'd

#### **WONG TAK KEONG**

Chief Executive Officer Malaysian, aged 50, male

Wong Tak Keong was appointed to our Board on 26 February 2018 and on 1 July 2020 he was redesignated as Chief Executive Officer. He is also a member of the Option Committee.

He graduated from the University of Western Australia in 1991 with a Bachelor Degree in Accounting and Finance. In 1993, Mr. Wong started his career as an audit assistant with Pricewaterhouse Coopers and KPMG. In 1995, Mr. Wong joined Horwath Malaysia (now known as Crowe Malaysia PLT), a member of Horwath International (now known as Crowe Global), an international accounting firm as a Manager where he was then admitted as a partner in 1999. Mr. Wong is a member of both the Malaysian Institute of Accountants and the Certified Practising Accountant (CPA) Australia. He has 13 years of experience in public practice. Mr. Wong resigned as partner from Horwath in December 2006 and started his own consultancy business in 2007. He joined Power Root as the International Business Manager in 2008 and was promoted as Director of International Business in 2017 and Managing Director in 2018 before he assumed his current position as Chief Executive Officer.

Mr. Wong does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings during the financial year ended 31 March 2021.

#### **DATO' WONG FUEI BOON**

Executive Director Malaysian, aged 55, male

Dato' Wong Fuei Boon was appointed as our Executive Director on 2 February 2007. He is also one of the founding members of our Group. Prior to his involvement in our business, he owned and operated several mini-markets in Johor Bahru. Together with the other founding members, he formed Power Root (M) Sdn Bhd and Power Root Marketing Sdn Bhd, wholly owned subsidiaries of Power Root Berhad. To further channel his efforts and time on our Group, he divested his mini-markets business in January 2006. He has 33 years of working experience in the sales of consumer products, out of which 21 years were in the food and beverage industry.

Dato' Wong does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings held during the financial year ended 31 March 2021.

# DIRECTORS'

PROFILE cont'd

#### **DATO' HOW SAY SWEE**

Executive Director Malaysian, aged 58, male

Dato' How Say Swee was appointed as our Executive Director on 2 February 2007. He is also one of the founding members of our Group. He operated several retail food outlets before forming Power Root (M) Sdn Bhd and Power Root Marketing Sdn Bhd, wholly owned subsidiaries of Power Root Berhad with the other founding members. He has been involved in the food retailing business for 29 years.

Dato' How does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### **SEE THUAN PO**

Executive Director Malaysian, aged 45, male

See Thuan Po was appointed as our Executive Director on 27 October 2007. He is also a member of the Option Committee. He holds a second upper honours degree in Accounting and Finance from the London School of Economics and Political Science and is a member of the Institute of Chartered Accountants of England and Wales.

His career path included auditing with Clarke & Co. Chartered Accountants, London for more than 3 years and investment banking with CIMB Investment Bank Berhad, having placements with the Corporate Finance and Structure Investment Division for approximately 5 years. Since joining the Group, he has approximately 14 years of experience in the food and beverage industry.

Mr. See does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### **ONG KHENG SWEE**

Independent Non-Executive Director Malaysian, aged 63, male

Ong Kheng Swee was appointed as an Independent Non-Executive Director on 15 February 2008. He is also the Chairman of the Audit Committee and Option Committee, a member of the Remuneration Committee and Nominating Committee.

Mr. Ong is a Fellow of the Association of Chartered Certified Accountants of United Kingdom, a member of the Malaysian Institute of Accountants and a Fellow of the Chartered Tax Institute of Malaysia. He held various senior positions in both the professional sector (having worked with two major international accounting firms) and in the commercial sector as financial controller, group finance director, management consultant and chief financial officer in various industries including petrochemicals, ceramic tiles, automotive components, minerals and glass. He had previously served as an Executive Director and Chief Financial Officer of a company listed on the Main Market of Bursa Malaysia Securities Berhad until March 2020 when he left to pursue his interest in consulting and advisory.

Mr. Ong does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings during the financial year ended 31 March 2021.

#### DIRECTORS'

#### **PROFILE**

cont'd

#### **AZAHAR BIN BAHARUDIN**

Independent Non-Executive Director Malaysian, aged 65, male

Azahar bin Baharudin was appointed as our Independent Non-Executive Director on 28 April 2014. He is also the member of the Audit Committee, Remuneration Committee and Nominating Committee.

He is a graduate from MARA Institute of Technology. He has considerable experience in the banking and finance field with his tenure at two Malaysian financial institutions and subsequently as business development head and consultant in the manufacturing and financial services sector. He is currently an Independent Non-Executive Director of Gromutual Berhad which is listed on the Main Market of Bursa Malaysia Securities Berhad.

Mr. Azahar does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 5 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### **DATO' TEA CHOO KENG**

Independent Non-Executive Director Malaysian, aged 53, male

Dato' Tea Choo Keng was appointed as the Independent Non-Executive Director on 1 September 2019. He graduated with a law degree (LL.B Hons) from the University of Hull (United Kingdom) in 1991. He was called to Bar and admitted as the advocate and solicitor in 1993. He set up his own legal practice under the name of Messrs Tea & Company in year 1994. He is now the managing partner of Messrs Tea, Kelvin Kang & Co, a legal firm in Johor Bahru.

Dato' Tea does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He is an Independent Non-Executive Director of Lien Hoe Corporation Berhad and Cheetah Holdings Berhad, both of which are listed on the Main Market of Bursa Malaysia Securities Berhad. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

He attended 4 out of 5 Board meetings held during the financial year ended 31 March 2021.

#### **LOW JUN LEE**

Non-Independent Non-Executive Director Malaysian, aged 21, male

Low Jun Lee was appointed as our Non-Independent Non-Executive Director on 30 April 2021.

He is currently pursuing a Bachelor Degree in Banking and Finance at Monash University, Australia.

Mr. Low is the son of the late Dato' Low Chee Yen, our former Executive Deputy Chairman who was also a substantial shareholder of the Group. He does not have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

As Mr. Low was only appointed on 30 April 2021, he did not attend any Board meeting over the financial year ended 31 March 2021.

### ANNUAL REPORT 2021

**KEY SENIOR MANAGEMENT'S** 

PROFIL F

#### **CHONG WEE KOK**

Group Financial Controller Malaysian, aged 49, male

Chong Wee Kok was appointed as Financial Controller on 18 February 2013 and subsequently promoted as Group Financial Controller on 1 July 2015. He is a Fellow of the Association of Chartered Certified Accountants of United Kingdom and a member of the Malaysian Institute of Accountants.

He has more than 20 years of experience in the field of financial management practices in various industries with local SME and MNCs. Prior to joining the Group, he was the Country Finance Manager of Innovalues Precision (Thailand) Ltd for the last three years of his employment.

Mr. Chong does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

#### **LIM PENG HUAT**

General Manager – Factory Operations Singaporean, aged 57, male

Lim Peng Huat was appointed as General Manager (Factory Operations) of Power Root (M) Sdn Bhd on 2 March 2020.

He graduated with a Bachelor of Engineering (Mechanical) degree from University of Canterbury in Christchurch, New Zealand. Mr. Lim was the Factory Manager for Petaling Jaya Dairy (M) Sdn Bhd (Formerly known as Lactalis Manufacturing (M) Sdn Bhd) and Nestle Manufacturing Malaysia Sdn Bhd for the past 5.5 years prior to joining the group. Overall, he has 28 years of working experiences in Food & Beverage industry producing products such as Flour, Coffee Mixes, Malted Beverage, Flavor, Yoghurt, Culinary Sauces, Instant Noodles, Milk Powder and Chicken Extract.

Mr. Lim does not have any family relationship with any Director and/or major shareholder of the Company, nor does he have any conflict of interest with the Group. He does not hold any other directorships in public companies and listed issuers. He has not been convicted of any offences within the past five (5) years other than traffic offences, if any and has not been imposed of any public sanction or penalty by relevant bodies during the financial year.

#### **SIGNIFICANT**

#### **EVENTS**

#### FRENCHÉ ROAST

Our Frenché Roast brand is aimed at the coffee enthusiast who prefers a more robust blend with a sophisticated taste. As such, we fashioned our on-the-ground Permanent Gondola End campaign at major retail outlets with promoters dressed up in outfits which evoked a sense of European café culture elegance.







As sampling events for our products were put on hold due to the COVID-19 pandemic, we carried out induced trials reaching out to consumers through cross-category brand collaborations. Our partners in such collaborations were other leading food and beverage companies with products complementing our brands.





#### **SIGNIFICANT**

# **EVENTS**

#### **BILLBOARD ADVERTISEMENT**

We had 30 units of Alicafé Tongkat Ali & Ginseng billboard advertisements along the PLUS highway northbound and southbound from Kedah to Johor between August 2020 and February 2021.





#### **AH HUAT PROMOTIONS**

Chinese New Year ("CNY") advertisements ran on television between December 2020 and February 2021. As in previous years, we offered Ah Huat Chinese New Year promotional packages during this festive season with free Ah Huat angpow packets available together with the purchase of Ah Huat Gold Medal and Ah Huat Extra Rich packs. Those purchasing the CNY tri-pack received an Ah Huat lucky tumbler. These promotional campaigns were well-received, particularly those offered through the e-commerce channels.



#### **SIGNIFICANT**

#### **EVENTS**

cont'd

#### **EXPORT MARKETS**

In China, Power Root participated in two separate live broadcasts where we promoted two brands in particular. Alicafé French Roast was the product highlighted in the first event hosted by famous Chinese actor/TV host Shen Tao. Alicafé White Coffee Extra Rich was featured in the second broadcast compered by well-known TV host Li Jing.







Our marketing campaign was restricted by lockdown measures and we were only able to hold limited on-the-ground events to promote the brand.







#### **CORPORATE**

#### SOCIAL RESPONSIBILITIES

#### **AH HUAT VIRTUES**

Our Ah Huat brand is associated with traditional social and family values, and its CSR activities centres on the 'Believe Eight Virtues' tagline. These virtues are to "Be Polite (礼), Be Righteous (义), Be Truthful (廉), Be Mindful (耻), Be Filial (孝), Be Caring (悌), Be Loyal (忠) and Be Credible (信)".

In this year of change, continuity has been of some comfort to many. During the September 2020 Mid-Autumn festival, we chose to revisit the friends we had made in our visits the previous year and brought with us mooncakes and Ah Huat products to share. These friends resided at the following residential and children's homes - Persatuan Rumah Caring Kajang, House of Joy, Puchong, Padmasambhava Children Loving Association, Good Samaritan Home, House of Love, Persatuan Kebajikan Mesra Megah Ria.

We also made similar visit to Persatuan Insan Istimewa Cheras, Pertubuhan Kebajikan Anak-Anak Yatim dan OKU Mesra, Selangor Children Welfare Home, and Pertubuhan Kebaikan Wanita & Keluarga Abundant Ark Selangor.







#### **PROJECT MADE**

In September 2020, Power Root extended our collaboration with Project MADE (Making a Difference Everywhere), a non-profit, non-governmental organisation ("NGO") serving communities regardless of race, religion, culture or political affiliations. Under the COVID-19 Food Assistance Programme, we helped poor and underprivileged families in Sabak Bernam in Selangor and Kampung Pasu in Kuala Krau, Pahang.





#### AND ANALYSIS



This has been an extraordinary year. We have all had to adjust to living with social and economic uncertainty under new circumstances. On the personal front, parents have had to learn to supervise their children's home-schooling needs, employees to master how to work-from-home effectively, and we have become more accustomed to delivery services.

On the business front, companies have had to readjust their short-term and long-term strategies. In some cases, these have involved major pivots as some industries grounded to a halt. However, amid uncertainly lies opportunities and many entrepreneurial efforts have mushroomed in response to the current situation.

Like all enterprises, Power Root has had to adapt to these challenging times. As part of the essential food and beverage industry, we have been able to continue to operate during 2020 and 2021 with necessary adjustments made across production, distribution, sales and marketing, and administrative functions. At the same time, we have taken great care to ensure that the welfare and interests of our employees and workers are met with stringent precautionary measures and new standard operating procedures to ensure employee safety.

Even as Power Root pursues growth for our beverages such as Alicafé, Per'l Café, Ah Huat White Coffee, Ah Huat Tea, Frenché Roast, Oligo and Extra Power Root, we have continued to place great importance in improving our cost-efficiency and the delivery channels for our products both at home and abroad. Although these are testing times, we will strive to meet the expectations of our customers, employees, partners and shareholders.

#### THE BUSINESS ENVIRONMENT

The COVID-19 pandemic and subsequent Movement Control Orders ("MCOs") in Malaysia as well as similar lockdowns and restrictions overseas have resulted in economic contraction across the world. This uncertainty was reflected in cautious consumer spending throughout 2020 and early 2021. However, as vaccination programmes are ramped up and movement restrictions eased, there is increasing confidence for a sustained economic recovery moving forward.

In its press release in May 2021 titled 'Economic and Financial Developments in Malaysia in the first quarter of 2021', Bank Negara Malaysia stated that the Malaysian economy remained on track for a recovery in 2021, supported by better external and domestic demand. The report further added that the impact on growth was expected to be less severe than experienced in 2020, with growth recovery benefitting from better global demand, increased public and private sector expenditure as well as continued policy support. However, the growth outlook would continue to be shaped by developments surrounding the pandemic.

AND ANALYSIS

#### **DOMESTIC ACTIVITIES**

#### **Operational strategies**

The MCO restrictions imposed in Malaysia required Power Root to adjust its business plans for the financial year under review. While consumers were cautious in their spending, demand for our coffee and tea were relatively inelastic as these form part of their staple diet.

During this financial year, despite the turmoil in the market, Power Root has remained committed to its long-term strategy of improving the company's Return on Investment ("ROI") and in embedding this as a core principle of the Power Root culture. We continued to leverage on technology to monitor and track our sales, product management and marketing initiatives.

Power Root undertook further measures to foster a sustained culture of cost and control-consciousness across our operations. Clear guidelines to ensure ROI compliance when investing in new manufacturing facilities and equipment were set. Standard operational procedures on inventory management, among others, were revamped to reduce unnecessary wastage and to optimise productivity. The latter was also the rationale for the Group instilling stringent human resources planning procedures. In addition, we rationalised our production system for better machine utilisation and minimise downtime. This included adjustments such as the standardisation of product sachet sizes which improved production efficiency as specifications were similar.

On the sales front, we rolled out our handheld sales force reporting system which provided real-time updates on our distribution network. This system gives us immediate insight into inventory levels at outlets which allowed for better stock management to meet customer demands. It also improved the monitoring and hence implementation of our marketing 5Ps (place, price, product, promotion and people) strategy.

We now have a higher level of capability in assessing the effectiveness and performance of our distribution network with greater attention placed on non-sales key performance indicators such as the enhancement of product placement, price management and execution of promotional activities and we will continue to enhance the system to meet the ever-changing market requirements.

#### Sales and distribution

Consumer behaviour has changed with the onset of the COVID-19 pandemic in the community. During the initial MCO which was in effect at the turn of our financial year, consumers heeded the call to stay home by opting to forgo visits or minimising time spent at physical retail outlets. As a result, we saw a drop in retail outlets sales, including at petrol kiosks around the nation which were a major distribution channel for our energy drinks. Furthermore, the closure of schools affected the sales of our Oligo Chocolate Malt, a popular product among parents and children.

Retail sales picked up when restrictions were eased following MCO 1.0. Unfortunately, the increasing number of cases towards the end of 2020 impacted our sales and marketing efforts again when certain regions, including Kuala Lumpur, were placed under lockdown and continued into early 2021 with the imposition of MCO 2.0.

With the drop in retail footfall traffic and the rise in popularity of online shopping and delivery, the Group increased its online availability and marketing presence to take advantage of this rapid shift in shopping patterns.

While we had only a small presence online previously, we have significantly ramped up our availability across e-commerce platforms this past year. We launched flagship stores on popular platforms such as Lazada and Shopee. Increased competition among the e-commerce platforms also provided us with a wider choice of platform partners offering more competitive pricing and extensive market coverage.

We have also strengthened our social media and online sales team to boost our presence, increase customer touch points and expand our social media marketing efforts.

#### Marketing and branding

Market conditions saw a shift in the Group's marketing and advertising strategies as there were limited opportunities to hold sampling events at shopping centres. These had previously formed a major part in the introduction of our new products as well as product revamp and repositioning launches. Instead, we chose to focus on customised campaigns. This approach also suited our social media advertising campaigns which honed in more narrowly toward our intended consumer audience.

#### AND ANALYSIS

cont'd

Such customised campaigns ran across thematic and brand-specific lines. Our thematic campaigns were geared towards local festivities such as Chinese New Year, Hari Raya Aidilfitri and the Mid-Autumn festival where we ran special promotions to suit the occasions. The brand-specific campaigns drew on product association and product placements in areas which would generate a positive impact. These included creating an appropriate atmosphere and providing premium gifts to build an association with the brand. An example was our Frenché Roast campaign.

Our Frenché Roast brand is aimed at the coffee enthusiast who prefers a more robust blend with a sophisticated taste. As such, we fashioned our on-the-ground Permanent Gondola End campaign at major retail outlets with promoters dressed up in outfits which evoked a sense of European café culture elegance. Artisanal chocolate packaged under the Frenché Roast brand was also presented to consumers and Power Root business partners to conjure up a similar association towards the Frenché Roast brand.

A different avenue of marketing to mass premium market consumers was through the use of social media in collaboration with key opinion leaders ("KOLs") to promote brand awareness and engage consumers. KOLs are influencers who engage and influence social media users by driving consumer trends and generating product interest through digital word-of-mouth. This increases brand visibility and channels consumers to e-commerce brand stores. Power Root utilised this marketing route to attract the attention of digitally-savvy consumers in our targeted markets, particularly during our Frenché Roast promotion campaign on Shopee which ran during March and April 2021. During this campaign, KOLs created greater brand visibility for Frenché Roast and encouraged their followers to purchase Frenché Roast products at a specially discounted price.

As sampling events for our products were put on hold due to the COVID-19 pandemic, we carried out induced trials in reaching out to consumers through cross-category brand collaborations. Our partners in such collaborations were other leading food and beverage companies with products complementing our brands.

For example, we leveraged on a leading milk brand in distributing Frenché Roast samples. Consumers purchasing a pack of a dozen one litre cartons of milk received 24 free sachets of Frenché Roast Indulgence Iced Frenché Latte. This promotion ran on our partner's official store in Lazada and Shopee in December 2020. A similar campaign with a well-known biscuit brand ran on our partner's official store on Lazada and Shopee in December 2020 and March 2021.

We also partnered with a bread manufacturer in distributing one sachet of Frenché Roast Premium Blend with every purchase of one loaf of the bread manufacturer's white bread in March and April 2021.

Chinese New Year ("CNY") advertisements ran on television between December 2020 and February 2021. As in previous years, we offered Ah Huat Chinese New Year Promotional packages during this festive season with free Ah Huat angpow packets available together with the purchase of Ah Huat Gold Medal and Ah Huat Extra Rich packs. Those purchasing the CNY tri-pack received an Ah Huat lucky tumbler. These promotional campaigns were well-received, particularly those offered through the e-commerce channels.

On-the-road branding awareness campaigns we undertook this year included our revamping of 18 trucks to advertise Ah Huat, Per'l, Alicafé Warung, Extra Power Root, Alicafé Tongkat Ali & Ginseng brands. We also had 30 units of Alicafé Tongkat Ali & Ginseng billboard advertisements along the PLUS highway northbound and southbound from Kedah to Johor between August 2020 and February 2021.

In March 2021, we offered free 4-layer antibacterial washable masks with the purchase of Power Root twin pack products.

This past year, we continued our successful brand association with Brand Ambassadors Alif Satar and Aniu. Besides being a well-known television host, Alif Satar, our Brand Ambassador for Alicafé is also a multi-talented singer, actor, composer and writer. Singer-song writer Aniu has long been an Ambassador for Ah Huat White Coffee.

#### **PRODUCT UPDATE**

Two new Ah Huat products providing a more traditional "kopitiam" taste were introduced during the year. Ah Huat Kopitiam Charcoal Roast 3 in 1 White Coffee brings out the aroma of charcoal roasted micro-ground and freeze-dried coffee beans. This product was rolled out in August 2020. In November 2020, we launched Ah Huat Kopitiam Charcoal Roast Kopi C which offers a delicate balance of flavours with a strong mellow taste using ground coffee, sugar and fresh milk. Both these products are also available in our Brunei and Singapore markets.

AND ANALYSIS

We extended our Oligo range with the introduction of Oligo Protein Chocolate Malt in November 2020. This new variant contains vitamins B1, B2, B6 and B12 as well as oligofructose and is high in protein. It joins Oligo Calcium as part of our Oligo-in-a-can range.

Jom Kopi Coffeemix 3 in 1 was launched in January 2021. This blend of micro-ground coffee with date extracts to enhance its sweetness gives consumers a differentiated taste to appreciate.

#### **EXPORTS**

Amongst others, our global performance was also affected by the COVID-19 pandemic. China, which faced the pandemic early on, has shown good economic recovery since June 2020. We have also started to see the positive results from the restructuring we had carried out on our supply chain, distribution and online business in the China market in the financial year 2019/2020. At the end of 2020, Power Root participated in two separate live broadcasts where we promoted two brands in particular. Alicafé French Roast was the product highlighted in the first event hosted by famous Chinese actor/TV host Shen Tao in October 2020. Alicafé White Coffee Extra Rich was featured in the second broadcast compered by well-known TV host Li Jing in December 2020.

In Singapore and Brunei, we saw an improvement in consumption and increased the brand choices available in these two countries with the launch of Ah Huat Kopitiam Charcoal Roast 3 in 1 White Coffee and Ah Huat Kopitiam Charcoal Roast Kopi C towards the end of this financial year.

Sales in the Middle East and North Africa ("MENA") were disappointing this past financial year due to three main factors: COVID-19, a hike in the value-added tax in the Kingdom of Saudi Arabia ("KSA"), and the sugar tax imposed in the United Arab Emirates ("UAE") and the KSA.

A slower economic climate, employment concerns and higher prices for goods affected consumer spending in the region. This resulted in faltering confidence where a more cautious consumer consumption behaviour and dampened demand prevailed.

In anticipation of the sugar tax impact, Power Root had launched the Alicafé Italian Roast brand in the UAE and KSA in February 2020. However, sales were slow as our marketing campaign was restricted by lockdown measures and we were only able to hold limited on-the-ground events to promote this new brand.

These setbacks have revealed the Group's vulnerable points in the region and we will continue to implement changes in improving on these weaknesses as MENA remains an important market. These changes included the restructuring of our products and pricing strategies, as well as a change to more proactive distributors in the UAE. We also plan to widen our market further to cover more non-Gulf Cooperation Council (GCC) countries.

#### **PRODUCTION**

Power Root was fortunate to be categorised as a provider of essential services under the MCO. This meant that we could continue operating albeit under strict standard operating procedures. We also proceeded with plans to enhance efficiencies and upgrade our facilities on the production front.

Our beverage plant's daily output has increased by up to 8% due to the operational team's success in improving production yield while reducing wastages. During MCO, we were required to reduce our manpower capacity but our team's excellent efforts saw them managing to maintain up to 95% of planned capacity.

Meanwhile, our roasting plant was relocated from Factory 1 to a newly-renovated facility at Factory 4. This new facility will eventually house a fully-automated roasting machine which we plan to commission in FY2022. An automated hopper system was also commissioned in all our multilane filling rooms to improve powder usage accuracy at our instant powder plant.

The annual production capacity for the Group's instant powder factory remains at 2.7 million cartons. The planned retirement of two units of our 6-lane stick filling machines and its replacement with a high-speed 10-lane stick filling machine has been deferred to FY2022. This deferment was due to the difficulty in bringing over the foreign commissioning engineers because of travel restrictions.

#### AND ANALYSIS

cont'd

As part of the Group plans to expand our factory space as well as venture into the manufacturing of flavouring and also the roasting business, during the year under review, we acquired three properties as follows:

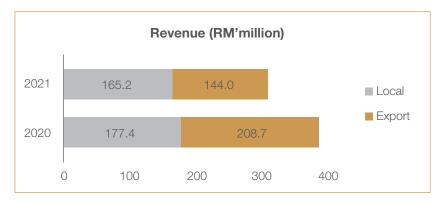
- a) a piece of land and factory building near our existing Plentong Johor Bahru plant at the cost of RM6.7 million;
- b) 3 units of semi-detached factory at Setia Business Park II, Johor Bahru (which is earmarked for the flavouring business) at the cost of RM7.4 million; and
- c) a vacant piece of land adjacent to our factory at Plentong, Johor Bahru at the cost of RM12.5 million.

Power Root undertook a voluntary one-week halt at its instant powder production facility in Jalan Sri Plentong, Masai in Johor Darul Takzim in January 2021 to facilitate sanitation works due to a COVID-19 infection case. This was after an employee was tested as COVID-19 positive. While the halt was expected to result in the deferment of some export shipments, we did not foresee any major disruption in the domestic market supply as we would be utilising outstanding stocks to fulfil sales orders. At the same time, this served as a reminder for everyone to stay vigilant in maintaining employees' well-being, and highlighted the importance of abiding by the standard operating procedures to maintain production efficiency and cleanliness. As part of those standard operating procedures, regular COVID-19 testing was carried out in-house on an ongoing basis to ensure early detection and employee safety.

The Group remains fully committed to leveraging on technology to drive process improvements and will continue to build on our people's skills and competencies to achieve our vision of long-term manufacturing excellence.

#### **FINANCIAL REVIEW**

#### **Revenue and Profit After Tax ("PAT")**



For the financial year ended 31 March 2021 ("FYE 2021"), the Group recorded revenue of RM309.2 million, a decrease of approximately 19.9% from the revenue of RM386.1 million recorded in the previous FYE 31 March 2020 ("FYE 2020").

This decrease was a result of lower local and export sales. As stated earlier, sales in MENA were affected by the COVID-19 pandemic as well as the imposition of value-added and sugar taxes which added to price pressures. The drop in sales in non-GCC countries is also attributed to currency depreciation.

For FYE 2021, the Group recorded PAT of RM28.3 million, a decrease of 45.3% from the PAT of RM51.7 million in FYE 2020.

This reduction in PAT was due to lower sales as well as foreign exchange losses this year as against foreign exchange gains in the preceding year.

AND ANALYSIS

#### Statement of financial position

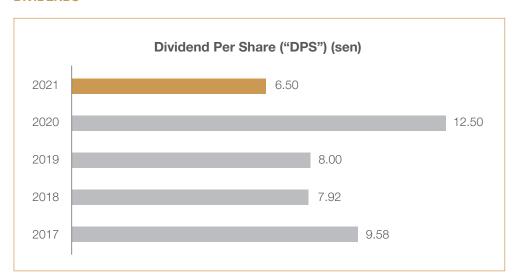
	FYE 2021 (RM'000)	FYE 2020 (RM'000)
Total Assets	348,726	376,573
Equity attributable to owners of the Company	265,529	253,261
Total Liabilities	82,725	122,835
Borrowings	702	8,447
Gearing (times)	0.003	0.03

The Total Assets of the Group decreased by RM27.8 million in FYE 2021 due to lower trade and other receivables and cash and cash equivalents.

The Total Liabilities of the Group decreased by RM40.1 million in FYE 2021 due mainly to a reduction in trade and other payables.

With a low gearing of 0.003 as at 31 March 2021, the Group's financial position remains sound.

#### **DIVIDENDS**



Note: adjusted pursuant to bonus issue completed on 23 July 2018

On 30 September 2020, the Group paid a first interim single tier dividend of 2.5 sen per ordinary share amounting to RM10.5 million in respect of FYE 2021. This comprised a first interim single tier dividend of 2.0 sen and a special interim single tier dividend of 0.5 sen per ordinary share.

On 8 January 2021, the Group paid a second interim single tier dividend of 2.0 sen per ordinary share amounting to RM8.4 million in respect of FYE 2021.

On 9 April 2021, the Group paid a third interim single tier dividend of 1.5 sen per ordinary share amounting to RM6.3 million in respect of FYE 2021.

On 28 May 2021, the Board approved a fourth interim single tier dividend of 0.5 sen per ordinary share amounting to RM2.1 million in respect of FYE 2021 and this was paid on 12 July 2021.

The Board did not recommend the payment of any final dividend in respect of the FYE 2021.

#### AND ANALYSIS

cont'd

As such, total dividends paid for FYE 2021 is 6.5 sen per share amounting to RM27.4 million, representing a dividend payout ratio of approximately 96.5%.

The Group's dividend policy is to maintain a minimum of 50% dividend payout ratio in appreciation of shareholders' loyalty and participation in our growth journey.

#### **BUSINESS OUTLOOK**

With the emergence of new COVID-19 variants and resulting economic lockdowns being re-implemented globally, the Group remains cautious on its prospects for the coming financial year.

Domestically, the reimposition of the MCO restrictions which started in most of states of Malaysia from mid-January 2021 to February 2021 again resulted in shortened opening hours and lower consumer footfall traffic in supermarkets, hypermarkets, convenience stores, food outlets and petrol kiosks. This also limited our ability to carry out product sampling and promotion activities.

The Group will continue to adapt to the current situation by being agile and in implementing innovative marketing tactics. This includes collaborating with strategic partners to enhance product awareness, leveraging on our wide customer base, and enticing consumers to sample our products at home.

Coupled with this, we will be concentrating on enhancing our social media and e-commerce platform advertising and promotional activities aimed at solidifying and expanding on our consumer outreach. We will also continue with customised advertising and promotional activities together with targeted sampling in retail outlets that allow it.

Power Root will continue to pursue bottom line enhancement measures by optimising our sales force distribution locally and abroad, increasing product coverage, improving on production efficiencies and launching new product variants to cater to changing customer tastes.

Ultimately, we trust our brand and the support of our loyal customer base.

On a sadder note, Dato' Low Chee Yen, our Executive Deputy Chairman passed away in March 2021. Dato' Low was one of Power Root's founders and played an enormous part in driving the growth of the Group. He was instrumental in the setting up of Power Root (M) Sdn Bhd and Power Root Marketing Sdn Bhd. On behalf of the Group, I extend our heartfelt condolences to Dato' Low's family.

On another note, we would also like to welcome Mr. Low Jun Lee, Dato' Low's son, to the Board as our new Non-Independent Non-Executive Director, who was appointed on 30 April 2021.

Finally, the Board would like to extend our heartfelt appreciation to all Power Root stakeholders. This has been a testing year for all of us personally as well as business-wise. However, adversity has strengthened the strong bond among our employees, partners and stakeholders as we worked tirelessly amid uncertainty to overcome all challenges while keeping safe and healthy. We will face further challenges this coming year, but we are confident that Power Root will continue to progress further with this invaluable support.

#### SUSTAINABILITY STATEMENT

#### **INTRODUCTION**

Power Root Berhad and its subsidiary companies ("Power Root" or "the Group") aim to create sustainable growth. As a manufacturer of beverages, Power Root's primary contribution to sustainable development is to offer sustainable products with the United Nation's ("UN") Sustainable Development Goal 12 – responsible consumption and production – at the very core of the Group's sustainability policy.

This Sustainability Statement ("Statement") serves to update our stakeholders on our economic, environmental and social ("EES") practices and performance.

#### POWER ROOT'S RESPONSE TO COVID-19 AND CONSEQUENCES FOR THE GROUP

As a supplier of beverage products, Power Root plays a vital role in the ongoing COVID-19 pandemic.

Earlier on, the Ministry of International Trade and Industry ("MITI") classified Power Root as an organisation providing essential business to society, and we have since made great efforts to maintain continuous production and provide an uninterrupted supply of goods to the market. At the same time, we have prioritised the safety of our employees by implementing effective contingency procedures.

#### **ABOUT THIS STATEMENT**

This Statement is prepared in accordance with the Main Market Listing Requirements and with reference to the Sustainability Reporting Guide (2nd Edition) issued by Bursa Malaysia Securities Berhad.

The information reported in this Statement covers the period from 1 April 2020 to 31 March 2021 ("financial year"). This Statement covers the sustainability performance and initiatives for all business operations of the Group, focusing on our main operations in Malaysia - which is the main contributor of revenue and profit to the Group - unless otherwise specified. We have not sought any external assurance for this Statement.

As we mature in our sustainability journey, we will continue to expand our reporting scope and boundaries to eventually cover the full geographical presence of the Power Root Group, as well as consider seeking external assurance for our key sustainability indicators.

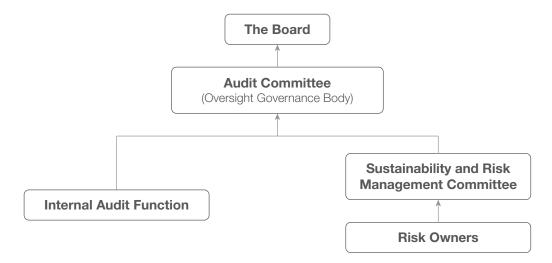
We are continuously enhancing our communication process with key stakeholders as outlined in this Statement.

#### **SUSTAINABILITY GOVERNANCE**

Our Board and Management recognise that good corporate governance is important in managing our sustainability risks and opportunities, and emphasise the need for transparency and accountability towards our stakeholders. Setting the tone from the top, the Board affirms its responsibility in integrating the Group's sustainability agenda within its business strategy. Our sustainability governance structure has been established by the Board in the following manner:

#### STATEMENT

cont'c



The governance structure defines clearly the roles and responsibilities expected of the Board, the Audit Committee ("AC"), Sustainability & Risk Management Committee ("SRMC"), Risk Owners and the Internal Audit Function. The Board assumes ultimate responsibility for the sustainability strategy, management and performance within the Group, while the AC is tasked with the duties of overseeing the sustainability management and performance of the Group and the reporting to the Board.

The SRMC is tasked with the following duties:-

- a. Implement the sustainability strategy and management policy as approved by the Board;
- b. Lead and implement the process of sustainability matters, identification, assessment and management, devise appropriate action plan(s) in cases where sustainability issues are not adequately or effectively addressed, and communicate the proposed action plan(s) to the respective Head of Departments/Divisions;
- c. Conduct periodic reviews of all sustainability matters pertaining to the Group (at least on an annual basis), determine the adequacy of the responses and the current standing of the sustainability matters, and report the review results and recommendations to the AC;
- d. Manage stakeholder engagement for input on assessments and communicate results of reviews and responses;
- e. Implement the material indicators on sustainability matters, targets and performance monitoring thereof, prepare sustainability disclosures as required by laws and/or rules, and report to the AC for review;
- f. Oversee the Head of Departments/Divisions in the implementation of sustainability management systems; and
- g. Update the AC on changes to material sustainability matters on a periodic basis (at least on an annual basis) or when appropriate (due to changes in the internal or external environment), and the course of action(s) to be taken by management in managing the changes.

As for the Risk Owners, their primary responsibilities are to manage sustainability matters of the business processes under their control and to assist the SRMC with the implementation of the process of sustainability matters identification, assessment, management and monitoring.

The sustainability matters management process established by the Board takes into consideration the business strategies promoted by the Board as follows: -

• Identification of the intended stakeholder groups and sub-groups, the focus areas expected by the intended stakeholders and engagement objective(s) for each stakeholder group through Stakeholders' Mapping, and the establishment of the Stakeholders' Profile;

# STATEMENT cont'd

- The stakeholders identified for each significant business and geographical segment are prioritised in relation to their influence over and dependence on the Group, so that the Group can put in more effort on stakeholder groups that have higher influence and dependency, and the concerns of key stakeholders will carry greater weight. The prioritisation of the stakeholders is conducted by the SRMC by using the Stakeholder Prioritisation Matrix, whereby each stakeholder identified is assessed using the influence and dependence criteria and rating scale established by the Board. The results of the prioritisation shall be used to determine the level of engagement to be employed by the Group with the respective stakeholders (ranging from "collaborate"/"empower" to "keep informed") based on the perceived influence and dependency of each stakeholder group;
- Identification of sustainability matters for each significant business and geographical segment via internal sources (through internal documentations as well as management information system and internal stakeholders' communication via various engagement mediums and direct communication) and from external sources (through external documentations, trusted public domains, correspondences with external stakeholders and external stakeholders' communication via various engagement mediums and direct communication);
- Sustainability matters identified for each significant business and geographical segment via internal and external sources are refined, consolidated and categorised into respective sustainability categories determined by the Board and listed in the Sustainability Matters Listing, detailing the influential and dependent internal and external stakeholders;
- Sustainability matters categorised in the Sustainability Matters Listing are subject to internal materiality assessment by the SRMC in order to prioritise the sustainability matters relevant to the respective internal and external stakeholders.

Sustainability issues are considered material if:

- they have significant economic, environmental and social impact on the Group from the organisation's point of view;
- they substantively influence the assessments and decisions of stakeholders from the stakeholders' point of view; and
- they have significant economic, environmental and social impact that affect the ability to meet the needs of the present and future generations.

The internal materiality assessment entails evaluation by the SRMC based on the rating scale established by the Board on the significance of each sustainability matter on revenue, cost, reputation, strategic and operational risk, and business opportunities criteria.

From the internal and external stakeholders' perspectives, stakeholders' assessments of sustainability matters are based on the significance of such matters influencing the assessment and decisions of respective stakeholders. Stakeholders' assessments of sustainability matters are obtained during stakeholder engagements, either through a prescribed checklist or direct communication by the SRMC or Risk Owners, via the rating system established by the Board.

Subsequent to the assessment process, sustainable matters identified above are subject to the risk management policy and process established by the Board for the assessment and management of the risks and opportunities identified.

In the context of sustainability matters management, the current standing of sustainability matters is assessed for its adequacy and effectiveness by the SRMC, which will then formulate management responses (if existing controls are inadequate or ineffective) to mitigate the sustainability risk or optimise the sustainability opportunities, in line with the risk tolerance and business strategies established by the Board. Please refer to the Statement on Risk Management and Internal Control on the risk management system employed by the Group in the identification, management and monitoring of business risks.

For the management of material sustainability matters, the Risk Owners are responsible for their respective/relevant material sustainability matters in the following manner:

- developing policies and procedures;
- implementing various initiatives, measures or action plans;
- complying with applicable laws and regulations;
- setting indicators, goals, targets and timeframe in line with the strategic objectives; and
- implementing new, or changing existing systems, to capture, report, analyse, and manage data requirements.

#### STATEMENT

cont'd

The SRMC shall monitor the current standing (including but not limited to indicators, target and actual performance) and responses of the material sustainability matters and actual performance, and report to the AC (at least on a yearly basis) for its review and recommendation(s) to the Board for their review and approval.

#### STAKEHOLDERS ENGAGEMENT

At Power Root, stakeholder engagement is a key element in strengthening our relationships with relevant stakeholders, understanding the needs of the customer, and enabling key insights to further improve processes, products and service levels for current and future growth.

To ensure its continued strong business performance, Power Root has adopted a multi-channel, multi-level approach in engaging its stakeholders, building a comprehensive stakeholder mapping of its stakeholders' universe, and formulating a robust engagement method.

During the financial year under review, our key stakeholder groups were identified and prioritised during our materiality assessment process, taking into consideration the level of influence and dependence that a stakeholder group has over our business. Our key stakeholders include but are not limited to employees, consumers, distributors and trade customers, shareholders and investors, suppliers, government and regulators, media, communities as well as non-governmental organisations ("NGO"), which is an addition to this year's stakeholder identification.

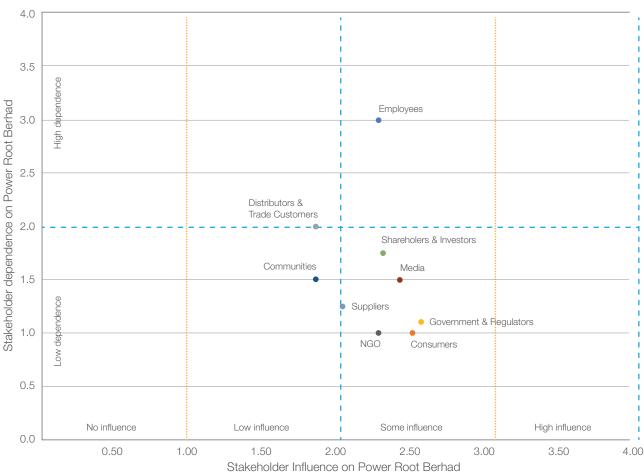
Stakeholder Group	Engagement Objective(s)	Preferred Engagement Method(s)
Employees	<ul> <li>To retain competent employees</li> <li>To ensure a safe and healthy working environment for employees</li> </ul>	<ul> <li>Management, operational and committee meetings</li> <li>Annual performance appraisal</li> <li>Briefing and training</li> <li>Events, celebrations and sporting activities</li> <li>Memorandums</li> <li>Employee dialogues</li> <li>Electronic mail system</li> </ul>
Suppliers	<ul> <li>To ensure a sustainable supply of quality services and materials</li> <li>To ensure a consistent and reliable supply of high-quality products</li> <li>To ensure product quality and safety</li> </ul>	<ul> <li>Meetings</li> <li>Factory visits</li> <li>Supplier evaluation and appraisal</li> <li>Electronic mail system</li> <li>Supplier audit</li> </ul>
Distributors and Trade Customers	To improve our distribution platform	<ul><li>Marketing plans</li><li>Product promotions</li><li>Events and training</li><li>Feedback and surveys</li><li>Social Media</li></ul>
Government and Regulators	To ensure full compliance with the relevant laws and regulations	<ul> <li>Official Submissions, Licencing and Permits</li> <li>Official Letters of Approval/ Endorsements</li> <li>Public dialogue involving government officials</li> <li>Periodical audits</li> <li>Public announcements</li> <li>Meetings</li> <li>Electronic mail system</li> </ul>
Consumers	<ul> <li>To improve consumer satisfaction</li> <li>To induce brand loyalty</li> <li>To enhance branding and value</li> <li>To meet customers' changing tastes and requirements</li> </ul>	<ul> <li>Face-to-face meetings</li> <li>Electronic mail system</li> <li>Telephone conversations</li> <li>Company website and social media</li> <li>Marketing and promotional programmes and events</li> <li>Product launches and roadshows</li> <li>In-store brand activities</li> </ul>

### STATEMENT cont'd

Stakeholder Group	Engagement Objective(s)	Preferred Engagement Method(s)
Shareholders and Investors	To demonstrate financial sustainability     To build up shareholder and investor confidence level	<ul> <li>Annual report</li> <li>Annual general meeting</li> <li>Shareholder communication</li> <li>Press releases and public announcements</li> <li>Analyst briefings</li> </ul>
Communities	To improve the overall well-being of the community where we operate	<ul> <li>Corporate social responsibility initiatives</li> <li>Face-to-face meetings</li> <li>Press releases</li> <li>Electronic mail system</li> </ul>
Media	<ul> <li>To minimise negative reporting and protect our company image and reputation</li> <li>To ensure reporting accuracy and factualness</li> </ul>	<ul><li>Press releases</li><li>Company website and social media</li><li>Face-to-face meetings/briefings</li></ul>
Non-Governmental Organisations	Community engagement and environmental management	<ul><li>Press releases and public announcements</li><li>Corporate social responsibility initiatives</li><li>Face-to-face meetings</li></ul>

Subsequent to the stakeholder group identification and coupled with the respective proposed engagement methods, a stakeholder prioritisation exercise was conducted by the Group to rank the respective stakeholder group's influence over and dependence on the Group, based on the criteria and scale approved by the Board. The results of the stakeholder prioritisation exercise for the Group are tabulated in the following Stakeholder Prioritisation Matrix:

#### **Stakeholder Prioritisation for Power Root**



#### STATEMENT

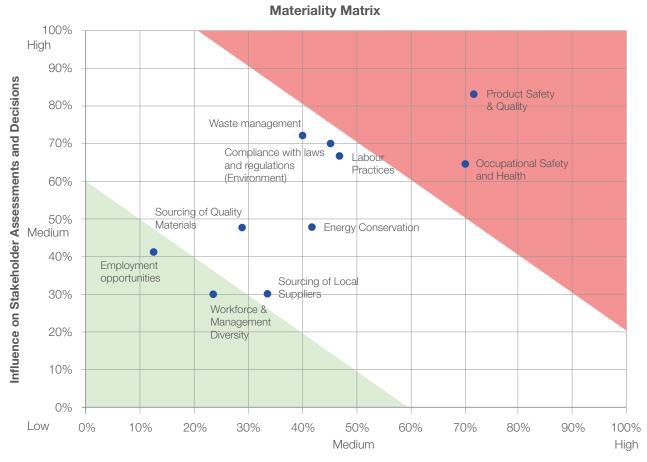
cont'd

#### **MATERIAL MATTERS**

At Power Root, we define material sustainability matters as those that cause significant EES impact and are able to substantively influence the decisions of our key stakeholders. Our material sustainability matters form the focus of this Statement and the basis for the indicators that we use to track and measure our sustainability performance.

During the financial year under review, we have identified two (2) high priority material sustainability matters for this reporting period. We will continue to disclose updates of our initiatives in line with our commitment to fulfil our sustainability responsibilities, and we will endeavour to enhance the depth of our material matters disclosure to effectively communicate our sustainability progress to our stakeholders, year on year.

The assessment results of material matters for the Group are tabulated in the following Materiality Matrix:



Significance of Group's Economic, Environmental and Social Impacts

#### Occupational Safety & Health

Employees are our most important assets and safety and health ("SH") in the workplace remains a top priority at Power Root. Our SH management programme focuses on key topics such as workplace safety in our production operations and machinery handling. In addition to these focus areas, the programme also covers risks related to people and the environment.

The management of SH risks is enshrined in our corporate Safety and Health Policy which mandates SH governance and execution. We have established a working SH committee whereby committee members are selected by their respective Departments and Functions to work together with the SH Officer on local SH plans as well as the implementation of SH policy, procedures and best practice across sites. SH performances against the corporate policy are monitored and reported to management on a quarterly basis. There were no major legal actions taken against the Group nor any penalties or fines or monetary sanctions imposed related to SH aspects during the financial year under review.

### STATEMENT CORT'd

	2021	2020	2019
Number of Incidents	1	2	2
Target	0		

Training and education are important elements in ensuring all employees are aware of SH requirements and take responsibility for their own well-being and the safety of others. New employees receive SH induction training on top of any job-specific training they require. All new recruits must complete induction training before commencing duties. Periodic refresher trainings are held, and attendance is duly monitored.

In line with our commitment to continuously improve SH in Power Root, it is important that all incidents are reported and investigated, and that corrective action is taken to prevent reoccurrence.

Power Root is committed to take the necessary precautions to ensure the safety and well-being of all our employees at our sites through adequate safety procedures, including the provision of signage, safety equipment and personal protective gear. These measures are extended to visitors and contractors operating at our sites, and addressed via the application of access work permits. Such initiatives ensure that there are no unauthorised access and minimise adverse health exposure risk.

During the financial year under review, we conducted an internal review on the housing conditions for our foreign labour and ensured compliance to the Workers' Minimum Standards of Housing and Amenities Act 446 (Amendment) 2019. The COVID-19 pandemic has had adverse effects on the mental and physical health of the general population. Power Root has continuously reminded all employees of the importance of practising and complying with all health standard operating procedures ("SOP") coupled with extra precautionary measures. These include actively conducting in-house COVID-19 screenings for all employees, contractors and visitors, as well as providing employee benefits such as face masks, sanitisers and lunchbox meals.

#### **Product Safety & Quality**

Power Root places the highest importance in upholding our stringent food safety and quality policy as it forms the basis of assurance to our customers and business. A team of competent and trained safety and quality personnel oversees all aspects of our production cycle, commencing from the sourcing of ingredients, through research and development, receiving, production and packaging to product delivery itself. This process aligns with international quality and food safety standards. Our plants are certified with ISO 22000, ISO 9001-2008, Good Manufacturing Practice ("GMP") and Hazard Analysis and Critical Control Points ("HACCP") Food Safety management systems, and all stages of our production processes have in-built stringent quality control procedures and are subjected to audits by an external independent third-party.

This team reports directly to the Chief Executive Officer ("CEO"), and ensures strict compliance with Power Root's food safety policy, covering but not limited to:

- Sourcing for high-quality ingredients;
- Regular auditing by external independent third parties;
- Managing potential risks using a robust HACCP system;
- Continuous review and improvement of food safety systems and processes to validate the quality of raw materials, packaging, product quality and suitable suppliers;
- Investing in new equipment, automation and new manufacturing technologies to maintain high food safety and quality standards:
- Ongoing quality and safety related training programmes for employees; and
- Reinforcing a culture of good work habits, and high awareness of safety and health practices amongst employees.

Our Sustainability & Risk Management Committee regularly reviews our key risks in relation to consumer health and safety.

#### STATEMENT

cont'd

	2021	2020	2019
Product Recall	0	0	0
Target	0		

All our products are HALAL-certified by the Department of Islamic Development Malaysia ("JAKIM"). Our manufacturing plant has a Halal Committee which is responsible for compliance with all HALAL certification conditions throughout our supply chain (from materials selection and purchasing, to the storage, warehousing, and transportation of our products).

#### **Labour Practices**

Power Root is committed to the principle of equal employment opportunities for all employees. We also believe that maintaining a diverse workforce provides us with a broad range of expertise and experience which enhances the Group's capabilities in delivering results. Therefore, attracting and retaining the right talent is a priority for Power Root.

The analysis of the Company's employees by age and gender reflects a gender-balanced and age-diversified workforce.

Age Distribution	2021(%)	2020 (%)
18 – 30	49	48
31 - 40	26	27
41 - 50	19	19
50 Above	6	6
Workforce by Gender		
Male	54	55
Female	46	45

Power Root practices zero tolerance on all forms of discrimination, harassment and violence in the workplace as laid out in our Code of Conduct. All employees are encouraged to speak up and escalate their grievances through the whistleblowing and/or grievance mechanism established by the Group.

#### **MOVING FORWARD**

Despite the unprecedented challenges faced in this reporting year, Power Root remains committed to our sustainability initiatives through proper disclosures and in identifying improvement opportunities, strengthening our overall approach to practicing sustainability, and firmly upholding our Sustainability framework. In aligning with regulatory requirements and by learning from best practice standards, Power Root is dedicated to integrating sustainability into our business and operational strategies throughout the Group.

The Board is committed to continuously promoting good sustainability practices, updating our sustainability progress, and engaging openly and responsively with the Group's stakeholders. We will do this through transparent sustainability reporting that encapsulates the economic, environmental and social aspects of our business operations. We recognise that stakeholder engagement plays a vital role in ensuring the businesses pursued by the Group are sustainable in the long term, and we will continue to manage future challenges and capitalise on opportunities to enhance our sustainability efforts as part of our goal to strengthen our position as one of Malaysia's largest coffee and energy beverage manufacturers.

#### **OVERVIEW STATEMENT**

The Board of Directors ("the Board") of Power Root Berhad ("Power Root" or "the Company") is committed to ensuring that good corporate governance practices are applied throughout the Company and its subsidiaries ("the Group") and form the fundamentals of corporate sustainability pursued by the Group for long-term shareholder value creation. Hence, the Board fully supports the Principles and Practices of good corporate governance practices (including the Intended Outcomes) as promulgated by the Malaysian Code on Corporate Governance 2017 ("MCCG") in directing and managing the business and affairs of the Group towards promoting business prosperity and corporate accountability, with the ultimate objective of realising long-term shareholder value while taking into account the interest of other stakeholders.

This statement sets out the overview under which the Company applied the Principles set out in the MCCG and the extent of compliance with the Principles of the MCCG advocated therein in accordance with paragraph 15.25 and Practice Note 9 of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities").

The application of each practice set out in the MCCG during the financial year is disclosed in the Corporate Governance Report prescribed by Bursa Securities ("CG Report") and released together with the announcement of this Annual Report in accordance with paragraph 15.25 and Practice Note 9 of the MMLR. The CG Report for the financial year ended 31 March 2021 is available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor\_relations.html.

This Corporate Governance Overview Statement should be read in tandem with the CG Report as they provide comprehensive disclosure of the application of each Principle and Practice set out in the MCCG during the financial year.

The following disclosure statements provide an overview of the Company's application of the Principles set out in the MCCG that has been in place throughout the financial year ended 31 March 2021.

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS

#### 1.1 Board leadership

The Board is responsible for the success of the Group by providing entrepreneurial leadership and direction, strategic management, enterprise risk management and management oversight. It is also accountable in measuring and monitoring performances, upholding standards of conduct as well as determining critical business issues and decisions. The Board comprises directors who are entrepreneurs and experienced professionals in the fields of business management, finance, economics, accountancy and law. These collective skills enable the Board to effectively lead and control the Group. The Board is guided by the *Board Charter* approved by the Board and is led by Independent Non-Executive Chairmen to ensure its effectiveness. Together with other Directors, the Independent Non-Executive Chairmen lead the Board in discussions on the strategies and policies recommended by the Management. A summary of the responsibilities of the Chairmen is disclosed in Practice 1.2 of the CG Report.

The Board is responsible for overseeing the management of the Company. The Board fully understands its responsibilities in ensuring sound and sustainable operations and optimal corporate governance in order to safeguard shareholder value. It is the duty of the Board to lead the Group towards its vision and mission and the success of the Group by providing entrepreneurial leadership and direction. The Chief Executive Officer is delegated with the authority and responsibility in ensuring proper execution of strategies as well as effective and efficient business operations throughout the Group. Authorisation procedures for key processes are stated in the Group's policies and procedures.

The Board establishes and approves the Group's *Board Charter* and relevant board policies while the Chief Executive Officer, with the assistance of the Executive Directors and Management, is responsible for the implementation of operating policies and procedures that are in line with the Group's *Board Charter* and relevant board policies.

### OVERVIEW STATEMENT

cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

As required under the Board Charter, the Board assumes the following broad categories of roles and responsibilities: -

- To review and approve the strategic business plans for the Group as well as monitor its implementation by the management;
- b) To oversee the conduct and performance of the Group's businesses;
- c) To review and manage principal risks affecting the Group through a sound framework;
- To review and ensure that the senior management team is of sufficient calibre and succession planning for senior management is put in place;
- e) To review the adequacy and integrity of the Group's internal control systems and management information systems;
- To approve the policies relating to investor relations and shareholder communication programmes;
- g) To ensure compliance with applicable laws and regulations relevant to the Group's operations;
- h) To set corporate values and visions as well as clear lines of responsibility and accountability;
- i) To review the overall corporate governance practices of the Group;
- To establish, maintain and ensure compliance with ethical standards through a code of conduct which will be applicable throughout the Group;
- k) To review and approve proposals for the allocation of capital and other resources within the Group;
- I) To review and approve the capital expenditure budget and annual budget (including major changes to such budgets); and
- m) To ensure financial statements are prepared in accordance with applicable financial reporting standards.

The roles and responsibilities of the Board and the application of the MCCG's practice are disclosed in Practice 1.1 of the CG Report.

Aside from the core responsibilities listed above, significant matters requiring deliberation and approval from the Board is clearly defined by the Board in the Board Charter as Matters Reserved for the Board for consideration and approval during Board meetings.

The Board has delegated specific duties to Board Committees which operate within clearly defined Terms of Reference approved by the Board.

To ensure that there is a balance of power and authority within the Board, the positions of the Chairmen and the Chief Executive Officer are separated and there is a clear division of responsibilities between the Chairmen and the Chief Executive Officer. The Chairmen are responsible for the governance, orderly conduct and effectiveness of the Board, while the Chief Executive Officer is responsible for implementing the Group's strategies and execution of effective operations within the Group. A summary of the separation of the roles of Chairmen and Chief Executive Officer is disclosed in Practice 1.3 of the CG Report.

The Independent and Non-Executive Directors play an important role in ensuring that strategies proposed by the management are fully deliberated and examined, to ensure that the interests of all shareholders and the general public are given due consideration in the decision-making process.

The Board has not nominated a Senior Independent Non-Executive Director whom the shareholders and other stakeholders can access fully and directly or to chair the Nominating Committee as the Independent Non-Executive Chairmen are directly accessible to shareholders and other stakeholders, and the Independent Non-Executive Chairman (designated as Chairman of the Nominating Committee) possesses the required skills, knowledge and experience to lead the Nominating Committee to ensure an effective and well-balanced board composition in order to meet the needs of the Company and the Group.

All board members shall notify the Chairmen of the Board before accepting any new directorship or significant commitments outside the Company, including an indication of the time that will be spent on the new appointment. The Chairmen shall also notify the Board if they have any new significant commitments outside the Company. In addition, all Directors of the Company will ensure that their directorship in listed companies does not exceed five (5) to meet the expectation on time commitment.

In discharging its duties efficiently and effectively, the Board is assisted by a licensed Company Secretary and details of the Company Secretary are disclosed in Practice 1.4 of the CG Report.

ANNUAL REPORT 2021

#### CORPORATE GOVERNANCE

OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### i. Board Charter

The Board is guided by a formal *Board Charter* approved by the Board. The *Board Charter* sets out the composition, roles, functions, responsibilities and authorities of the Board and the Board Committees of the Company, including the roles and responsibilities of the Chairmen of the Board, the Chief Executive Officer and the Company Secretary.

The Board Charter further defines the specific responsibilities and matters reserved for the Board, delegation of authorities, commitment by the Directors, independence of Directors, tenure of Independent Directors, Board Committees, unrestricted rights for access to information and independent advice, Board and member assessment, Directors' training and continuing education, Board activities and processes, code of conduct and sustainable economic, environmental and social practices.

Further disclosure on the details of the *Board Charter* is stated in Practice 2.1 of the CG Report. The *Board Charter* is available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor relations.html.

#### ii. Code of Conduct, Anti-Bribery and Corruption Policy and Whistleblowing Policy

The Board, individually and collectively, is fully committed to the highest standards of integrity, transparency and accountability in the conduct of the Group's business and operations to ensure business sustainability. The Board is focused on the key principles of serving with integrity, respecting stakeholders, avoiding conflicts of interest, preserving confidentiality and privacy, corporate citizenship, establishing reporting channels as well as being resolute against bribery and corruption.

The Board incorporated the above key values and principles of expected conduct into the Company's *Code of Conduct* to govern the standards of ethics and good conduct applicable to all the Group's employees, customers and vendors and subsidiaries worldwide. To further promote ethical values throughout the Group, an *Anti-Bribery and Corruption Policy* was put in place by the Board on 28 May 2020 to prevent the risk of bribery, corruption and conflict of interest within the Group.

Please refer to Practice 3.1 of the CG Report for details.

To foster an environment where integrity and ethical behaviours are maintained, the Board has put in place a Whistleblowing Policy with a direct incident-reporting avenue to the Audit Committee Chairman and Internal Audit Manager to encourage employees and other interested parties to disclose concerns or incidents of fraud, bribery, abuse of power, conflict of interest, theft or embezzlement, misuse of property and non-compliance on procedures.

Please refer to Practice 3.2 of the CG Report for details.

In addition, a *Grievance Procedures* has been established by the Board to manage grievances received from both internal and external stakeholders.

The Code of Conduct, Anti-Bribery and Corruption Policy, Whistleblowing Policy and Grievance Procedures are available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor\_relations.html.

### OVERVIEW STATEMENT

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### iii. Board Meetings

The Board meets regularly to perform its main functions on the development and monitoring of strategic plans, formulation of policies, oversight of the conduct, operations and performances of the businesses of the Group, succession planning, and in ensuring the appropriateness of internal controls and effectiveness of risk management. The Board is mindful of the importance of business sustainability in conducting the Group's business. Prior to each Board meeting, all Board members are furnished with relevant documents and sufficient information, i.e. minutes of board committee meetings, minutes of previous meetings as well as board papers, normally at least seven (7) days before the meeting, to enable them to have sufficient time to obtain a comprehensive understanding of the issues to be deliberated upon in order to arrive at an informed decision.

To carry out its functions and responsibilities, the Board met five (5) times during the financial year ended 31 March 2021 and the attendance of each Director at the Board Meetings is as follows:

Name of Director	Designation	No. of Meetings Attended
Dato' Afifuddin bin Abdul Kadir	Co-Chairman, Independent Non-Executive Director	5/5
Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj	Co-Chairman, Independent Non-Executive Director	4/5
Dato' Low Chee Yen @	Executive Deputy Chairman	5/5
Wong Tak Keong	Chief Executive Officer	5/5
Dato' Wong Fuei Boon	Executive Director	5/5
Dato' How Say Swee	Executive Director	5/5
See Thuan Po	Executive Director	5/5
Ong Kheng Swee	Independent Non-Executive Director	5/5
Azahar bin Baharudin	Independent Non-Executive Director	5/5
Dato' Tea Choo Keng	Independent Non-Executive Director	4/5

#### @ Demise on 22 March 2021

The Board plans to meet at least four (4) times a year at quarterly intervals, with additional meetings convened when urgent and important decisions are required to be made between the scheduled meetings. All meetings of the Board are duly recorded in the Board minutes by the Company Secretary. The Company Secretary also attended all Board Meetings of the Company. The Company Secretary ensures that all Board meetings are properly convened, and that accurate and proper records of the deliberations, proceedings and resolutions passed are recorded and maintained in the statutory register at the registered office of the Company.

#### iv. Supply of Information

The Board members in their individual capacity have unrestricted access to complete information on a timely basis in the form and quality necessary for the discharge of their duties and responsibilities. Prior to each Board meeting, all Board members are furnished with the relevant documents and sufficient information, i.e. board papers, normally at least seven (7) days before the meeting, to enable them to have sufficient time to obtain a comprehensive understanding of the issues to be deliberated upon in order to arrive at a decision.

Besides direct access to management, external independent professional advisers are also made available to render their independent views and advice to the Board, whenever deemed necessary and in appropriate circumstances, at the Company's expense.

# OVERVIEW STATEMENT

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### iv. Supply of Information (continued)

The Directors also have access to the advice and services of the Company Secretary who is responsible for ensuring that the Board's procedures are adhered to.

Please refer to Practice 1.5 of the CG Report for details of the Board's proceedings on meeting materials and supply of information.

#### v. Board Composition

The Board currently has ten (10) members comprising two (2) Independent Non-Executive Co-Chairmen, four (4) Executive Directors (including the Chief Executive Officer), one (1) Non-Independent Non-Executive Director and three (3) Independent Non-Executive Directors. The profile of each Director is presented on pages 5 to 8 of this Annual Report. The composition of Independent Non-Executive Directors is in compliance with the minimum prescribed in Paragraph 15.02(1) of the MMLR which states that "a listed issuer must ensure that at least 2 Directors or 1/3 of the Board of Directors of a listed issuer, whichever is the higher, are Independent Directors", and Practice 4.1 of the MCCG which requires that at least half of the Board consists of independent directors to ensure that there is sufficient independent elements in the Board to provide the necessary checks and balances.

The position of Chairmen of the Board, held by Independent Non-Executive Directors who are responsible for the governance and orderly conduct and effectiveness of the Board, and the position of the Chief Executive Officer are separated to further enhance the independent elements within the Board.

Please refer to Practice 4.1 of the CG Report for further details.

#### vi. Board and Senior Management Diversity

It is the Board's responsibility to ensure that the diversity within the Board and senior management is preserved so that the required mix of knowledge, skills, expertise and experience, as well as age, ethnic and gender diversity is brought to the Board and the Group. The Board is satisfied that, through formal nomination, selection process and the annual performance appraisal of the Board, the Board Committees and individual Directors (including the Group Financial Controller), the current Board's composition represents a mix of knowledge, skills and experience required to discharge the Board's duties and responsibilities effectively as well as to ensure that no individual or small groups of individuals dominate the Board's decision-making process.

The Board supports age, ethnic and gender diversity within the Board and senior management. At present, the Board has no clear target for female representatives at the Board or formulated measures to meet the target in the established *Board Diversity Policy* as well as in the *Policy and Procedures on Nomination and Selection of Directors*. The Board believes that appointment to the Board and senior management should be based on the merit of the candidates as well as a required mix of knowledge, skills, expertise and experience to be brought to the Board and the Group, instead of purely based on gender consideration alone.

Please refer to Practice 4.4 of the CG Report for detailed disclosures on Boardroom Diversity and Practice 4.5 of the CG Report for detailed disclosures on gender diversity.

### OVERVIEW STATEMENT

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### vii. Independent Non-Executive Directors

The independence of candidates acting as Independent Non-Executive Director is assessed by the Nominating Committee prior to their appointment based on a formal nomination and selection process. The results of the review are reported to the Board for consideration and decision.

On an annual basis, all Independent Non-Executive Directors are subjected to an independence assessment by the Nominating Committee based on a prescribed criteria to determine his independence, objectivity and self-declaration of interests in the Group, any corporation, partnership, business transactions and/or services with the Group. The Nominating Committee will conduct the independence and objectivity review and provide a recommendation to the Board. Based on the above assessment performed for financial year ended 31 March 2021, the Board is satisfied with the level of independence and objectivity demonstrated by all Independent Non-Executive Directors, and their ability to bring independent and objective judgement to board deliberations.

The tenure of an Independent Non-Executive Director, as stated in the *Board Charter*, shall not exceed a cumulative term of nine (9) years. In the event that such Director is to be retained as an Independent Director, the Board shall first justify and obtain annual shareholders' approval. If the Board continues to retain the Independent Non-Executive Director after the twelfth year, the Board should seek annual shareholders' approval through a two-tier voting process.

As at the date of this Annual Report, Mr Ong Kheng Swee, the Audit Committee Chairman and Independent Non-Executive Director of the Company, has served the Board of the Company for a tenure of more than twelve (12) years. During the year, based on the Independent Non-Executive Directors' self-assessment via Independent Directors' Self-Assessment Checklist (with criteria adopted from the Corporate Governance Guide issued by Bursa Malaysia Berhad), followed by a review and recommendation by the Nominating Committee, the Board deliberated and concluded that Mr Ong Kheng Swee remains objective and independent in participating in the deliberations and decision-making of the Board and Board Committees he is in. The length of his service on the Board did not interfere with his ability to exercise independent judgment and act in the best interest of the Group.

To be retained as an Independent Non-Executive Director, Mr Ong Kheng Swee's appointment to remain an Independent Non-Executive Director will be subject to shareholders' approval via the two-tier voting process in the forthcoming Annual General Meeting.

Please refer to Practice 4.2 of CG Report for further details.

#### viii. Appointment of Board and Re-election of Directors

Appointment of new Directors to the Board or Board Committees is recommended to the Nominating Committee for consideration and approval by the Board in accordance with the *Policy and Procedures on Nomination and Selection of Directors* which was established by the Nominating Committee and approved by the Board. It is the practice of the Board that highly qualified candidates with sufficient and relevant knowledge, skills and competency are sought out to serve as members of the Board in discharging its responsibilities and duties effectively and contributing to the governance of the Group. At the same time, gender and ethnic balance within the Board should be considered if such potential candidate is available.

The process for the nomination and selection of Directors per *Policy and Procedures on Nomination and Selection of Directors* entails identification of potential candidates (including candidates proposed by independent sources), evaluation of the suitability of candidates based on an agreed-upon criteria for experience, knowledge, skill and boardroom diversity, meeting up with candidates and background checks, final deliberation by the Nominating Committee and recommendation to the Board. Subject to prior discussions concerning the costs, the Nominating Committee may seek independent professional advice, at the Company's expense, to perform its responsibilities under the nomination and selection of Directors.

OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### viii. Appointment of Board and Re-election of Directors (continued)

All Board members who are newly appointed are subject to retirement at the subsequent Annual General Meeting of the Company. All Directors (including the Chief Executive Officer) will retire at regular intervals by rotation at least once every three years and shall be eligible for re-election.

Please refer to Practice 4.4 and 4.6 of the CG Report for details on the nomination and election process of the Directors.

#### ix. Performance Assessment and Evaluation of Board and Senior Management

On an annual basis, the Company Secretary circulates to each Director the relevant evaluations and assessment forms/checklists in relation to the evaluation of the Board, Board Committee, the Audit Committee, the contribution of each individual Director and the independence assessment of Independent Directors in a timely manner. This allows the Directors the time to read, complete and return the documents in advance of the Nominating Committee and the Board meetings. The assessment/evaluation results will be collated for the Nominating Committee to review and report to the Board.

During this financial year, performance evaluations were conducted on the Board and Board Committees, and the Group Financial Controller. Self and peer performance evaluations were also conducted on individual Directors and members of the Audit Committee. In addition, independence and objectivity assessments of individual Independent Non-Executive Directors were made. These reviews were carried out by the Board through the Nominating Committee.

With the above evaluation/review processes, the Board, through the Nominating Committee, reviewed and assessed its required mix of skills, competencies, experience and other qualities, including core competencies which directors should bring to the Board, and the size and composition of the Board to ensure that it had the appropriate mix of skills and competencies to lead the Group effectively.

Based on the above evaluations conducted for the financial year ended 31 March 2021, the Board, through reports by the Nominating Committee, were satisfied with the composition, performance and effectiveness of the Board, the Board Committees, the Audit Committee as well as the contribution of individual Directors (including the Group Financial Controller).

Please refer to Practice 5.1 of the CG Report for details on the performance evaluation of the Board, Board Committee, the Audit Committee, the individual Directors (including the Group Financial Controller) and the independence assessments of Independent Directors.

#### x. Directors' Remuneration

The Board assumes the overall responsibility for establishing and implementing effective remuneration policies for members of the Board in order to attract, retain and motivate Directors positively in pursuit of the medium to long term objectives of the Group. Such remuneration is reflective of their experience and level of responsibilities.

The Board has put in place a *Board Remuneration Policy* for adoption by the Remuneration Committee in the review and consideration of proposed remuneration packages for members of the Board. Major components of the remuneration package for Executive Directors and Non-Executive Directors are identified for review based on the criteria established in the formal policy.

The Remuneration Committee is responsible for reviewing and recommending to the Board the remuneration packages of Board members (i.e. Executive Directors and Non-Executive Directors). None of the Directors participated in any way in determining his own remuneration. Individual Directors abstained from deliberation and approval of his own remuneration. Major components of the remuneration package for Executive Directors and Non-Executive Directors are identified for review based on the criteria established in the formal policy.

# OVERVIEW STATEMENT

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### x. Directors' Remuneration (continued)

Please refer to Practice 7.1 of the CG Report for a summary on the remuneration of Directors during the financial year ended 31 March 2021. It distinguishes between Executive and Non-Executive Directors in aggregate, with categorisation into appropriate components and the number of Directors whose remuneration falls into each successive band of RM50,000.

The detailed disclosure on a named basis of the remuneration of individual Directors for the financial year ended 31 March 2021 is not made as the Board is of the opinion that detailed disclosure on a named basis of the remuneration of individual Directors may jeopardise the personal security of the individual directors.

Disclosure on a named basis of senior management's remuneration component in bands of RM50,000 is not made as the Board is of the opinion that such disclosure may jeopardise the personal security of the individual senior management staff and increase the risk of loss of key personnel if their remuneration packages are published publicly. Please refer to Practice 7.2 of the CG Report.

#### xi. Directors' Training

As per the *Board Charter*, the Board is assigned with the responsibility of ensuring that Directors update their knowledge and enhance their skills through training programs as well as assessing the training needs of the Directors (via the Nominating Committee), and ensuring the Directors have access to continuing education programmes.

All Executive Directors have been with the Company for several years and are familiar with their duties and responsibilities. In addition, any newly-appointed Directors will be given briefings and orientation by the Executive Directors and senior management on the business activities of the Group and its strategic directions, as well as their duties and responsibilities as Directors.

All Directors, except for the new Director appointed after the financial year under review, have completed the Mandatory Accreditation Program prescribed by Bursa Securities and they are mindful that they should receive appropriate continuous training and attend seminars and briefings in order to broaden their perspective and to keep abreast with new developments for the furtherance of their duties. Specifically, Audit Committee members should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

During the financial year ended 31 March 2021, all Directors received regular briefings and updates on the Group's business and operations and received updates on new regulations and statutory requirements. All members of the Board have attended training sessions that were organised by regulatory bodies or professional organisations. The training sessions attended by individual Board members during the financial year under review are as follows:

Name of Directors	Seminars and Briefing Attended	Conducted by
Dato' Afifuddin bin Abdul Kadir	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.
Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.
Dato' Low Chee Yen	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.
Wong Tak Keong	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.

OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### xi. Directors' Training (continued)

Name of Directors	Seminars and Briefing Attended	Conducted by		
Dato' Wong Fuei Boon	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.		
Dato' How Say Swee	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.		
See Thuan Po	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.		
Ong Kheng Swee	Cyber Security – The Role of Finance Leaders	Association of Chartered Certified Accountants United Kingdom and Chartered Accountants Australia and New Zealand		
	Financial Forecasting, Budgeting & What-if Analysis E-Learning	Association of Chartered Certified Accountants Malaysia		
	How to Apply Various Impairment Models to Different Classes of Assets Under Volatile Environments	Malaysian Institute of Accountants		
	Mastering the Technical Requirement of IAS1 – Presenting Financial Statement with Confidence	Malaysian Institute of Accountants		
	Limited Liability Partnership (LLP) for Business & Tax Advantages Vehicles	Malaysian Institute of Accountants		
	Conduct of Directors of Listed Companies and Common Breaches of the Listing Requirements	Malaysian Institute of Accountants		
	Risk Management in Unprecedented Times	Malaysian Institute of Accountants		
	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.		
Azahar bin Baharudin	Updates on Directors' Duties & Responsibilities	Boardroom Corporate Services Sdn. Bhd.		
	What are the Temporary Relief Measures for Listed Issuers During Covid-19 Pandemic	Tricor Hive Sdn Bhd		
Dato' Tea Choo Keng	Business Transformation for Sustainable Performance	Archer Consulting Group Sdn Bhd		

#### xii. Board Committees

In discharging its fiduciary duties, the Board has delegated specific duties to four (4) Board Committees (Audit, Remuneration, Nominating and Option Committees). The Board Committees have the authority to examine particular issues and report to the Board with their recommendation. The ultimate responsibility for the final decision on all matters, however, lies with the entire Board.

# OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### xii. Board Committees (continued)

All Committees have written Terms of References and the Board receives reports on their proceedings and deliberations. The Chairman of the respective Board Committees will brief the Board on matters discussed at the Committee meetings and minutes of these meetings are circulated at Board meetings.

#### • Audit Committee

The terms of reference, the number of meetings held, and activities carried out during the financial year, as well as the attendance of each member can be found on pages 48 to 52 of the Audit Committee Report.

Please refer to Practice 8.1, 8.2, 8.3, 8.4 and 8.5 of the CG Report on disclosure in relation to the Audit Committee.

#### Nominating Committee

The Nominating Committee comprises exclusively of Independent Non-Executive Directors, in compliance with the MMLR. The Nominating Committee is guided by written Terms of Reference duly approved by the Board with stated rights, authorities and responsibilities. The Nominating Committee is chaired by an Independent Non-Executive Director.

The Terms of Reference for the Nominating Committee is available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor\_relations.html.

The Nominating Committee members and their attendance records for meetings held during the financial year ended 31 March 2021 are as follows: -

Nominating Committee	No. of Meetings Held	Attendance
Dato' Afifuddin bin Abdul Kadir (Chairman)	2	2/2
Ong Kheng Swee	2	2/2
Azahar bin Baharudin	2	2/2

During the financial year ended 31 March 2021, the Nominating Committee conducted evaluations and assessments of the performance of the Board, the Board Committees, the Audit Committee (including members), the contribution by each individual Director (including the Group Financial Controller) and independence assessments of Independent Directors based on the pre-determined processes and evaluation/review criteria. The Nominating Committee reported the results of all evaluations and assessments to the Board for review and deliberation to enable effective actions (including training to be attended) to be formulated and implemented for the proper and effective functioning of the Board and its Committees.

Please refer to Practice 4.4, 4.5 4.6, 4.7 and 5.1 of the CG Report for details on the Nominating Committee and its activities.

#### • Remuneration Committee

The Remuneration Committee was formed to assist the Board in determining, developing and recommending an appropriate remuneration policy and remuneration package for Directors so as to attract, retain and motivate the Directors. The Remuneration Committee is guided by formal Terms of Reference. Further disclosure on the Remuneration Committee (and its activities) and remuneration policy and procedure can be found in Practice 6.1 and 6.2 of the CG Report.

OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### xii. Board Committees (continued)

#### Remuneration Committee (continued)

As at the financial year ended 31 March 2021, the Remuneration Committee members comprise three (3) Independent and Non-Executive Directors and their attendance records are as follows: -

Remuneration Committee	No. of Meetings Held	Attendance
Dato' Afifuddin bin Abdul Kadir (Chairman)	2	2/2
Ong Kheng Swee	2	2/2
Azahar bin Baharudin	2	2/2

The Terms of Reference of the Remuneration Committee is available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor\_relations.html.

The Remuneration Committee met two (2) times during the financial year ended 31 March 2021 to review the proposed remuneration package of Executive Directors and proposed Directors' fee for Non-Executive Directors with such recommended remuneration packages and Directors' fee submitted to the Board for review, approval and recommendation to shareholders for approval, as applicable.

#### • Option Committee

The Option Committee consists of two (2) Executive Directors and one (1) Independent Non-Executive Director who is the Chairman of the Committee with the primary responsibility of administering the existing Employees' Share Option Scheme ("ESOS") established on 23 July 2012 and expiring on 22 July 2022 for eligible employees and Directors, and the new ESOS established on 11 June 2019 and expiring on 10 June 2029 for Executive Directors and key employees.

Option Committee	No. of Meetings Held	Attendance
Ong Kheng Swee (Chairman)	4	4/4
Wong Tak Keong	4	4/4
See Thuan Po	4	4/4

The functions of the Option Committee are:

- The Option Committee shall be vested with such powers and duties as conferred upon it by the Board to administer the ESOS in such manner as it deems fit. The Option Committee may, for the purpose of administering this ESOS, enter into any transactions, agreements, deeds, documents of arrangements, and make rules, regulations or impose terms and conditions or delegate part of its power relating to the ESOS, which the Option Committee may in its discretion consider to be necessary;
- To select any eligible employees to participate in the ESOS Scheme, whereby the decision shall be binding and final;
- To determine the basis of allotment and the number of shares to be offered and allotted to the eligible employees;
- To determine the terms and conditions of offer to eligible employees in accordance with the established criteria of allocation;
- To administer the offer to eligible employees and the acceptance thereof;
- To determine the option price;
- To determine the limits on the exercise of option, including the number of shares exercisable and the prescribed option period, and to impose any other terms and/or conditions it deems fit;

# OVERVIEW STATEMENT cont'd

#### PRINCIPLE A: BOARD LEADERSHIP & EFFECTIVENESS (CONTINUED)

#### 1.1 Board leadership (continued)

#### xii. Board Committees (continued)

#### Option Committee (continued)

The functions of the Option Committee are: (continued)

- To administer the exercise of option; and
- To suspend the right of any Grantee who is being subjected to disciplinary proceedings (whether or not such disciplinary proceedings may give rise to a dismissal or termination of service of such Grantee) to exercise his option pending the outcome of such disciplinary proceedings. In addition to this right of suspension, the Option Committee may impose such terms and conditions as the Option Committee shall deem appropriate in its absolute discretion.

During the financial year, the Option Committee met four (4) times to review and determine the issuance of new ordinary shares in the Company in relation to the exercise of options granted in accordance with the ESOS By-Laws and to review the allocated options list to determine its compliance with ESOS By-Laws.

#### xiii. Economic, Environment and Social

In order to promote the sustainability of the Group's businesses, one of the business strategies adopted by the Board is to ensure that the economic, environmental and social aspects of businesses undertaken are well-managed. The Group upheld the principle to maintain effective sustainability management continuously in order to contribute positively to the socio-economic development of our communities, to promote environmentally-friendly business practices and to uphold good governance practices.

Please refer to the Sustainability Statement for the governance structure and process employed as well as the identification, assessment, management and reporting of sustainability matters during the financial year under review and up to the date of this Annual Report.

#### PRINCIPLE B - EFFECTIVE AUDIT AND RISK MANAGEMENT

The Audit Committee is tasked with the oversight role on the effectiveness of Audit and Risk Management. The composition and Terms of Reference of the Audit Committee, the number of meetings held, attendance, and activities carried out during the financial year are available in the Audit Committee Report on pages 48 to 52 of this Annual Report and Practice 8.1 to 8.5 of the CG Report.

#### i. Relationship with Auditors

The Audit Committee maintains a close and transparent relationship with its External Auditors and Internal Audit Function in seeking professional advice and ensuring compliance with the Group's policies and procedures, approved accounting standards and relevant regulations in Malaysia and the countries it is operating.

The roles and responsibilities of the Audit Committee in relation to the External Auditors and Internal Audit Function are prescribed in the Audit Committee's Terms of Reference.

The engagement of the External Auditors is governed by the engagement letter with terms of engagement (which includes, amongst others, the scope of coverage, the responsibilities of the external auditors, confidentiality, independence and the proposed fees) reviewed by the Audit Committee and its recommendation to the Board. Furthermore, the External Auditors of the Group confirmed to the Audit Committee, prior to the commencement of the audit work and upon completion of the audit engagement, on their independence in relation to the audit work and their commitment to communicate to the Audit Committee on their independent status in an ongoing manner.

OVERVIEW STATEMENT

#### PRINCIPLE B - EFFECTIVE AUDIT AND RISK MANAGEMENT (CONTINUED)

#### i. Relationship with Auditors (continued)

The Audit Committee met with the External Auditors thrice during the financial year under review to discuss their Audit Plans, their audit findings and other special matters that require the Audit Committee's attention and the financial statements. In addition, the Audit Committee met privately with the External Auditors twice without the presence of the Executive Directors and management to encourage free flow of information and views and for the External Auditors to freely express their opinion without undue pressure.

The Audit Committee had also considered the nature of other non-audit services provided during the year by the External Auditors and the quantum of the fees as tabulated in the table below and was satisfied that the provision of these services did not in any way compromise their independence.

The audit and non-audit fees incurred for services rendered by the External Auditors and their affiliated firms and companies to the Company and its subsidiaries for the financial year were as follows:

	Company	Group	Description
Audit Fees (RM)	57,000	281,932	
Non-Audit Fees (RM)	11,500	74,500	Tax return and compliance and review of Statement on Risk Management and Internal Control

The oversight roles of the Audit Committee in relation to the Internal Audit Function are detailed in Practice 10.1 & 10.2 of the CG Report as well as the Audit Committee Report and Statement on Risk Management and Internal Control on page 52 and pages 57 to 58 of this Annual Report respectively.

#### ii. Risk Management

The Board recognises the importance of Risk Management in pursuing the Company's objective and have in place a *Group Risk Management Framework*. The details of the framework and risk management process are disclosed in Practice 9.1 and 9.2 of the CG Report and the Statement on Risk Management and Internal Control on pages 53 to 55 of this Annual Report.

#### iii. Internal Control and Internal Audit Function

The Board recognises the importance of a sound internal control system for good corporate governance. As such, the Internal Audit Function was established to perform the review of the adequacy and integrity of the system of internal control in managing the principal risks of the Group. The Internal Audit Function of the Group is made up of an in-house Internal Audit Function with the primary responsibility of internal control review of key internal processes within the Group, and an outsourced Internal Audit Function, with the primary responsibility for the internal control review of the distributorship management system implemented by the Group. The in-house Internal Audit Function and the outsourced Internal Audit Function report directly to the Audit Committee and provide the Audit Committee with the assurance it requires on the adequacy and effectiveness of the Group's internal control system.

The state of the internal control system and Internal Audit Function of the Group is explained in greater detail in the Statement on Risk Management and Internal Control on pages 55 to 58 of this Annual Report and Practice 10.1 and 10.2 of the CG Report.

#### iv. Uphold Integrity in Financial Reporting

The Directors strive to ensure that a balanced, clear and meaningful assessment of the financial positions and prospects of the Group are made in all disclosures to shareholders, investors and the regulatory authorities.

# OVERVIEW STATEMENT

#### PRINCIPLE B - EFFECTIVE AUDIT AND RISK MANAGEMENT (CONTINUED)

#### iv. Uphold Integrity in Financial Reporting (continued)

All financial statements, both annual financial statements to shareholders and quarterly announcements of financial results, were reviewed by the Audit Committee and approved by the Board to ensure accuracy, adequacy and completeness of information, and compliance with relevant accounting standard and regulations prior to release to public and regulatory authorities.

The Board, through the review by the Audit Committee and in consultation with the management and the External Auditors, has presented fair and meaningful assessments of the Group's financial performance and position.

A summary of the work of the Audit Committee in the discharge of its functions and duties during the financial year is set out in the Audit Committee Report on pages 49 to 52 of this Annual Report.

# PRINCIPLE C - INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

#### i. Corporate Disclosure and Stakeholders Communication

The core communication channel with stakeholders employed by the Company is via announcements made through Bursa Securities. All announcements made through Bursa Securities are to be approved by the Board, prior to its release. The Board observes all disclosure requirements as laid down by the MMLR and Capital Markets and Services Act 2007 in order to have all material events and information disseminated publicly and transparently on a timely basis to ensure fair and equitable access by all stakeholders without selective disclosure of such information to specific individual or groups. The corporate disclosure by the Company is further enhanced by way of the Chairmen of the Board, Chief Executive Officer and Executive Director (Corporate Affairs) assuming the role of authorised speakers for the Company during press conferences and analyst briefings to ensure factual, accurate and consistent disclosure.

The Board has adopted such practice for the disclosure of material information of the Group to ensure that communications to the relevant stakeholders are timely, factual, accurate, and complete. The corporate disclosure process and mechanism is guided by the *Corporate Disclosure Policy*. The Board also provides timely disclosure of all material information of the Group to stakeholders through announcements made on Bursa Securities and such announcements are also made available for download from the company's website at http://www.powerroot.com/malaysia/profile\_investor\_relations.html.

The Annual Report and the quarterly interim financial reports are the main communication tools between the Company and its stakeholders. The Annual Report communicates comprehensive information of the financial results and activities undertaken by the Group. As a listed issuer, the contents and disclosure requirements of the Annual Report are governed by the MMLR.

Furthermore, the Company's website has a "Contact Us" section at http://www.powerroot.com/malaysia/profile\_investor\_relations.html which lists out the contact details (including email and contact numbers) of representatives from the Corporate Finance Department where stakeholders can direct their enquiries to.

Please refer to Practice 11.1 of the CG Report for further disclosure of stakeholders' communication.

#### ii. Encourage Shareholders Participation at General Meetings

The general meetings are the principal forum for dialogue with shareholders. Shareholders are given the opportunity and are encouraged to participate in general meetings of the Company. Notice of the Annual General Meeting, Extraordinary General Meeting and Annual Reports are sent out to shareholders in compliance with the Companies Act 2016 and the MMLR.

Adequate time is given during general meetings to encourage and allow shareholders to seek clarification or ask questions on pertinent and relevant matters. The External Auditors are also present at the Annual General Meeting to provide professional and independent clarification on issues and concerns raised by the shareholders during the meeting. The summary of key matters discussed during the Annual General Meeting is made available at the Company's website.

OVERVIEW STATEMENT cont'd

# PRINCIPLE C - INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONTINUED)

#### ii. Encourage Shareholders Participation at General Meetings (continued)

In addition to the above, the Company also welcomes requests for meetings and interviews with professionals from the investment community and is always willing to meet up with institutional investors when required.

Please refer to Practice 12.1 and 12.2 of the CG Report on further disclosure on stakeholders' communication.

#### iii. Poll Voting

Pursuant to Paragraph 8.29A(1) of the MMLR, the Company is required to ensure that any resolution set out in the notice of general meetings is to be voted by poll. All resolutions put forth for shareholders' approval at the forthcoming Annual General Meeting to be held are to be voted by way of poll voting.

To further promote the participation of members in the poll voting and general meeting through proxy(ies), the Company has amended its Constitution to include explicitly the right of proxies to speak at general meetings, to allow a member to appoint not more than two (2) proxies to attend on his/her behalf through execution of a proxy form, and expressly disallow any restriction on proxy qualification. In addition, the Constitution allows exempt authorised nominees to appoint multiple proxies for each omnibus account it holds.

#### iv. Leverage on Information Technology

In order to promote transparency and thoroughness in the public dissemination of material information, the Company's website incorporates an 'Investor Relations' section which provides all relevant information on the Company and is accessible by the public via http://www.powerroot.com/malaysia/profile\_investor\_relations.html. The "Investor Relations" section enhances the Investor Relations function by including all announcements made by the Company, annual reports of the Company, relevant Board Charter and policies as well as Terms of Reference of relevant Board Committees established and implemented by the Board for the public to access.

During the financial year under review, the Company did not conduct its general meetings by leveraging technology to facilitate voting in absentia and webcast for remote shareholder participation.

Please refer to Practice 12.3 of the CG Report on leveraging technology to facilitate voting in absentia and remote shareholders' participation at General Meetings.

#### **DIRECTORS' RESPONSIBILITY STATEMENT**

The Directors are responsible for ensuring that the annual financial statements of the Group and the Company are prepared in accordance with the provisions of the Companies Act 2016 and the applicable approved accounting standards of Malaysia so as to give a true and fair view of the state of affairs of the Group and the Company as at 31 March 2021, and of the results of their operations and cash flows for the financial year ended on that date.

In preparing the annual audited financial statements the Directors have:

- applied the appropriate and relevant accounting policies on a consistent basis;
- made judgments and estimates that are reasonable and prudent; and
- prepared the annual audited financial statements on a going-concern basis.

The Directors are also responsible for taking reasonable steps to safeguard the assets of the Group and to detect and prevent fraud and other irregularities.

# OVERVIEW STATEMENT cont'd

ADDITIONAL COMPLIANCE STATEMENT

. Material Contracts or Loan Involving the interests of the Directors, Chief Executive or Major Shareholders

Apart from recurrent related party transactions as disclosed below, the following is the material contract involving the interests of the directors, chief executive who is not a director or major shareholders, either still subsisting at the end of the financial year ended 31 March 2021 or, if not then subsisting, entered into since the end of the previous financial year ended 31 March 2020:

• On 31 March 2021, the Company had entered into separate Put Option Agreements ("the Agreements") with the Company's Chief Executive Officer ("Grantee"), to grant him a put option over all his shares held ("Option shares") in its subsidiaries, namely Power Root Distributor Sdn. Bhd. ("PRD"), Alicafe Roasters Sdn. Bhd. ("ARSB"), Power Root HK-China Company Limited ("PRHK") and Superwrapz International Sdn. Bhd. ("SISB") (individually referred to as "Subsidiary" and collectively referred to as "Subsidiaries") ("Put Option(s)").

The salient terms of the Put Option Agreements are, amongst others, as set out below:

1. Through the agreement, the Grantee has the option to require the Company to purchase his entire equity interest in the Subsidiaries at the date of the exercise of the Put Options ("Option Shares"). The consideration for the Option Shares will be by way of issuance of new Company shares ("Consideration Shares"). The basis for the calculation for the Consideration Shares is as follows:

Step 1: Calculation of Option Ratio

To be based on the latest audited consolidated PAT ("Profit After Tax") of the Group (inclusive of 100% consolidated PAT of Subsidiary) and the latest audited PAT of the respective Subsidiaries based on the following formula:

	Audited PAT of Subsidiary in RM	0/ of abarahalding of Cranton in the
Option Ratio =	Audited PAT of the Group (inclusive of 100% consolidated PAT of Subsidiary)	x % of shareholding of Grantee in the Subsidiary at the date of exercise of the Put Option

Step 2: Calculation of Consideration Shares

Consideration Shares	=	Option Ratio	Х	Total number of shares of the Grantor in issue as at the date of the exercise of the Put Option
Shares				(100% - Option Ratio)

The number of Consideration Shares (which is a function of the Option Ratio) will be subject to the quantum of profit contributions of the respective Subsidiaries to the Group.

- 2. The entering into the Put Option is not subject to any approvals. The issuance of new ordinary shares by the Company to fulfil the consideration in the Put Option is conditional upon approvals being obtained (where applicable) from the following:
  - (a) Bursa Malaysia Securities Berhad, for the approval for the listing of and quotation for the new ordinary shares;
  - (b) The shareholders of the Company at an Extraordinary General Meeting of the Company to be convened, if required; and
  - (c) Any other relevant authorities, if required.
- 3. Barring any unforeseen circumstances and subject to all the required approvals being obtained, the Put Options are expected to be completed within one (1) month from obtaining the last required approval, unless otherwise stated.

OVERVIEW STATEMENT cont'd

#### ADDITIONAL COMPLIANCE STATEMENT (CONTINUED)

#### Recurrent Related Party Transactions of a Revenue or Trading Nature ("RRPT")

The breakdown of the aggregate value of the RRPT of a revenue or trading nature during the financial year ended 31 March 2021 are as follow:

Name of Related Party	Nature of RRPT	Interested Director and Shareholder	Aggregate Value of Transactions RM'000
Power Root HK-China Company Limited	Sale of beverage products by Power Root Manufacturing Sdn Bhd to Power Root HK-China Company Limited	Wong Tak Keong @	8,688
Power Root HK-China Company Limited	Advertising and Promotional support by Power Root Manufacturing Sdn Bhd to Power Root HK-China Company Limited	Wong Tak Keong @	1,809
Power Root HK-China Company Limited	Distribution of Power Root's products by Power Root HK-China Company Limited to Power Root (Shanghai) Food Trading Co Ltd	Wong Tak Keong @	5,543
Power Root Distributor Sdn Bhd	Sale of non-food related products being cling wraps and aluminium foil products by Power Root Distributor Sdn Bhd to Power Root (Shanghai) Food Trading Co Ltd	Wong Tak Keong @	-
Superwrapz International Sdn Bhd	Sale of non-food related products being cling wraps and aluminium foil products by Superwrapz International Sdn Bhd to Power Root ME FZCO	Wong Tak Keong @	-
Alicafe Roasters Sdn Bhd	Sale of coffee beans by Alicafe Roasters Sdn Bhd to Power Root Manufacturing Sdn Bhd	Wong Tak Keong @	154
Alicafe Roasters Sdn Bhd	Royalty fee payable by Power Root Manufacturing Sdn Bhd to Alicafe Roasters Sdn Bhd for the sale of roasted coffee products	Wong Tak Keong @	69

Wong Tak Keong, the Chief Executive Officer and substantial shareholder of the Company, is an Interested Director and Shareholder by virtue of his directorships, direct and indirect shareholdings in the Related Parties.

#### Employees' Share Option Schemes

During the financial year under review, there were two (2) subsisting Employees' Share Option Scheme ("ESOS").

# 1. ESOS established on 23 July 2012 and expiring on 22 July 2022 for eligible employees and directors ("ESOS No. 1")

The maximum number of ESOS Shares to be offered and allotted to eligible Directors and employees of the Group under the ESOS No. 1 shall not exceed in aggregate ten percent (10%) of the issued and paid-up share capital of the Company at any point in time or any limit prescribed by any guidelines, rules and regulations of the relevant authorities within the duration of the Scheme.

The basis of allotment and maximum allowable allocation of ESOS Shares under ESOS No. 1 are as follows:

- i. Not more than ten percent (10%) of shares available under the ESOS No. 1 shall be allocated to any Director or employee who, singly or collectively through persons connected with such directors or employees, holds twenty percent (20%) or more of the issued and paid-up share capital (excluding treasury shares) of the Company; and
- ii. Maximum entitlement of options by categories of eligible directors and employees as per stated in the ESOS By-Laws.

# OVERVIEW STATEMENT

cont'd

#### ADDITIONAL COMPLIANCE STATEMENT (CONTINUED)

- Employees' Share Option Schemes (continued)
  - 1. ESOS established on 23 July 2012 and expiring on 22 July 2022 for eligible employees and directors ("ESOS No. 1") (continued)

The Directors and senior management were granted with options under the ESOS No. 1 to exercise for shares representing 5.14% (Maximum allocation: 10.00%) of the issued and paid-up share capital of the Company since the commencement of the ESOS No. 1 as at 31 March 2021. There was no grant of new options to Directors and the Chief Executive Officer during the financial year ended 31 March 2021 in relation of ESOS No. 1.

A total of 1,910,000 options were granted during the financial year ended 31 March 2021 and a total of 46,422,700 options has been granted and accepted since the commencement of the ESOS No. 1.

			Since Con	nmencement					
	No. Options Outstanding (No. of Options) (b/f)	No. Options Granted (No. of Options)	No. Options Forfeited (No. of Options)	No. Options Exercised (No. of Options)	No. Options Outstanding (No. of Options) (c/d)	No. Options Granted (No. of Options)	No. Options Forfeited (No. of Options)	No. Options Exercised (No. of Options)	No. Options Outstanding (No. of Options)
All Options Granted	21,786,900	1,910,000	(2,108,700)	(818,600)	20,769,600	46,422,700*	(9,788,100)	(15,865,000)	20,769,600
There in:									
Directors and Chief Executive Officer	11,950,000	-	-	(240,000)	11,710,000	20,970,000*	-	(9,260,000)	11,710,000

\* Including adjustment made to number of options granted and the options' exercise price arising from the bonus issue of ordinary shares on the basis of 1 bonus share for every 5 existing ordinary shares held by the entitled shareholders on 23 July 2018 ("Bonus Adjustment")

There was no option offered to and exercised by Non-Executive Directors pursuant to the ESOS No. 1 during financial year ended 31 March 2021.

# 2. New ESOS established on 11 June 2019 and expiring on 10 June 2029 for eligible directors and key employees ("ESOS No. 2")

The maximum number of ESOS Shares to be offered and allotted to eligible directors and key employees under the ESOS No. 2 shall not exceed in aggregate Twenty Million (20,000,000) or any limit prescribed by any guidelines, rules and regulations of the relevant authorities during the duration of the ESOS No. 2 as referred to in ESOS By-Laws.

At any one time during the duration of the ESOS No. 2 and any other schemes involving issuance of new shares to eligible directors and employees which have been implemented by the Company, the total number of new shares which may be issued under ESOS No. 2 and any other schemes involving issuance of new shares to eligible directors and employees which are still subsisting must not exceed 15% of the total number of issued shares of the Company.

The basis of allotment and maximum allowable allocation of ESOS Shares under ESOS No. 2 are as follows:

- i. Not more than ten percent (10%) of new shares available under the ESOS No. 2 shall be allocated to any eligible director or key employee who, singly or collectively through persons connected with such directors or employees, holds twenty percent (20%) or more of the total number of issued shares (excluding treasury shares) of the Company; and
- ii. the decision of the Option Committee shall be final, conclusive and binding provided that the Executive Directors and senior management of the Group must not participate in the deliberation or discussion of their own allocation of the ESOS Options.

OVERVIEW STATEMENT cont'd

#### ADDITIONAL COMPLIANCE STATEMENT (CONTINUED)

- Employees' Share Option Schemes (continued)
  - 2. New ESOS established on 11 June 2019 and expiring on 10 June 2029 for eligible directors and key employees ("ESOS No. 2") (continued)

The Directors and senior management were granted with options under the ESOS No. 2 to exercise for shares representing 3.95% (Including ESOS No. 1, 9.10%) (Maximum allocation: Including ESOS No. 1, 15.00%) of the issued share capital of the Company since the commencement of the ESOS No. 2 as at 31 March 2020. There was no grant of new options to Directors and the Chief Executive Officer during the financial year ended 31 March 2021 in relation of ESOS No. 2.

A total of 4,000,000 options were granted and accepted during the financial year ended 31 March 2021 and a total of 20,000,000 options has been granted and accepted since the commencement of the ESOS No. 2.

		March 2021		Since Con	nmencement				
	No. Options Outstanding (No. of Options) (b/f)	No. Options Granted (No. of Options)	No. Options Forfeited (No. of Options)	No. Options Exercised (No. of Options)	No. Options Outstanding (No. of Options) (c/d)	No. Options Granted (No. of Options)	No. Options Forfeited (No. of Options)	No. Options Exercised (No. of Options)	No. Options Outstanding (No. of Options)
All Options Granted	16,000,000	4,000,000	(175,000)	-	19,825,000	20,000,000	(175,000)	-	19,825,000
There in:									
Directors and Chief Executive Officer	16,000,000	-	-	-	16,000,000	16,000,000	-	-	16,000,000

There was no option offered to and exercised by Non-Executive Directors pursuant to the ESOS No. 2 during financial year ended 31 March 2021 and since the commencement of the ESOS No. 2.

#### Utilisation of Proceeds

The net proceeds from the exercise of options by eligible Directors and employees granted in accordance with the ESOS By-Laws of subsisting ESOS (after deducting expenses incurred in the issuance of new shares, if any) are utilised and will be utilised for the purpose of funding the continuing growth and expansion and working capital requirement of the Group.

#### **KEY FOCUS AREAS AND FUTURE PRIORITIES**

The key focus areas of the Board during the financial year under review were to preserve governance practices championed and approved by the Board during this challenging COVID-19 pandemic. It entailed prioritising the safety and health of the employees of the Group, ensuring business and operational continuity, and continuing to update shareholders and interested stakeholders on the impact of the COVID-19 pandemic on the Group.

The future focus of the Board is to further strengthen the Company's corporate governance practices in line with MCCG 2021 which came into effect on 28 April 2021. In the immediate term, the Board will emphasise on enhancing our board governance structure and processes (including committees and Independent Directors) and their roles in enhancing sustainability consideration in the board governance and processes as required under MCCG 2021. The cooling-off period for the former external audit firm partner as specified in MCCG 2021 is to be updated in relevant board policies and procedures and the performance evaluation of the external audit firm is to be enhanced per MCCG 2021. To encourage shareholder participation during general meetings and to ensure the safety and health of our shareholders, the Board is to leverage on technology to facilitate voting in absentia and remote shareholders' participation, including the recommended practices for virtual general meetings.

In the medium term, the Board will seek to strengthen its diversity by gradually increasing female representation on the Board to 30% and to establish targets for female representation at senior management level, improve on board policies and practices on the selection, nomination, appointment and reappointment of Directors (including the enhanced disclosure requirement for re-appointment), as well as improve transparency in disclosing the remuneration of the Board and senior management (after taking into consideration the impact of such disclosure on the personal security of the individual directors and senior management, and the risk of loss of key management).

#### REPORT

#### A. ESTABLISHMENT AND COMPOSITION

The Audit Committee comprises the following members: -

Chairman:

Mr. Ong Kheng Swee (Independent Non-Executive Director)

Members:

Dato' Afifuddin bin Abdul Kadir (Co-Chairman of the Board, Independent Non-Executive Director) Encik Azahar bin Baharudin (Independent Non-Executive Director)

The composition of Audit Committee is in compliance with the paragraph 15.09 of Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("MMLR"), where the Audit Committee consist of three (3) Independent Non-Executive Director and the Chairman of the Audit Committee, Mr. Ong Kheng Swee is a member of Malaysian Institute of Accountants which fulfils the requirement under paragraph 15.09(c)(i) and paragraph 7.1 of Practice Note 13 of MMLR. In compliance with Practice 8.1 of the Malaysian Code on Corporate Governance ("MCCG"), the Audit Committee Chairman is not the Chairman of the Board of Directors of the Company.

All members of the Audit Committee (including the Chairman) are Independent Directors and no alternate Director had been appointed as a member of the Audit Committee.

The profile of the members is presented on pages 5 to 8 of this Annual Report.

#### **B. TERMS OF REFERENCE**

The Terms of Reference of the Audit Committee is available for download on the Company's website located at the "Profile - Investor Relations" section of www.powerroot.com.my.

#### C. MEETINGS

During the financial year ended 31 March 2021, the Audit Committee held five (5) meetings. Details of each member's meeting attendances are as follows: -

Name of Directors	No. of Meetings Attended
Ong Kheng Swee	5/5
Dato' Afifuddin bin Abdul Kadir	5/5
Azahar bin Baharudin	5/5

The meetings were conducted with the quorum of a majority of the members present at all of these meetings as required under the Audit Committee's Terms of Reference.

The meetings were appropriately structured through the use of agendas, which were distributed together with the minutes of the meeting and relevant papers and reports to the members, normally at least seven (7) days before the meeting with sufficient time allowed for review by the members of the Audit Committee for the proper discharge of its duties and responsibilities diligently and effectively in compliance with the MMLR and its terms of reference. The Company Secretary of the Company, the appointed secretary of the Audit Committee, attended all the meetings during the financial year.

The External Auditors, Internal Auditors, Executive Directors, Group Financial Controller, Group Accountant and Corporate Finance Manager, at the invitation of the Audit Committee, attended the Audit Committee meetings to present their reports/findings or required information and explanations for the proper deliberation of the matters at hand.

REPORT cont'd

ANNUAL REPORT 2021

#### C. MEETINGS (CONTINUED)

The Audit Committee reported to and updated the Board on significant issues and matters discussed during the Committee's meetings and where appropriate, made the necessary recommendations to the Board.

Minutes of the Committee's meetings were made available to all Board Members for review and to seek clarification and confirmation from the Audit Committee Chairman where necessary.

#### D. SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR

The Audit Committee carried out its duties in accordance with its terms of reference during the financial year under review. The summary of works undertaken by the Audit Committee during the financial year included the following:

#### 1. Reviewed the Quarterly Financial Reports

During the quarterly meetings, the Group Financial Controller and Group Accountant presented the draft unaudited quarterly financial results for the Audit Committee's review, briefed the Audit Committee on the contents of the draft financial reports (including the notes to the account) and answered all queries raised and clarifications sought by the Audit Committee. The review focused on key financial results and comparison to the corresponding quarter of the preceding year as well as the immediate preceding quarter, with reasons for variances provided by the Group Financial Controller and Group Accountant. In addition, the business prospects of the Group for the rest of the financial year were provided by the Management to the Audit Committee for discussion.

The review of the quarterly financial reports performed by the Audit Committee was supplemented by the review of key financial information (such as debtor ageing, inventory ageing analysis and major expenses) as well as comparison of actual financial results against budgeted financial results.

The unaudited financial reports reviewed by the Audit Committee were then recommended to the Board for approval prior to announcement to Bursa Malaysia Securities Berhad ("Bursa Securities").

#### 2. Reviewed the Company's Compliance with Regulatory, Statutory and Accounting Standards

During the quarterly meeting, with respect of the quarterly and annual financial statements, the Audit Committee reviewed the Company's compliance with the MMLR, accounting standards promulgated by Malaysian Accounting Standards Board and other legal and regulatory requirements.

# 3. Reviewed the Latest Changes of Pronouncements Issued by the Accountancy, Statutory and Regulatory Bodies

At such quarterly meetings, the Audit Committee was kept informed of the application and impact of new and revised accounting standards by the External Auditors as well as changes of the MMLR by the Company Secretary. The Audit Committee members also underwent training by professionals during the financial year to update themselves on the financial reporting and compliance requirements.

#### 4. Reviewed the External Auditors' Audit Plan, Scope of Work and Audit Fee

During the financial year, the External Auditors presented their audit plan and strategy to the Audit Committee for review and comments prior to the commencement of the audit to ensure the audit scope is adequate and reasonable time was allowed to ensure the audit carried out effectively and not under undue time pressure. The audit plan presented included the engagement team, audit scope, materiality, audit methodology and timing of audit, involvement of component auditors, other independent auditors, significant accounting policies and disclosures, audit focus areas (including changes in MFRS), emerging issues and key milestones. The audit plan was discussed and clarifications were sought from the External Auditors prior to approval of the said plan by the Audit Committee. During the same meeting, the proposed audit and non-audit fees were presented by the External Auditor for review by Audit Committee to ensure that the proposed fees commensurate with the work to be performed by the External Auditors and the independence and objectivity of the External Auditors were not compromised by the proposed non-audit fees, which was then recommended to the Board for approval.



#### D. SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR (CONTINUED)

#### 5. Reviewed the Audited Financial Statements and Audit Results with External Auditors

The audit findings on the significant risk areas, deficiencies in internal control (if any) and status of the audit were presented to the Audit Committee. Subsequent to the deliberations and clarifications of the audit findings by the Audit Committee with the External Auditors and conclusions derived therefrom, the audit findings and recommendations were presented to the Board by the Chairman of the Audit Committee.

The Audit Committee recommended for the Board's approval and adoption of the audited statutory financial statements of the Company and the Group after it was satisfied that the audit had been carried out in accordance with the approved audit plan and approved auditing standards after the review with the External Auditors and the Management, and it was satisfied that the presentation of the financial statements was in compliance with the statutory requirements and applicable accounting standards.

#### 6. Private Sessions with External Auditors

For the financial year ended 31 March 2021, the Audit Committee met twice on 28 May 2020 and 25 February 2021 with the External Auditors without the presence of the Executive Directors and Management in order for the Audit Committee and the External Auditors to freely exchange observations and opinion between both parties as well as discuss any significant audit issues.

#### 7. Reviewed the Independence and Objectivity of the External Auditors

During the financial year under review, the Audit Committee conducted an evaluation of the performance, independence and objectivity of the External Auditors via the External Auditor Performance and Independence Checklist per the Corporate Governance Guide issued by Bursa Malaysia Berhad with criteria such as calibre of the firm, quality processes and performance, knowledge and skill sets of audit team, independence and objectivity, audit scope and planning, audit fees and audit communications. In addition, during the meetings with the External Auditors, the External Auditors confirmed to the Audit Committee on their independence in relation to the audit work to be performed and their commitment to communicate to the Audit Committee on their independence status on an ongoing manner.

Based on satisfactory results of the performance, independence and objectivity of the External Auditors, the Audit Committee recommended to the Board for the reappointment of the External Auditors for the financial year ended 31 March 2021.

#### 8. Reviewed the Internal Audit Function

The Audit Committee received internal audit reports from both in-house internal audit function and outsourced internal audit function on a quarterly basis that contains the findings, recommendations and agreed management action plans for the internal audits conducted based on the approved internal audit plans. In addition to reporting on the audit findings, the status of agreed management action plans for the previous internal audit findings and the status of the approved internal audit plans were also presented to the Audit Committee for their review and deliberations. Additionally, the Audit Committee had assessed the adequacy and effectiveness of the respective Internal Audit Functions through the review of the resources, experience and continuous professional development of the Internal Audit Functions for its adequacy. Further, the Audit Committee conducted a formal evaluation of the performance, independence and objectivity of both the inhouse internal audit function and the outsourced internal audit function via the *Internal Audit Function Evaluation Checklist* per the Corporate Governance Guide issued by Bursa Malaysia Berhad.

During the financial year, the internal audit plan (including progress of approved internal audit plan) for the financial year under review and subsequent changes, if any, were presented by the in-house internal audit function for the review and approval by the Audit Committee.

The oversight role of the Audit Committee on the internal audit function is detailed in the Statement on Risk Management and Internal Control located on pages 57 to 58 of this Annual Report.

REPORT cont'd

#### D. SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR (CONTINUED)

#### 9. Private Session with Internal Audit Function

For the financial year ended 31 March 2021, the Audit Committee met once on 26 August 2020 with the inhouse internal audit function without the presence of the Executive Directors and Management in order for the Audit Committee and the in-house internal audit function to freely exchange observations and opinion between both parties as well as discuss any significant audit issues.

#### 10. Reviewed Related Party Transactions

During the quarterly meetings, the Audit Committee reviewed the related party transactions entered by the Group with related parties. It was, however, noted by the Audit Committee that no material transactions were entered by the Group with related parties during the financial year ended 31 March 2021.

#### 11. Review of Allocation of Options or Shares Pursuant to a Share Issuance Scheme

During the quarterly meetings, the Audit Committee reviewed the options listing and confirmed that the options have been granted in accordance with the ESOS By-Laws during the financial year ended 31 March 2021.

During the same meetings, the Audit Committee also reviewed the issuances of new ordinary shares pursuant to the exercise of options granted under the Employees' Share Option Scheme during the financial year and was satisfied that such issuances were carried out on terms vested on the options granted.

#### 12. Reviewed the Statements and Reports Disclosed in Annual Report

The Audit Committee reviewed the Corporate Governance Report, Corporate Governance Overview Statement, Audit Committee Report, Statement on Risk Management and Internal Control, Management Discussion and Analysis, Sustainability Statement, the Board's responsibility statement for preparing annual audited financial statements and other information required for disclosure (such as profile of directors and key management, Recurrent Related Party Transactions ("RRPT"), etc.) and the audited financial statement of the Group to ensure compliance with the MMLR, MCCG and other guidelines for publication in the Company's Annual Report and recommended to the Board for approval.

# 13. Reviewed the Draft Circular to Shareholders on the Proposed Renewal of Shareholders' Mandate for RRPTs of a Revenue or Trading Nature and Share Buy-Back Statement in relation to the Proposed Renewal of Authority to Buy-Back its Own Shares by the Company

The Audit Committee reviewed the draft circular with the Company Secretary and the Management to ensure the contents and presentation were in compliance with MMLR.

#### 14. Reviewed the Updated Enterprise Risk Management Report of the Group

The Audit Committee reviewed and deliberated the updated Risk Management Report of the Group (including but not limited to, key risk profile, key risk registers (comprise of strategic, governance and key operational risks) and proposed internal audit plan derived therefrom) on its adequacy and effectiveness. Based on the review, the Audit Committee was satisfied with the results of the risk assessment and its responses and subsequently reported the results of the review to the Board.

#### 15. Reviewed the Sustainability Matters Assessment Result of the Group

The Audit Committee reviewed the sustainability matters assessment result presented by the in-house internal audit function. The reviews conducted by the Audit Committee were on the update on the identified material sustainability matters. Based on the review, the Audit Committee was satisfied with the process and results of the sustainability matters assessment and subsequently reported the results of the review to the Board.



#### D. SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR (CONTINUED)

#### 16. Others

- The Audit Committee had reviewed the proposed Anti-Bribery & Corruption Policy, Anti-Bribery & Corruption Standard Operating Procedures as well as Grievance Procedures and recommendation on such policy and procedures were made to the Board for approval.
- The Audit Committee had also reviewed the proposed updates and changes in the Whistle-Blowing Policy, Group Risk Management Framework, Sustainability Management Framework, Internal Audit Charter as well as the Policies and Procedures to Assess the Suitability and Independence of External Auditors and recommendations on such updates and changes were made to the Board for approval.

#### E. INTERNAL AUDIT FUNCTION

The internal audit function of the Group is made up of an in-house internal audit function with the primary responsibility to conduct internal control reviews of key internal processes within the Group and an outsourced internal audit function with the primary responsibility to conduct internal control reviews of the distributorship management system implemented by the Group and to conduct such reviews independently, objectively and regularly. The in-house internal audit function and the outsourced internal audit function report directly to the Audit Committee. The appointment and resignation of the internal auditors as well as the proposed/budgeted audit fees are subject to review and approval by the Audit Committee for its reporting to the Board for ultimate approval.

The Audit Committee ensures the adequacy of the internal audit scope by way of review of the proposed internal audit plans tabled by the respective internal audit functions for its adequacy of coverage and scope in relation to the key business risk exposure and risk appetite of the Group prior to its approval for execution. The approved internal audit plans are duly executed by the internal audit functions with any subsequent changes to the plan reviewed and approved by the Audit Committee. The in-house internal audit function and the outsourced internal audit function tabled the results of their review to the Audit Committee during their scheduled meetings, highlighting their findings, recommendations, areas of improvement opportunities, management response and action plan.

In addition, the internal audit functions performed follow up reviews to ascertain the status of implementation of agreed management action plans. The results of the follow up reviews were reported to the Audit Committee for their review and deliberation.

The Audit Committee ensures the effectiveness and adequacy of the internal audit functions, their competency and adequacy of resources allocated to the internal audit functions through the review of the resources of the internal audit functions in term of qualification and experience/exposure and continuous professional development for the employees of the internal audit functions which are tabled by the in-house internal audit function and the outsourced internal audit function at the Audit Committee meetings during the financial year under review.

Further details of the internal audit functions and the oversight roles of the Audit Committee in relation to risk management and internal control are disclosed in the Statement on Risk Management and Internal Control available in pages 53 to 58 of this annual report.

AND INTERNAL CONTROL

#### INTRODUCTION

Pursuant to paragraph 15.26(b) and Practice Note 9 of Bursa Malaysia Securities Berhad Main Market Listing Requirements in relation to requirement to prepare statement about the state of risk management and internal controls of the listed issuer as a group, and as guided by the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers ("the Guidelines") and the Malaysian Code on Corporate Governance 2017 ("MCCG"), the Board of Directors ("the Board") of Power Root Berhad ("the Company") (collectively with its subsidiaries, "the Group") is pleased to present the statement on the state of the risk management and internal controls of the Group for the financial year ended 31 March 2021 and up to the date of approval of this statement. The scope of this Statement includes the Company and all operating subsidiaries.

#### **BOARD RESPONSIBILITY**

As per the Board Charter, the Board affirms its overall responsibility of maintaining a sound governance, risk management and internal control system and of reviewing their adequacy and effectiveness so as to achieve the Group's mission, core values, strategies and business objectives and to establish the risk appetite of the Group based on the risk capacity, strategies, internal and external business context, business nature and corporate/product lifecycle. Furthermore, it is also the responsibility of the Board to safeguard stakeholders' interests and protect the Group's assets. The Board is committed to the establishment and maintenance of an appropriate governance, risk management and internal control system that is embedded into the corporate culture, processes and strategies of the Group and to articulate the importance of an adequate and effective governance, risk management and internal control system.

The Board delegates the duty of identification, assessment and management of key business risks to the Sustainability and Risk Management Committee ("SRMC"), led by our Executive Director as Chairman of the Committee. The Board delegates its review role to the Audit Committee, through terms of reference approved by the Board, in order to provide assurance to the Board on the adequacy and effectiveness of governance, risk management and internal control system of the Group.

However, as there are inherent limitations in any risk management and internal control systems, such systems are designed to manage, rather than eliminate risks that may impede the achievement of the Group's business and corporate objectives. Accordingly, it can only provide reasonable but not absolute assurance against material misstatement or losses.

The Board does not review the risk management and internal control system of its associated companies and the joint venture company as the Group does not have management control over the associated company and the joint venture company. Notwithstanding that, the Group's interests are served through representation on the Board of Directors of the associated company and the joint venture company and provides the Board with information on the performance of the Group's investments on annual basis.

#### **RISK MANAGEMENT**

The Board recognises that a sound risk management system is critical in the pursuit of its strategic objectives and maintains an on-going commitment for identifying, evaluating and managing significant risks faced by the Group during the financial year under review. The Board has put in place a formal Group Risk Management Framework to govern the risk management process.

The principles, practices and process of the Group Risk Management Framework established by the Board are, in all material aspects, guided by ISO 31000:2018 – Risk Management Guidelines. The Group Risk Management Framework clearly defines the risk management objectives and processes, along with clear roles and responsibilities of the Board, Audit Committee (the oversight role), SRMC, risk owners, key risk officers and Internal Audit Function.

The roles and responsibilities of SRMC includes the following:

- a. implement the Group Risk Management Framework approved by the Audit Committee and the Board;
- b. implement the risk management process which includes the identification of key risks and devising appropriate action plan(s) in cases where existing controls are ineffective, inadequate or non-existence and communicate with the risk owners:
- c. ensure that risk strategies adopted are aligned with the Group's organisational strategies. (e.g., vision/mission, corporate strategies/business objectives, etc.), Group Risk Management Framework (including policies and processes), risk tolerance and risk appetite;

#### AND INTERNAL CONTROL cont'd

#### **RISK MANAGEMENT (CONTINUED)**

The roles and responsibilities of SRMC includes the following: (continued)

- continuous review and update of the Key Risk Registers (including changes (increase or decrease) in identified risk events/levels and incorporation new or emerging risks or integration of business risks from implementation and integration of new strategies and business objectives, or removal of superseded risk matters) and compilation of Key Risk Profile and Key Risk Report of the Group due to changes in internal and external business context, business processes, business strategies or external environment and determination of management action plan, if required; and
- update the Board, through the Audit Committee, on changes to the Key Risk Profile on periodical basis (at least on annual basis) or when appropriate (due to significant change to the internal and external business context) and the course of action to be taken by management in managing the changes.

The roles and responsibilities of the Head of Departments, designated as risk owners, as defined in the Group Risk Management Framework are as follow:

- manage the risks of the business processes under his/her control; a.
- continuously identify risks and evaluate existing controls. If controls deemed ineffective, inadequate or non-existent, to b. establish and implement controls to reduce the likelihood and/or impact;
- to report to the SRMC of the emergence of new business risks or change in the existing business risks on a timely C. manner and assist the SRMC;
- to assist with the development of the management action plans and implement these action plans; d.
- assist the SRMC with the yearly update of the changes in the Key Risks Register, management action plans and the status of these plans;
- ensure that departmental staff understand the risk exposure of the relevant processes under their responsibility and f. the importance of the related controls; and
- ensuring adequacy of training for staff on risk and improvement opportunity management. q.

The structured risk management process as defined in the Group Risk Management Framework is employed by the SRMC and the risk owners for risk and improvement opportunity identification, evaluation, control identification, treatment and monitoring activities. Risk assessment at gross and residual level, are guided by the likelihood rating and impact rating established, based on the acceptable risk appetite level as determined by the Board. Based on the risk management process, Key Risk Registers were updated by the SRMC and risk owners, with the relevant key risks identified and rated based on the agreed upon risk rating scale. Key Risks Register are used for the identification of high residual risks which are above the risk appetite of the Group that requires the SRMC, Audit Committee and the Board's immediate attention and risk response(s) as well as for future risk monitoring.

As an important risk monitoring mechanism, the SRMC and risk owners review the Key Risks Register and assess emerging risks identified at strategic, governance and operational level on an annual basis or on more frequent basis (if circumstances required) and report to the Audit Committee and the Board on the results of the review and assessment to ensure that key risks are managed within the risk appetite established by the Board.

During the financial year under review, the SRMC and the risk owners conducted a review and assessment exercise whereby existing strategic, governance, sustainability, bribery and other key operational risks were reviewed, and any new emerging risks identified, assessed and incorporated into Key Risks Register for on-going risk monitoring and assessment, after taking into consideration the internal audit findings. The Risk Management Report, which consists of key risk profile (comprising of strategic, governance, sustainability and other key operational risks) and likelihood and impact rating used during risk management process by the SRMC, was compiled and tabled to the Audit Committee and Board for review and deliberation. Thereafter, the proposed internal audit plan was prepared by in-house internal audit function based on the results of the risk assessment so that risks above risk appetite or with inadequate or ineffective control activities were prioritised for internal audit activities.

To align the Group's anti-bribery activities to the Adequate Procedures Principle II - Risk Assessment per Guidelines on Adequate Procedures Pursuant to Subsection 5 of Section 17A under the Malaysian Anti-Corruption Commission Act 2009 and compliance with Paragraph 15.29(1)(c) of Main Market Listing Requirements, the SRMC and risk owners performed a bribery risk assessment (covering bribery governance risks, transactional bribery risks, country-specific bribery risks and business relationship and opportunity risks), and the Risk Management Report (consists of key bribery risk profile and likelihood and impact rating used during bribery risk assessment by the SRMC) was prepared and tabled to the Audit Committee and Board for review and deliberation.

AND INTERNAL CONTROL

#### **RISK MANAGEMENT (CONTINUED)**

At the strategic level, business plans, business strategies and investment proposals with risks consideration are formulated by Chief Executive Officer and Senior Management and presented to the Board for review and deliberation to ensure that the proposed plans and strategies are in line with the Group's risk appetite. In addition, specific strategic and key operational risks are highlighted and deliberated by the Audit Committee and Board during the review of the financial performance of the Group in the scheduled meetings.

As the first-line-of-defence, the respective risk owners are responsible for managing the risks under their responsibilities. Risk owners are responsible for effective and efficient operational monitoring and management by way of maintaining effective internal controls and executing risk and control procedures on a day-to-day basis. Changes in the key risks or emergence of new risks are identified through daily operational management and controls and monthly review of financial and operational reports, generated by internal management information system supplemented by external data and information collected, by the respective level of Management. The respective risk owners are responsible to assess the changes to the existing risks and emergence of new risks and to formulate and implement effective controls to manage the risks. Material risks are highlighted by the SRMC to Executive Director for the final decision on the formulation and implementation of effective internal controls and reported to the Audit Committee and the Board by the Executive Director.

The monitoring of the risk management process by the Group is enhanced by the internal audits carried out by the inhouse internal audit function with specific audit objectives and business risks identified for each internal audit cycle based on the internal audit plans approved by the Audit Committee.

The above process has been practiced by the Group for the financial year under review and up to the date of approval of this statement.

#### **INTERNAL CONTROL SYSTEM**

The key features of the Group's internal control systems are made up of five core components, i.e. Control Environment, Risk Assessment, Control Activities, Information and Communication and Monitoring Activities with principles representing the fundamental concepts associated with each component as follows:

#### Board of Directors/Board Committees

The role, functions, composition, operation and processes of the Board are guided by a formal *Board Charter* whereby roles and responsibilities of the Board, Independent Non-Executive Chairmen and Chief Executive Officer are specified to preserve the independence of the Board from the Management.

Board Committees (i.e. Audit Committee, Remuneration Committee, Nominating Committee and Option Committee) have been established to carry out the duties and responsibilities delegated by the Board and are governed by written terms of reference.

Meetings of Board of Directors and Audit Committee are carried out on quarterly basis to review the performance of the Group from both financial and operational perspective. Business plans and business strategies are proposed by Chief Executive Officer to the Board for their review and approval after taking into account risk considerations and responses.

#### Integrity and Ethical Value

The tone from the top on integrity and ethical value are enshrined in the formal *Code of Conduct* established and approved by the Board. This formal code forms the foundation of integrity and ethical value for the Group.

To further enhance the level of integrity and ethics practiced throughout the Group, the Group has in place a formalised Anti-Bribery & Corruption Policy and Standard Operating Procedure, reviewed by the Audit Committee and approved by the Board, to prevent the risk of bribery and conflict of interest within the Group, and coupled with the Whistleblowing Policy and Grievance Procedures for all stakeholders to raise genuine concerns about possible improprieties in matters of unethical behaviour, malpractices, illegal acts or failure to comply with regulatory requirements at the earliest opportunity.

Compliance with the *Code of Conduct* and relevant policies on ethics are monitored via monitoring mechanisms and reporting channels implemented to ensure non-compliances are detected and investigated timely with appropriate corrective action, including but not limited to disciplinary actions and other actions to rectify non-compliance.

# AND INTERNAL CONTROL cont'd

#### **INTERNAL CONTROL SYSTEM (CONTINUED)**

#### Organisation Structure, Accountability and Authorisation Procedures

The Group has a formal organisation structure in place with clear lines of reporting and accountability with the Board assuming the oversight roles. The Group is committed to employing suitably qualified staff so that the appropriate level of authorities and responsibilities can be delegated while accountability of performance and controls are assigned accordingly to competent staffs to ensure operational efficiency. The establishment and communication of job responsibilities as well as accountability of performance and controls for key positions are further enhanced via the job descriptions established by the Management.

The authorisation requirements for key processes are incorporated in the design of the forms and stated in the Group's policies and procedures.

#### Annual Budget and Performance Measurement

The Annual Budget for the Group is presented and approved by the Board on an annual basis and forms one of the basis to monitor the actual performances and to identify significant variances for prompt actions to be taken.

#### Succession Planning and Human Resources

It is the Board's commitment that the Group identify and seek to meet the aspirations of employees and continuously develop their knowledge, skills and competency for personal development and corporate excellence. The Succession Planning Policy was put in place by the Board so that employees with potential are identified and groomed to for key positions within the Group to minimise the impact of abrupt vacancies or departure of key personnel.

Guidelines on human resource management are in place to ensure the Group's ability to operate in an effective and efficient manner by attracting, employing and retaining adequate competent employees possessing the necessary knowledge, skill and experience (which are enhanced by continuous trainings thereafter) in order to carry out their job duties and responsibilities effectively and efficiently.

Performance evaluations are carried out for all levels of staff to identify performance gaps, training needs and talent development.

#### Risk Assessment and Control Activities

Risk assessment (including fraud and bribery risk) is performed by risk owners at scheduled interval (at least on annual basis) or when there is change in internal and/or business context in accordance with Risk Management Framework. Internal controls, as risk responses, are formulated and put in place to mitigate risks identified to a level acceptable by the Board, i.e. the risk appetite.

The Group has documented policies and procedures, that are reviewed and updated annually to ensure its relevance, to regulate key operations in compliance with its International Organisation for Standardisation ("ISO"), Hazard Analysis and Critical Control Points ("HACCP") and Good Manufacturing Practices ("GMP") certifications as well as internal control requirements.

#### • Information and Communication

At operational levels, clear reporting lines are established across the Group. Operations and management reports are prepared for dissemination to relevant personnel for effective communication of critical information throughout the Group for timely decision making and execution in pursuit of the business objectives. Matters that require the Board and Senior Management's attention are highlighted for review, deliberation and decision on a timely basis.

The Group has in place effective and efficient information and communication infrastructures and channels (i.e. computerised enterprise resources planning systems, secure electronic mail system and modern telecommunication system) so that operational data and management information can be collected and processed into relevant and adequate information and communicated timely, reliably and securely to dedicated personnel within the Group for decision making and for communication with relevant external stakeholders. Apart from that, relevant financial and management reports are generated for the relevant level of employees in the Group for information, review and/or decision making. The management and board meetings are held for effective two-way communication of information at different level of management and the Board.

ANNUAL REPORT 2021

# STATEMENT ON RISK MANAGEMENT

AND INTERNAL CONTROL cont'd

#### **INTERNAL CONTROL SYSTEM (CONTINUED)**

#### Information and Communication (continued)

Communication of policies and procedures of the Group are conducted via written format, electronic mail system and in-house trainings by respective risk or control owners.

#### Monitoring and Review

As the Executive Directors are closely and directly involved in daily operations of the Group, regular reviews of operational data including production, sales and marketing and financial data are performed by the Executive Directors.

At operational level, monitoring activities are embedded into the policies and procedures established by the Management with incidents of non-compliance and exceptions noted are escalated to the appropriate level of management. Audit Committee and Board meetings are held quarterly to discuss and review the financial and operational performance of key divisions/departments of the Group, including review of key financial results and comparison against budgeted financial results and previous corresponding financial results.

Furthermore, internal audits are carried out by the internal audit function (which reports directly to the Audit Committee) on key risk areas identified based on the key risk profile of the Group. The internal audit function assesses the adequacy and effectiveness of internal controls in relation to specific governance, risk and control processes and highlights potential risks and implications of its observations that may impact the Group as well as recommend improvements on the observations made to mitigate the risks. The results of the internal audits carried out are reported to the Audit Committee.

The monitoring of compliance with relevant laws and regulations are further enhanced by independent reviews of specific areas of safety, health and environment by independent consultants engaged by the Group and/or relevant regulatory bodies.

Corrective actions are formulated and implemented for incidents of non-compliance and exceptions reported with its implementation monitored.

#### INTERNAL AUDIT FUNCTION

The Group relies on the internal audit function to provide the Board and the Management with the required level of assurance that the governance, risk management and internal control system are adequate and effective in mitigating organisational risks to achieve the Group's corporate objectives.

The internal audit function of the Group is made up of an in-house internal audit function with the primary responsibility of the internal control review of key internal processes within the Group and an outsourced internal audit function, provided by Messrs. NeedsBridge Advisory Sdn Bhd, with the primary responsibility of the internal control review of the distributorship management system implemented by the Group. The in-house Internal Audit Manager and the engagement director of the outsourced internal audit function are both Certified Internal Auditors accredited by the Institute of Internal Auditors Global. The in-house internal audit function and the outsourced internal audit function reports to the Audit Committee directly and provides the Audit Committee with the assurance it requires on the adequacy and effectiveness of the Group's governance, risk management and internal control system. Internal audits are carried out by both the in-house internal audit function and outsourced internal audit function, in all material aspects, in accordance with the International Professional Practices Framework ("IPPF"), i.e. Mission, Core Principles for the Professional Practice of Internal Auditing, Code of Ethics and the International Standards for the Professional Practice of Internal Auditing established by the Institute of Internal Auditors Global. The in-house internal audit function comprises one (1) Internal Audit Manager and two (2) Internal Audit Executives.

The in-house internal audit function is governed by the Internal Audit Charter while the outsourced internal audit function is governed by a formal engagement letter with key terms including purpose and scope of works, accountability, independence, the internal audit function's responsibilities and the authority accorded to the internal audit function. The internal audit function is accorded unrestricted access to all functions, records (for highly sensitive information, higher authority's approval is required), property, personnel, Audit Committee members and other specialised services from within or outside the Group and where necessary, the assistance of personnel in the business units of the Group where they perform audits. To preserve the independence and objectivity, both in-house internal audit function and outsourced internal audit function must be independent of the activities to be audited or audited, as stated in the Internal Audit Charter and engagement letter respectively.

# AND INTERNAL CONTROL cont'd

#### **INTERNAL AUDIT FUNCTION (CONTINUED)**

The oversight of the in-house and outsourced internal audit function by the Audit Committee is enhanced with the annual review by the Audit Committee of the resources of the in-house and outsourced internal audit function in terms of qualification and experience/exposure and continuous professional development for the employees of the in-house and outsourced internal audit function details of which are tabled by the in-house and outsourced internal audit function during Audit Committee meetings held during the financial year under review.

During the financial year under review, the Audit Committee conducted a formal evaluation of the performance, independence and objectivity of both in-house and outsourced internal audit function via *Internal Audit Function Evaluation Checklist* per Corporate Governance Guide issued by Bursa Malaysia Berhad, focusing on the professional qualification, scope, accountability, responsibilities, independence, authorities, knowledge and competency, frequency of internal audit visits, resources, audit budget/fees, compliance with internationally recognised standard and communication channel.

Based on the above review and performance evaluation, the approved internal audit plans, internal audit works performed and reports by the in-house internal audit function and outsourced internal audit function, the Audit Committee is satisfied that:-

- the scope, functions (including independence), competency, resources, authorities granted to the internal audit functions as well as internal audit plan and processes are adequate to provide the Audit Committee with reasonable assurance that governance, risk and control structures and processes of the Group are adequate and effective;
- the results of the internal audit plan, processes or investigation undertaken are adequately communicated to the Audit Committee and appropriate actions are taken on the recommendations of the internal audit functions; and
- both internal audit functions had undertaken continuous professional development to equip themselves with the relevant knowledge and skills to discharge their responsibilities.

The risk-based internal audit plan in respect of the financial year ended 31 March 2021 was prepared after taking into consideration of the existing and emergent key business risks identified in the Group's key risk profile. The audit plan and any subsequent amendment (if any) were reviewed and approved by the Audit Committee prior to its execution.

The internal control review procedures performed by the internal audit function are designed to understand, document and evaluate risks and related controls to determine the adequacy and effectiveness of governance, risk and control structures and processes and the recommendations formulated by both internal audit functions are based on the root cause(s) of the internal audit observations. The internal audit procedures applied principally consisted of process evaluations through interviews with relevant personnel involved in the process under review, review of the Standard Operating Procedures and/or process flows provided and observations of the functioning of processes in compliance with results of interviews and/or documented Standard Operating Procedures and/or process flows.

For the financial year ended 31 March 2021, the internal audit functions have conducted reviews for:

- Warehouse Management of Manufacturing division
- Engineering (Maintenance) Management of Manufacturing division
- Sales and Marketing Management of Sales and Marketing division
- Customer Management of Sales and Marketing division
- Customer Return Management of Sales and Marketing division
- Distribution Management System for selected key dealers

Upon the completion of the internal audit work, the internal audit reports were presented to the Audit Committee during its quarterly meetings. During such presentations, the internal audit findings, risk/potential implication and recommendations as well as management responses and action plans were presented to and deliberated by the Audit Committee. Updates on the status of action plans identified in the previous internal audit reports were also presented during the financial year under review to the Audit Committee for review and deliberation. The Audit Committee reported the results of the review and deliberations to the Board in order for the Board to discharge its responsibility of ensuring that there are sound governance, risk management and internal control systems in place to manage the risks within the risk appetite of the Group and for regulatory compliance.

The cost incurred in maintaining the in-house and outsource internal audit function for the financial year ended 31 March 2021 amounted to RM331,663.

ANNUAL REPORT 2021

# STATEMENT ON RISK MANAGEMENT

AND INTERNAL CONTROL

#### ASSURANCE PROVIDED BY CHIEF EXECUTIVE OFFICER AND GROUP FINANCIAL CONTROLLER

In accordance with the Guidelines, the Chief Executive Officer, being the highest ranking executive in the Group and the Group Financial Controller, being the person primarily responsible for the management of the financial affairs of the Group have provided assurance to the Board that the Group's risk management and internal control system have operated adequately and effectively, in all material aspects, to meet the Group's objectives during the financial year under review.

#### **OPINION AND CONCLUSION**

Based on the review of the risk management results and process, results of the internal audit activities, monitoring and review mechanism stipulated above coupled with the assurance provided by the Chief Executive Officer and the Group Financial Controller, the Board is of the view that the governance, risk management and internal control systems are operating satisfactorily and have not resulted in any material losses, contingencies or uncertainties during the financial year under review that would require disclosure in the Group's annual report. The Board continues to take pertinent measures to review and, where necessary, improve the Group's governance, risk management and internal control systems to meet the Group's strategic objectives.

The Board is committed towards maintaining a sound governance, risk management and internal control system throughout the Group and reaffirms its commitment to continuously review and where necessary, enhance further the system.

#### REVIEW OF STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL BY EXTERNAL AUDITORS

The external auditors have reviewed this Statement on Risk Management and Internal Control pursuant to the scope set out in the Audit and Assurance Practice Guide ("AAPG") 3, Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report issued by the Malaysian Institute of Accountants ("MIA") for inclusion in the annual report of the Group for the year ended 31 March 2021, and reported to the Board that nothing has come to their attention that cause them to believe that the statement intended to be included in the annual report of the Group, in all material respects:

- a. has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, or
- b. is factually inaccurate.

AAPG 3 does not require the external auditors to consider whether the Directors' Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system including the assessment and opinion by the Board of Directors and management thereon. The auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the annual report will, in fact, remedy the problems.

# FINANCIAL STATEMENTS

rt
ľ

- 68 Statements of Financial Position
- 69 Statements of Profit or Loss and Other Comprehensive Income
- 71 Consolidated Statement of Changes in Equity
- 73 Statement of Changes in Equity
- 75 Statements of Cash Flows
- 78 Notes to the Financial Statements
- 138 Statement by Directors
- 138 Statutory Declaration
- 139 Independent Auditors' Report

REPOF

For the year ended 31 March 2021

The Directors have pleasure in submitting their report and the audited financial statements of the Group and of the Company for the financial year ended 31 March 2021.

#### **PRINCIPAL ACTIVITIES**

The principal activities of the Company consist of investment holding. The principal activities of the subsidiaries are disclosed in Note 6 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

#### **SUBSIDIARIES**

The details of the Company's subsidiaries are disclosed in Note 6 to the financial statements.

#### **RESULTS**

	Group RM	Company RM
Profit for the year attributable to:		
Owners of the Company	28,404,267	22,119,780
Non-controlling interests	(64,838)	-
	28,339,429	22,119,780

#### **RESERVES AND PROVISIONS**

There were no material transfers to or from reserves and provisions during the financial year under review except as disclosed in the financial statements.

#### **DIVIDENDS**

Since the end of the previous financial year, the amount of dividends paid by the Company were as follows:

- i) In respect of the financial year ended 31 March 2020 as reported in the Directors' Report of that year:
  - a third dividend of 3.5 sen per ordinary share totalling RM14,343,004 declared on 27 February 2020 and paid on 2 April 2020; and
  - a fourth dividend of 4.0 sen per ordinary share totalling RM16,532,292 declared on 28 May 2020 and paid on 3 July 2020.
- ii) In respect of the financial year ended 31 March 2021:
  - a first dividend of 2.5 sen per ordinary share totalling RM10,512,172 declared on 26 August 2020 and paid on 30 September 2020;
  - a second dividend of 2.0 sen per ordinary share totalling RM8,447,843 declared on 26 November 2020 and paid on 8 January 2021;
  - a third dividend of 1.5 sen per ordinary share totalling RM6,339,118 declared on 25 February 2021 and paid on 9 April 2021; and
  - a fourth dividend of 0.5 sen per ordinary share totalling RM2,117,459 declared on 28 May 2021 and paid on 12 July 2021.

The Directors do not recommend the payment of any final dividend in respect of the current financial year.

#### REPORT

For the year ended 31 March 2021 cont'd

#### **DIRECTORS OF THE COMPANY**

Directors who served during the financial year until the date of this report are:

Dato' How Say Swee Dato' Wong Fuei Boon Mr. Wong Tak Keong Mr. See Thuan Po Y.A.D. Tengku Dato' Se

Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj

Dato' Afifuddin bin Abdul Kadir

Mr. Ong Kheng Swee En. Azahar bin Baharudin Dato' Tea Choo Keng

Mr. Low Jun Lee (appointed on 30 April 2021) Dato' Low Chee Yen (demised on 22 March 2021)

The names of the Directors of subsidiaries are set out in the respective subsidiaries' financial statements and the said information is deemed incorporated herein by such reference and made a part hereof.

#### **DIRECTORS' INTERESTS IN SHARES**

The interests and deemed interests in the shares, options over shares and warrants of the Company and of its related corporations (other than wholly-owned subsidiaries) of those who were Directors at financial year end (including the interests of the spouses or children of the Directors who themselves are not Directors of the Company) as recorded in the Register of Directors' Shareholdings are as follows:

#### Number of ordinary shares

				,		
Name of Directors	Interest	At 1 April 2020	Bought/ ESOS exercised/ Warrants conversion	Sold	Transfer	At 31 March 2021
Company						
Dato' How Say Swee	Direct	76,097,536	6,489,900	(6,500,000)		76,087,436
	Deemed	3,000,000				3,000,000
Dato' Wong Fuei Boon	Direct	68,967,856		(1,200,000)		67,767,856
	Deemed	10,000,000				10,000,000
Mr. Wong Tak Keong	Direct	31,688,800		(2,650,000)		29,038,800
	Deemed	8,250,800				8,250,800
Dato' Tea Choo Keng	Direct	3,480				3,480
Mr. See Thuan Po	Direct	3,788,000				3,788,000
Mr. Ong Kheng Swee	Direct	225,315	10,000			235,315
	Deemed	144,000				144,000
En. Azahar bin Baharudin	Direct	6				6

2,000

For the year ended 31 March 2021 cont'd

#### **DIRECTORS' INTERESTS IN SHARES (CONTINUED)**

#### Number of ordinary shares

Bought/ **ESOS** exercised/ Δt At 1 April Warrants 31 March Name of Directors Interest 2020 Sold **Transfer** 2021 conversion **Subsidiaries** - Power Root HK-China Company Limited Mr. Wong Tak Keong Direct 100,000 100,000 - Power Root Distributor Sdn. Bhd. Mr. Wong Tak Keong 60,000 60,000 Direct - Alicafe Roaster Sdn. Bhd. Mr. Wong Tak Keong Direct 10,000 10,000 - Superwrapz International Sdn. Bhd. Mr. Wong Tak Keong Direct 5,000 5,000 - French Patisserie Sdn. Bhd. (Formerly known as Ah Huat International Sdn. Bhd.) Mr. Wong Tak Keong Direct 196,000 4,000 200,000 Mr. See Thuan Po Direct 50,000 50,000 Number of options over ordinary shares ('000) Option 1 April 31 March **Name of Directors** price 2020 Granted **Exercised** 2021 Company Dato' How Say Swee RM0.563# 960 (240)720 Dato' Wong Fuei Boon RM0.563# 720 720 Mr. Wong Tak Keong RM0.563# 3,000 3,000 RM1.291 14,000 14,000 Mr. See Thuan Po RM0.563# 790 790

2,000

RM1.291

The Company completed its bonus issue exercise on 23 July 2018 and the option exercise price has been adjusted accordingly.

#### REPORT

For the year ended 31 March 2021 cont'd

#### **DIRECTORS' INTERESTS IN SHARES (CONTINUED)**

#### Number of Warrants ('000)

					- /
Name of Directors	Interest	At 1 April 2020	Bought	Sold/ Converted	At 31 March 2021
Company					
Dato' How Say Swee	Direct	8,627	1,000	(4,332)	5,295
Dato' Wong Fuei Boon	Direct	6,547			6,547
	Deemed	1,000			1,000
Mr. Wong Tak Keong	Direct	10,339		(1,473)	8,866
	Deemed	792			792
Mr. Ong Kheng Swee	Direct	#			#
En. Azahar bin Baharudin	Direct	@			@

<sup>@</sup> This represents 1 Warrant.

None of the other Directors holding office at 31 March 2021 had any interest in the shares, options over shares and warrants of the Company and of its related corporations during the financial year.

#### **DIRECTORS' BENEFITS**

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than those fees and other benefits included in the aggregate amount of remuneration received or due and receivable by Directors as shown in the financial statements) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest other than as disclosed in Note 29 to the financial statements.

Other than the options granted pursuant to the Employees' Share Option Scheme ("ESOS") and Warrants, there were no other arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

#### **ISSUE OF SHARES**

During the financial year, the Company issued:

- a) 438,600 new ordinary shares for cash totalling RM246,932 arising from the exercise of the employees' share options at an exercise price of RM0.563 per ordinary share;
- b) 283,000 new ordinary shares for cash totalling RM440,914 arising from the exercise of the employees' share options at an exercise price of RM1.558 per ordinary share;
- c) 97,000 new ordinary shares for cash totalling RM111,550 arising from the exercise of the employees' share options at an exercise price of RM1.150 per ordinary share; and
- d) 12,747,651 new ordinary shares for cash totalling RM19,631,382 arising from the exercise of Warrants at RM1.54 per ordinary shares.

At the Annual General Meeting held on 26 August 2020, the shareholders of the Company renewed their approval for the Company to repurchase its own shares. During the financial year, the Company repurchased from the open market a total of 1,620,000 of its issued ordinary shares with an average repurchase price of RM2.02. The repurchase transactions were financed by internally generated funds and the repurchased shares are being held as treasury shares and carried at cost. The Company subsequently disposed in the open market a total of 3,663,400 of its issued ordinary shares with an average price of RM2.20.

There were no other changes in the issued and paid-up capital of the Company during the financial year.

<sup>#</sup> This represents 17 Warrants.

REPOR1

For the year ended 31 March 2021

#### **ISSUE OF WARRANTS**

The Warrants are constituted by the deed poll dated 29 June 2018.

The Company issued 65,591,464 free Warrants on the basis of one (1) Warrant for every five (5) existing shares held, which were listed and quoted on the Main Market of Bursa Malaysia Securities Berhad ("Bursa Securities") on 27 July 2018.

The main features of the Warrants are as follows:

- a) Each Warrant entitles the registered holder to subscribe for one (1) new ordinary share in the Company at the exercise price of RM1.54 during the exercise period, subject to the adjustments in accordance with the Deed Poll constituting the Warrants:
- b) The Warrants may be exercised at any time on or after 27 July 2018 until the end of the tenure of the Warrants. The tenure of the Warrants is for a period of five (5) years from 24 July 2018.
- c) The new shares to be issued upon the exercise of the Warrants shall, upon allotment and issue, rank pari passu in all respects with the then existing share of the Company except that they will not be entitled to any dividends, rights, allotments and/or distributions declared, made or paid by the Company prior to the relevant date of allotment and issue of the new shares to be issued pursuant to the exercise of the Warrants;
- d) For purpose of trading on Bursa Securities, a board lot for the Warrants shall comprise one hundred (100) Warrants carrying right to subscribe for 100 new shares at any time during the exercise period or such denomination as determined by Bursa Securities; and
- e) The Deed Poll and accordingly the Warrants are governed by and shall be construed in accordance with the laws of Malaysia.

12,747,651 (2020: 4,292,720) Warrants were exercised during the financial year. As at year end, 48,550,093 (2020: 61,297,744) Warrants remained unexercised.

#### **OPTIONS GRANTED OVER UNISSUED SHARES**

No options were granted to any person to take up unissued shares of the Company during the financial year apart from the issue of options pursuant to the ESOS.

At the Extraordinary General Meeting held on 23 July 2012, the Company's shareholders approved the establishment of an ESOS of not more than 10% of the issued share capital of the Company to eligible Directors and employees of the Group.

The salient features of the ESOS are, inter alia, as follows:

- a) The ESOS is administered by a committee appointed by the Board of Directors.
- b) The aggregate number of options exercised and options offered and to be offered under the ESOS shall not exceed ten percent (10%) of the issued and paid-up ordinary share capital of the Company at any point of time during the duration of the ESOS. Furthermore, not more than ten percent (10%) of ESOS Shares available under the Scheme shall be allocated to any Directors or employee, who singly or collectively through persons connected with such Directors or employee, holds twenty percent (20%) or more of the issued and paid-up share capital of the Company.
- c) Any employee of the Group shall be eligible to participate in the Scheme if they attained eighteen (18) years of age and have been confirmed in service and have been in the employment of the Group for a period of at least six (6) months in the Group.
- d) Any Director of the Group shall be eligible to participate in the Scheme if they attained eighteen (18) years of age and is an existing Director of the Group.
- e) The option price for each share shall be at a discount to the five (5) days weighted average market price of the shares of the Company immediately preceding the date of the offer, provided that the discount shall not exceed ten percent (10%).
- f) The ESOS shall be in force for a period of ten (10) years commencing from 23 July 2012.

#### REPORT

For the year ended 31 March 2021 cont'd

#### **OPTIONS GRANTED OVER UNISSUED SHARES (CONTINUED)**

At the Extraordinary General Meeting held on 10 June 2019, the Company's shareholders approved the establishment of a second ESOS to eligible key employees and Directors of the Group.

The salient features of the ESOS are, inter alia, as follows:

- a) The ESOS is administered by a committee appointed by the Board of Directors.
- b) The aggregate number of options exercised and options offered and to be offered under the ESOS shall not exceed fifteen percent (15%) of the issued and paid-up ordinary share capital of the Company at any point of time during the duration of the ESOS. Furthermore, not more than ten percent (10%) of ESOS Shares available under the Scheme shall be allocated to any Directors or employee, who singly or collectively through persons connected with such Directors or employee, holds twenty percent (20%) or more of the issued and paid-up share capital of the Company.
- c) Any executive director or key employee of the Group shall be eligible to participate in the Scheme if they attained eighteen (18) years of age and (i) must not be an undischarged bankrupt nor subject to any bankruptcy proceedings; (ii) must have complied with any other criteria imposed by the ESOS Committee from time to time; and (iii) must be an existing Director or be a full time employee confirmed in writing by Power Root Berhad and its subsidiaries.
- d) The option price for each share shall be at a discount to the five (5) days weighted average market price of the shares of the Company immediately preceding the date of the offer, provided that the discount shall not exceed ten percent (10%).
- e) The ESOS shall be in force for a period of ten (10) years commencing from the date of offer, which is 11 June 2019.

The options offered to take up unissued ordinary shares and the exercise price is as follows:

#### Number of options over ordinary shares ('000)

Date of offer	Exercise price RM	At 1 April 2020	Granted	Exercised	Forfeited	At 31 March 2021
27 July 2012	0.563*	14,417		(439)		13,978
4 November 2015	2.025*	780			(780)	
23 August 2017	1.558*	2,900		(283)	(649)	1,968
3 April 2019	1.150	3,571		(97)	(422)	3,052
14 May 2019	1.190	120				120
11 June 2019	1.291	16,000				16,000
14 April 2020	1.740		1,910		(258)	1,652
14 April 2020	1.740		4,000		(175)	3,825
		37,788	5,910	(819)	(2,284)	40,595

<sup>\*</sup> The Company completed its bonus issue exercise on 23 July 2018 and the exercise price has been adjusted accordingly.

#### **INDEMNITY AND INSURANCE COSTS**

During the financial year, the premium paid for insurance effected for Directors and officers of the Company is RM35,149.

There were no indemnity given to or insurance effected for auditors of the Company during the financial year.

#### **QUALIFICATION OF SUBSIDIARIES' FINANCIAL STATEMENTS**

The auditors' reports on the audited financial statements of Company's subsidiaries did not contain any qualification or any adverse comments.

**REPORT** 

For the year ended 31 March 2021

#### OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:

- i) all known bad debts have been written off and adequate provision has been made for doubtful debts, and
- ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:

- i) that would render the amount written off for bad debts or the amount of the provision for doubtful debts in the Group and in the Company inadequate to any substantial extent, or
- ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading, or
- iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or
- iv) not otherwise dealt with in this report or the financial statements that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

- i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or
- ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 31 March 2021 have not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.

#### SIGNIFICANT EVENT

The significant event is disclosed in Note 31 to the financial statements.

#### **AUDITORS**

The auditors, KPMG PLT, have indicated their willingness to accept re-appointment.

The auditors' remuneration is disclosed in Note 19 to the financial statements.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

**Dato' How Say Swee** 

Director

See Thuan Po

Director

Date: 19 July 2021

# **STATEMENTS OF**

# FINANCIAL POSITION

As at 31 March 2021

			Group	C	Company
	Note	2021	2020	2021	2020
		RM	RM	RM	RM
Assets					
Property, plant and equipment	3	98,915,404	79,689,012	12,556	9,979
Investment properties	4	8,946,885	1,727,029		
Intangible assets	5		6,336		
Investments in subsidiaries	6			183,086,590	182,318,795
Investments in associates	7				
Investment in a joint venture	8			15,300	15,300
Other investments	9	2,479,388	1,145,968	2,479,388	1,145,968
Deferred tax assets	10	1,940,871	1,705,924	6,000	25,000
Total non-current assets		112,282,548	84,274,269	185,599,834	183,515,042
Inventories	11	64,135,862	64,859,949		
Trade and other receivables	12	79,879,564	114,814,840	53,411,626	38,538,362
Current tax assets		6,295,777	2,551,161	113,504	70,711
Cash and cash equivalents	13	86,131,908	110,072,587	35,725,012	54,767,064
Total current assets		236,443,111	292,298,537	89,250,142	93,376,137
Total assets		348,725,659	376,572,806	274,849,976	276,891,179
Equity					
Share capital	14	251,523,999	230,941,780	251,523,999	230,941,780
Reserves	14	14,005,302	22,318,819	10,779,741	25,220,623
Equity attributable to owners of the Company		265,529,301	253,260,599	262,303,740	256,162,403
Non-controlling interests	6	471,561	476,766	202,000,740	230,102,403
Total equity	O	266,000,862	253,737,365	262,303,740	256,162,403
Total equity			200,707,000	202,303,740	230,102,403
Liabilities					
Loans and borrowings/  Total non-current liabilities	15	191,160	664,404		
Loans and borrowings	15	511,054	7,782,821		
Trade and other payables	16	75,683,465	100,045,212	6,207,118	6,385,772
Dividend payable		6,339,118	14,343,004	6,339,118	14,343,004
Total current liabilities		82,533,637	122,171,037	12,546,236	20,728,776
Total liabilities		82,724,797	122,835,441	12,546,236	20,728,776
Total equity and liabilities		348,725,659	376,572,806	274,849,976	276,891,179

# STATEMENTS OF PROFIT OR LOSS

# AND OTHER COMPREHENSIVE INCOME

For the year ended 31 March 2021

			Group	С	ompany
	Note	2021	2020	2021	2020
		RM	RM	RM	RM
Revenue	17	309,218,381	386,099,399	23,606,225	52,401,292
Other income		2,015,813	11,100,585	834,700	1,222,152
Changes in inventories of finished goods and work-in-progress		(3,768,687)	(7,001,665)		
Raw materials used		(143,331,384)	(171,298,587)		
Marketing expenses		(28,781,779)	(44,885,974)		
Staff costs		(55,038,891)	(59,779,506)	(792,512)	(1,013,205)
Depreciation and amortisation expenses		(6,821,193)	(6,114,382)	(5,643)	(48,850)
Other expenses		(39,054,120)	(46,379,280)	(1,569,190)	(2,565,573)
Total expenses		(276,796,054)	(335,459,394)	(2,367,345)	(3,627,628)
Results from operating activities		34,438,140	61,740,590	22,073,580	49,995,816
Finance income		678,304	1,378,881	322,408	590,899
Finance costs		(191,389)	(494,806)		
Net finance income		486,915	884,075	322,408	590,899
Profit before tax		34,925,055	62,624,665	22,395,988	50,586,715
Tax expense	18	(6,585,626)	(10,878,962)	(276,208)	(359,590)
Profit for the year	19	28,339,429	51,745,703	22,119,780	50,227,125
Other comprehensive (expense)/income, net of tax					
Items that are or may be reclassified subsequently to profit or loss					
Foreign currency translation differences		(428,404)	676,029		
Equity investments measured at fair value through other comprehensive income/ (expense)		96,237	(216,625)	96,237	(216,625)
Other comprehensive (expense)/income for the year, net of tax		(332,167)	459,404	96,237	(216,625)
Total comprehensive income for the year		28,007,262	52,205,107	22,216,017	50,010,500

# STATEMENTS OF PROFIT OR LOSS

# AND OTHER COMPREHENSIVE INCOME

For the year ended 31 March 2021 cont'd

			Group	C	ompany
	Note	2021	2020	2021	2020
		RM	RM	RM	RM
Profit attributable to:					
Owners of the Company		28,404,267	51,454,842	22,119,780	50,227,125
Non-controlling interests		(64,838)	290,861		
Profit for the year	-	28,339,429	51,745,703	22,119,780	50,227,125
Total comprehensive income attributable to:					
Owners of the Company		28,092,259	51,891,265	22,216,017	50,010,500
Non-controlling interests		(84,997)	313,842		
Total comprehensive income for the year		28,007,262	52,205,107	22,216,017	50,010,500
Basic earnings per ordinary share (sen)	20	6.79	12.83		
Diluted earnings per ordinary share (sen)	20	6.33	11.97		

# **CONSOLIDATED STATEMENT OF**

# CHANGES IN EQUITY

For the year ended 31 March 2021

		•		—— Attributab	le to owners c	Attributable to owners of the Company				
		<b>\</b>	Ī	Non-distributable	le ————	<b>^</b>	Distributable			
2	Note	Share capital	Treasury	Share option reserve	Fair value reserve	Exchange fluctuation reserve	Retained eamings	Total	Non- controlling interests	Total equity
		RM	RM	RM	RM	RM	RM	RM	RM	RM
Group										
At 1 April 2019	L	220,130,444	(11,504,086)	2,134,893	1	2,031,354	6,019,392	218,811,997	377,384	219,189,381
Foreign currency translation differences for foreign operations		!	1	1	1	653,048	1	653,048	22,981	676,029
Equity investments measured at fair value through other comprehensive expense		1	1	1	(216,625)	1	1	(216,625)	1	(216,625)
Total other comprehensive (expense)/income for the year	J	1	1	1	(216,625)	653,048	1	436,423	22,981	459,404
Profit for the year		I	1	1	1	1	51,454,842	51,454,842	290,861	51,745,703
Total comprehensive (expense)/ income for the year	I	1	1	1	(216,625)	653,048	51,454,842	51,891,265	313,842	52,205,107
Contributions by and distributions to owners of the Company										
Own shares sold	4	1	11,504,086	1	1	1	6,070,491	17,574,577	1	17,574,577
Own shares acquired	4	!	(6,263,446)	I	1	1	!	(6,263,446)	1	(6,263,446)
Issue of shares pursuant to Employees' Share Option Scheme	4	4,200,547	1	(749,307)	I	1	ı	3,451,240	I	3,451,240
Exercise of Warrants	4	6,610,789	1	1	1	1	1	6,610,789	1	6,610,789
Share-based payment transactions	21	1	1	7,054,183	1	1	1	7,054,183	1	7,054,183
Dividends to owners of the Company	22	1	1	1	I	1	(45,870,006)	(45,870,006)	l	(45,870,006)
	J	10,811,336	5,240,640	6,304,876	1	1	(39,799,515)	(17,442,663)	1	(17,442,663)
Changes in ownership interests in subsidiaries		!	1	1	1	1	1	1	56,958	56,958
Dividends to non-controlling interests in subsidiaries		I	1	I	I	1	1	1	(271,418)	(271,418)
Total transactions with owners of the Company	I	10,811,336	5,240,640	6,304,876	1	1	(39,799,515)	(17,442,663)	(214,460)	(17,657,123)
At 31 March 2020	l	230,941,780	(6,263,446)	8,439,769	(216,625)	2,684,402	17,674,719	253,260,599	476,766	253,737,365

The accompanying notes form an integral part of the financial statements.

# **CONSOLIDATED STATEMENT OF**

# CHANGES IN EQUITY

For the year ended 31 March 2021 cont'd

		1		Attributab	le to owners (	Attributable to owners of the Company		<b>^</b>		
		•		Non-distributable	le ———əle		Distributable			
	Note	Share capital	Treasury shares	Share option reserve	Fair value reserve	Exchange fluctuation reserve	Retained earnings	Total	Non- controlling interests	Total equity
		RM	RM	RM	RM	RM	RM	RM	RM	RM
Group At 1 April 2020		230,941,780	(6,263,446)	8,439,769	(216,625)	2,684,402	17,674,719	253,260,599	476,766	253,737,365
Foreign currency translation differences for foreign operations		1	1	1	1	(408,245)	1	(408,245)	(20,159)	(428,404)
Equity investments measured at fair value through other comprehensive expense		!	1	I	96,237	1	!	96,237	I	96,237
Total other comprehensive income/ (expense) for the year		1	:	:	96,237	(408,245)	1	(312,008)	(20,159)	(332,167)
Profit for the year		1	1	1	1	1	28,404,267	28,404,267	(64,838)	28,339,429
Total comprehensive income/ (expense) for the year		1	:	1	96,237	(408,245)	28,404,267	28,092,259	(84,997)	28,007,262
Contributions by and distributions to owners of the Company										
Own shares acquired	14	1	(3,271,045)	1	1	1	1	(3,271,045)	1	(3,271,045)
Own shares sold	4	!	6,444,366	1	1	1	1,599,456	8,043,822	1	8,043,822
Issue of shares pursuant to Employees' Share Option Scheme	4	950,837	1	(151,441)	!	1	l	799,396	1	968'662
Exercise of Warrants	4	19,631,382	1	1	1	1	1	19,631,382	1	19,631,382
Share-based payment transactions	21	!	1	553,190	1	1	1	553,190	1	553,190
Dividends to owners of the Company	22	1	1	1	1	1	(41,831,425)	(41,831,425)	1	(41,831,425)
		20,582,219	3,173,321	401,749	1	1	(40,231,969)	(16,074,680)	1	(16,074,680)
Changes in ownership interests in subsidiaries	30	!	1	1	1	1	251,123	251,123	79,792	330,915
Total transactions with owners of the Company		20,582,219	3,173,321	401,749	1	1	(39,980,846)	(15,823,557)	79,792	(15,743,765)
At 31 March 2021		251,523,999	(3,090,125)	8,841,518	(120,388)	2,276,157	6,098,140	265,529,301	471,561	266,000,862

The accompanying notes form an integral part of the financial statements.

# **STATEMENT OF**

## CHANGES IN EQUITY

For the year ended 31 March 2021

		•	A	Attributable to owners of the Company	ners of the Co	mpany	
		•	P-uoN —	Non-distributable —		Distributable	
	Note	Share capital	Treasury shares	Share option reserve	Fair value reserve	Retained earnings	Total equity
		RM	RM	RM	RM	RM	RM
Company At 1 April 2019		220,130,444	(11,504,086)	2,134,893	1	12,833,315	223,594,566
Equity investments measured at fair value through other comprehensive expense/Total other comprehensive expense for the year		!	1	1	(216,625)	1	(216,625)
Profit for the year		1	1	1	1	50,227,125	50,227,125
Total comprehensive (expense)/income for the year		1	!	!	(216,625)	50,227,125	50,010,500
Contributions by and distributions to owners of the Company							
Own shares sold	4	1	11,504,086	1	1	6,070,491	17,574,577
Own shares acquired	14	!	(6,263,446)	!	-	!	(6,263,446)
Issue of shares pursuant to Employees' Share Option Scheme	4	4,200,547	1	(749,307)	1	I	3,451,240
Exercise of Warrants	14	6,610,789	-	1	-	!	6,610,789
Share-based payment transactions	21	-	!	7,054,183	-	1	7,054,183
Dividends to owners of the Company	22	1	1	1	1	(45,870,006)	(45,870,006)
Total transactions with owners of the Company		10,811,336	5,240,640	6,304,876	1	(39,799,515)	(17,442,663)
At 31 March 2020		230,941,780	(6,263,446)	8,439,769	(216,625)	23,260,925	256,162,403

The accompanying notes form an integral part of the financial statements.

# **STATEMENT OF**

## CHANGES IN EQUITY

For the year ended 31 March 2021 cont'd

		•	A	Attributable to owners of the Company	ners of the Co	mpany ———	
		•	Non-c	Non-distributable —		Distributable	
	Note	Share capital	Treasury shares	Share option reserve	Fair value reserve	Retained earnings	Total equity
		RM	RM	RM	RM	RM	RM
Company							
At 1 April 2020	ı	230,941,780	(6,263,446)	8,439,769	(216,625)	23,260,925	256,162,403
Equity investments measured at fair value through other comprehensive income/Total other comprehensive income for the year		1	1	1	96,237	1	96,237
Profit for the year		1	1	1	1	22,119,780	22,119,780
Total comprehensive income for the year	1	1	1	1	96,237	22,119,780	22,216,017
Contributions by and distributions to owners of the Company							
Own shares acquired	4	1	(3,271,045)	1	1	1	(3,271,045)
Own shares sold	4	1	6,444,366	1	!	1,599,456	8,043,822
Issue of shares pursuant to Employees' Share Option Scheme	4	950,837	1	(151,441)	1	1	799,396
Exercise of Warrants	4	19,631,382	1	1	!	1	19,631,382
Share-based payment transactions	21	!	1	553,190	-	1	553,190
Dividends to owners of the Company	22	1	1	1	1	(41,831,425)	(41,831,425)
Total transactions with owners of the Company	ı	20,582,219	3,173,321	401,749	1	(40,231,969)	(16,074,680)

The accompanying notes form an integral part of the financial statements.

262,303,740

5,148,736

(120,388)

8,841,518

(3,090,125)

251,523,999

At 31 March 2021

# **STATEMENTS OF**

# CASH FLOWS

For the year ended 31 March 2021

		Group	С	ompany
	Note 2021	2020	2021	2020
	RM	RM	RM	RM
Cash flows from operating activities				
Profit before tax	34,925,055	62,624,665	22,395,988	50,586,715
Adjustments for:				
Amortisation of intangible assets	6,336	15,204		
Bad debts written off/(recovered)	56,394	828,708	(2,190)	852,854
Depreciation:				
- Property, plant and equipment	6,688,913	6,058,351	5,643	48,850
- Investment properties	125,944	40,827		
Finance costs	191,389	494,806		
Loss/(Gain) on disposal of:				
- property, plant and equipment	13,557	(356,732)		(85,717)
- other investments	(75,836)	(3,022)	(75,836)	(3,022)
(Reversal of impairment loss)/Impairment loss on amounts due from:				
- trade receivables	(860,142)	(4,836,267)		
- subsidiaries			136,738	302,982
Impairment loss on:				
- property, plant and equipment		355,698		
- investment in subsidiaries			71,296	
Share-based payment transactions	553,190	7,054,183	178,601	312,195
Dividend income from other investments	(66,225)	(3,777)	(66,225)	(3,777)
Finance income	(678,304)	(1,378,881)	(322,408)	(590,899)
Unrealised loss/(gain) on foreign exchange	535,282	(713,259)	56,017	(67,756)
Write down of obsolete and slow-moving inventories	904,716	319,182		
Operating profit before changes in working capital	42,320,269	70,499,686	22,377,624	51,352,425
Change in inventories	(180,629)	1,501,037		
Change in trade and other receivables	35,203,742	7,784,050	(15,063,829)	1,000,505
Change in trade and other payables	(24,361,747)	12,388,632	(178,654)	223,131
Cash generated from operations	52,981,635	92,173,405	7,135,141	52,576,061
Interest received	678,304	1,378,881	322,408	590,899
Tax paid	(10,530,108)	(4,537,034)	(300,001)	(426,567)
Net cash from operating activities	43,129,831	89,015,252	7,157,548	52,740,393

# **STATEMENTS OF**

# CASH FLOWS

For the year ended 31 March 2021 cont'd

			Group	C	ompany
	Note	2021	2020	2021	2020
		RM	RM	RM	RM
Cash flows from investing activities					
Acquisition of:					
- property, plant and equipment	23	(26,330,683)	(6,207,946)	(8,220)	(3,689)
- investment properties	4	(7,345,800)			
- investment in a subsidiary				(464,502)	(1,164,204)
- other investments		(2,524,543)	(1,909,798)	(2,524,543)	(1,909,798)
Shares issued to non-controlling interest		330,915	56,958		
Dividend income from other investments		66,225	3,777	66,225	3,777
Proceeds from disposal of:					
- property, plant and equipment		104,944	780,965		125,000
- other investments		1,363,196	550,227	1,363,196	550,227
Net cash used in investing activities		(34,335,746)	(6,725,817)	(1,567,844)	(2,398,687)
Cash flows from financing activities					
Interest paid		(191,389)	(494,806)		
Issuance of share capital		20,430,778	10,062,029	20,430,778	10,062,029
Dividends paid to:					
- owners of the Company		(49,835,311)	(38,225,756)	(49,835,311)	(38,225,756)
- non-controlling interests			(271,418)		
Net sales of treasury shares		4,772,777	11,311,131	4,772,777	11,311,131
Cash settled share-based payment transactions by subsidiaries					5,963,199
Net repayment of bankers' acceptances		(7,253,017)	(11,012,749)		
Repayment of term loans			(105,128)		
Repayment of hire purchase liabilities		(491,994)	(577,721)		
Net cash used in financing activities		(32,568,156)	(29,314,418)	(24,631,756)	(10,889,397)
Exchange difference on translation of the financial statements of foreign operation		(166,608)	252,775		
Net (decrease)/increase in cash and cash equivalents		(23,940,679)	53,227,792	(19,042,052)	39,452,309
Cash and cash equivalents at 1 April		110,072,587	56,844,795	54,767,064	15,314,755
Cash and cash equivalents at 31 March	13	86,131,908	110,072,587	35,725,012	54,767,064

# **STATEMENTS OF**

## **CASH FLOWS**

For the year ended 31 March 2021 cont'd

#### Cash outflows for leases as a lessee

			Group
	Note	2021	2020
		RM	RM
Included in net cash from operating activities			
Payment relating to short-term leases/  Total cash outflow for leases	19	564,156	827,981

#### Reconciliation of movement of liabilities to cash flows arising from financing activities

	At 1 April 2019 RM	lire purchase liabilities obtained during the year	Net change from financing cash flows RM	At 31 March 2020/ 1 April 2020 RM	Net change from financing cash flows RM	At 31 March 2021 RM
Group						
Hire purchase liabilities	238,929	1,533,000	(577,721)	1,194,208	(491,994)	702,214
Bankers' acceptances	18,265,766		(11,012,749)	7,253,017	(7,253,017)	
Term loans	105,128		(105,128)			
Total liabilities from financing activities	18,609,823	1,533,000	(11,695,598)	8,447,225	(7,745,011)	702,214

## FINANCIAL STATEMENTS

Power Root Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The addresses of the principal place of business and registered office of the Company are as follows:

#### Principal place of business

No. 1, Jalan Sri Plentong Taman Perindustrian Sri Plentong 81750 Masai Johor, Malaysia

#### Registered office

Suite 9D, Level 9 Menara Ansar 65, Jalan Trus 80000 Johor Bahru Johor Darul Takzim Malaysia

The consolidated financial statements of the Company as at and for the financial year ended 31 March 2021 comprise the Company and its subsidiaries (together referred to as the "Group" and individually referred to as "Group entities") and the Group's interest in an associate and a joint venture. The financial statements of the Company as at and for the financial year ended 31 March 2021 do not include other entities.

The principal activities of the Company consist of investment holding. The principal activities of the subsidiaries are disclosed in Note 6.

These financial statements were authorised for issue by the Board of Directors on 19 July 2021.

#### 1. BASIS OF PREPARATION

#### (a) Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRSs"), International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

The following are accounting standards, interpretations and amendments of the MFRSs that have been issued by the Malaysian Accounting Standards Board ("MASB") but have not been adopted by the Group and the Company:

# MFRSs, interpretations and amendments effective for annual periods beginning on or after 1 June 2020

Amendment to MFRS 16, Leases – Covid-19-Related Rent Concessions

# MFRSs, interpretations and amendments effective for annual periods beginning on or after 1 January 2021

 Amendments to MFRS 9, Financial Instruments, MFRS 139, Financial Instruments: Recognition and Measurement, MFRS 7, Financial Instruments: Disclosures, MFRS 4, Insurance Contracts and MFRS 16, Leases – Interest Rate Benchmark Reform – Phase 2

# MFRSs, interpretations and amendments effective for annual periods beginning on or after 1 April 2021

Amendment to MFRS 16, Leases – Covid-19-Related Rent Concessions beyond 30 June 2021

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 1. BASIS OF PREPARATION (CONTINUED)

#### (a) Statement of compliance (continued)

# MFRSs, interpretations and amendments effective for annual periods beginning on or after 1 January 2022

- Amendments to MFRS 1, First-time Adoption of Malaysian Financial Reporting Standards (Annual Improvements to MFRS Standards 2018–2020)
- Amendments to MFRS 3, Business Combinations Reference to the Conceptual Framework
- Amendments to MFRS 9, Financial Instruments (Annual Improvements to MFRS Standards 2018–2020)
- Amendments to Illustrative Examples accompanying MFRS 16, Leases (Annual Improvements to MFRS Standards 2018–2020)
- Amendments to MFRS 116, Property, Plant and Equipment Proceeds before Intended Use
- Amendments to MFRS 137, Provisions, Contingent Liabilities and Contingent Assets Onerous Contracts
   Cost of Fulfilling a Contract
- Amendments to MFRS 141, Agriculture (Annual Improvements to MFRS Standards 2018–2020)

# MFRSs, interpretations and amendments effective for annual periods beginning on or after 1 January 2023

- MFRS 17, Insurance Contracts
- Amendments to MFRS 101, Presentation of Financial Statements Classification of Liabilities as Current or Non-current and Disclosures of Accounting Policies
- Amendments to MFRS 108, Accounting Policies, Changes in Accounting Estimates and Errors Definition of Accounting Estimates
- Amendments to MFRS 112, Income Taxes Deferred Tax related to Assets and Liabilities arising from a Single Transaction

# MFRSs, interpretations and amendments effective for annual periods beginning on or after a date yet to be confirmed

 Amendments to MFRS 10, Consolidated Financial Statements and MFRS 128, Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The Group and the Company plan to apply the abovementioned accounting standards, interpretations and amendments in the respective financial year when the above accounting standards, interpretations and amendments become effective, if applicable.

The initial application of the accounting standards, interpretations and amendments are not expected to have any material financial impacts to the current period and prior period financial statements of the Group and of the Company upon their first adoption.

#### (b) Basis of measurement

The financial statements have been prepared on the historical cost basis other than as disclosed in Note 2.

#### (c) Functional and presentation currency

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency. All financial information is presented in RM, unless otherwise stated.

#### (d) Use of estimates and judgements

The preparation of the financial statements in conformity with MFRSs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements other than Note 16 - recognition of advertising and promotional expenses.

## FINANCIAL STATEMENTS

cont'd

#### 1. BASIS OF PREPARATION (CONTINUED)

#### (d) Use of estimates and judgements (continued)

Significant management judgement is required for the Group to estimate the advertising and promotional expenses. In making the estimates, the Group refers to diverse variety of trading term arrangements and other advertising and promotional activities to determine the nature and classification of the advertising and promotion expenses and the accruals and provision as at the end of the reporting period.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to the periods presented in these financial statements and have been applied consistently by Group entities, unless otherwise stated.

#### (a) Basis of consolidation

#### (i) Subsidiaries

Subsidiaries are entities, including structured entities, controlled by the Company. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Potential voting rights are considered when assessing control only when such rights are substantive. The Group also considers it has *de facto* power over an investee when, despite not having the majority of voting rights, it has the current ability to direct the activities of the investee that significantly affect the investee's return.

Investments in subsidiaries are measured in the Company's statement of financial position at cost less any impairment losses, unless the investment is classified as held for sale or distribution. The cost of investment includes transaction costs.

#### (ii) Business combinations

Business combinations are accounted for using the acquisition method from the acquisition date, which is the date on which control is transferred to the Group.

For new acquisitions, the Group measures the cost of goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the existing equity interest in the acquiree; less
- the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed.

When the excess is negative, a bargain purchase gain is recognised immediately in profit or loss.

For each business combination, the Group elects whether it measures the non-controlling interests in the acquiree either at fair value or at the proportionate share of the acquiree's identifiable net assets at the acquisition date.

Transaction costs, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (a) Basis of consolidation (continued)

#### (iii) Acquisitions of non-controlling interests

The Group accounts for all changes in its ownership interest in a subsidiary that do not result in a loss of control as equity transactions between the Group and its non-controlling interest holders. Any difference between the Group's share of net assets before and after the change, and any consideration received or paid, is adjusted to or against Group reserves.

#### (iv) Loss of control

Upon the loss of control of a subsidiary, the Group derecognises the assets and liabilities of the former subsidiary, any non-controlling interests and the other components of equity related to the former subsidiary from the consolidated statement of financial position. Any surplus or deficit arising on the loss of control is recognised in profit or loss. If the Group retains any interest in the former subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently, it is accounted for as an equity accounted investee or as a financial asset depending on the level of influence retained.

#### (v) Associates

Associates are entities, including unincorporated entities, in which the Group has significant influence, but not control, over the financial and operating policies.

Investments in associates are accounted for in the consolidated financial statements using the equity method less any impairment losses, unless it is classified as held for sale or distribution. The cost of the investment includes transaction costs. The consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of the associates, after adjustments if any, to align the accounting policies with those of the Group, from the date that significant influence commences until the date that significant influence ceases.

When the Group's share of losses exceeds its interest in an associate, the carrying amount of that interest including any long-term investments is reduced to zero, and the recognition of further losses is discontinued except to the extent that the Group has an obligation or has made payments on behalf of the associate.

When the Group ceases to have significant influence over an associate, any retained interest in the former associate at the date when significant influence is lost is measured at fair value and this amount is regarded as the initial carrying amount of a financial asset. The difference between the fair value of any retained interest plus proceeds from the interest disposed of and the carrying amount of the investment at the date when equity method is discontinued is recognised in the profit or loss.

When the Group's interest in an associate decreases but does not result in a loss of significant influence, any retained interest is not remeasured. Any gain or loss arising from the decrease in interest is recognised in profit or loss. Any gains or losses previously recognised in other comprehensive income are also reclassified proportionately to the profit or loss if that gain or loss would be required to be reclassified to profit or loss on the disposal of the related assets or liabilities.

Investments in associates are measured in the Company's statement of financial position at cost less any impairment losses, unless the investment is classified as held for sale or distribution. The cost of investment includes transaction costs.

## FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (a) Basis of consolidation (continued)

#### (vi) Joint arrangements

Joint arrangements are arrangements of which the Group has joint control, established by contracts requiring unanimous consent for decisions about the activities that significantly affect the arrangements' returns.

Joint arrangements are classified and accounted for as follows:

- A joint arrangement is classified as "joint operation" when the Group or the Company has rights to
  the assets and obligations for the liabilities relating to an arrangement. The Group and the Company
  account for each of its share of the assets, liabilities and transactions, including its share of those
  held or incurred jointly with the other investors, in relation to the joint operation.
- A joint arrangement is classified as "joint venture" when the Group or the Company has rights
  only to the net assets of the arrangements. The Group accounts for its interest in the joint venture
  using the equity method. Investments in joint venture are measured in the Company's statement of
  financial position at cost less any impairment losses, unless the investment is classified as held for
  sale or distribution. The cost of investment includes transaction costs.

#### (vii) Non-controlling interests

Non-controlling interests at the end of the reporting period, being the equity in a subsidiary not attributable directly or indirectly to the equity holders of the Company, are presented in the consolidated statement of financial position and statement of changes in equity within equity, separately from equity attributable to the owners of the Company. Non-controlling interests in the results of the Group is presented in the consolidated statement of profit or loss and other comprehensive income as an allocation of the profit or loss and the comprehensive income for the year between non-controlling interests and owners of the Company.

Losses applicable to the non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

#### (viii) Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intragroup transactions, are eliminated in preparing the consolidated financial statements.

Unrealised gains arising from transactions with equity-accounted associates and joint ventures are eliminated against the investment to the extent of the Group's interest in the investees. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

#### (b) Foreign currency

#### (i) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currencies of Group entities at exchange rates at the dates of the transactions.

Monetary assets and liabilities denominated in foreign currencies at the end of the reporting period are retranslated to the functional currency at the exchange rate at that date.

Non-monetary assets and liabilities denominated in foreign currencies are not retranslated at the end of the reporting date, except for those that are measured at fair value which are retranslated to the functional currency at the exchange rate at the date that the fair value was determined.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (b) Foreign currency (continued)

#### (i) Foreign currency transactions (continued)

Foreign currency differences arising on retranslation are recognised in profit or loss, except for differences arising on the retranslation of equity instruments where they are measured at fair value through other comprehensive income or a financial instrument designated as a cash flow hedge, which are recognised in other comprehensive income.

In the consolidated financial statements, when settlement of a monetary item receivable from or payable to a foreign operation is neither planned nor likely to occur in the foreseeable future, foreign exchange gains and losses arising from such a monetary item are considered to form part of a net investment in a foreign operation and are recognised in other comprehensive income, and are presented in the foreign currency translation reserve ("FCTR") in equity.

#### (ii) Operations denominated in functional currencies other than Ringgit Malaysia

The assets and liabilities of operations denominated in functional currencies other than RM, including goodwill and fair value adjustments arising on acquisition, are translated to RM at exchange rates at the end of the reporting period, except for goodwill and fair value adjustments arising from business combinations before 1 March 2011 (the date when the Group first adopted MFRS) which are treated as assets and liabilities of the Company. The income and expenses of foreign operations are translated to RM at exchange rates at the dates of the transactions.

Foreign currency differences are recognised in other comprehensive income and accumulated in the FCTR in equity. However, if the operation is a non-wholly-owned subsidiary, then the relevant proportionate share of the translation difference is allocated to the non-controlling interests. When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the FCTR related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal.

When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

#### (c) Financial instruments

#### (i) Recognition and initial measurement

A financial asset or a financial liability is recognised in the statement of financial position when, and only when, the Group or the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without significant financing component) or a financial liability is initially measured at fair value plus or minus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issuance. A trade receivable without a significant financing component is initially measured at the transaction price.

An embedded derivative is recognised separately from the host contract where the host contract is not a financial asset, and accounted for separately if, and only if, the derivative is not closely related to the economic characteristics and risks of the host contract and the host contract is not measured at fair value through profit or loss. The host contract, in the event an embedded derivative is recognised separately, is accounted for in accordance with policy applicable to the nature of the host contract.

# FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (c) Financial instruments (continued)

#### (ii) Financial instrument categories and subsequent measurement

#### Financial assets

Categories of financial assets are determined on initial recognition and are not reclassified subsequent to their initial recognition unless the Group or the Company changes its business model for managing financial assets in which case all affected financial assets are reclassified on the first day of the first reporting period following the change of the business model.

The categories of financial assets at initial recognition are as follows:

#### (a) Amortised cost

Amortised cost category comprises financial assets that are held within a business model whose objective is to hold assets to collect contractual cash flows and its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. The financial assets are not designated as fair value through profit or loss. Subsequent to initial recognition, these financial assets are measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Interest income is recognised by applying effective interest rate to the gross carrying amount except for credit impaired financial assets (see Note 2(j)(i)) where the effective interest rate is applied to the amortised cost.

#### (b) Fair value through other comprehensive income

#### (i) Debt investments

Fair value through other comprehensive income category comprises debt investment where it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the debt investment, and its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. The debt investment is not designated as at fair value through profit or loss. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognised in profit or loss. Other net gains and losses are recognised in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are reclassified to profit or loss.

Interest income is recognised by applying effective interest rate to the gross carrying amount except for credit impaired financial assets (see Note 2(j)(i)) where the effective interest rate is applied to the amortised cost.

#### (ii) Equity investments

This category comprises investment in equity that is not held for trading, and the Group and the Company irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an investment-by-investment basis. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of investment. Other net gains and losses are recognised in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are not reclassified to profit or loss.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (c) Financial instruments (continued)
  - (ii) Financial instrument categories and subsequent measurement (continued)

#### Financial assets (continued)

#### (c) Fair value through profit or loss

All financial assets not measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss. This includes derivative financial assets (except for a derivative that is a designated and effective hedging instrument). On initial recognition, the Group or the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at fair value through other comprehensive income as at fair value through profit or loss if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets categorised as fair value through profit or loss are subsequently measured at their fair value. Net gains or losses, including any interest or dividend income, are recognised in the profit or loss.

All financial assets, except for those measured at fair value through profit or loss and equity investments measured at fair value through other comprehensive income, are subject to impairment assessment (see Note 2(i)(i)).

#### Financial liabilities

The categories of financial liabilities at initial recognition are as follows:

#### (a) Fair value through profit or loss

Fair value through profit or loss category comprises financial liabilities that are derivatives (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument), contingent consideration in a business combination and financial liabilities that are specifically designated into this category upon initial recognition.

On initial recognition, the Group or the Company may irrevocably designate a financial liability that otherwise meets the requirements to be measured at amortised cost as at fair value through profit or loss:

- (a) if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise;
- (b) a group of financial liabilities or assets and financial liabilities is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the group is provided internally on that basis to the Group's key management personnel; or
- (c) if a contract contains one or more embedded derivatives and the host is not a financial asset in the scope of MFRS 9, where the embedded derivative significantly modifies the cash flows and separation is not prohibited.

Financial liabilities categorised as fair value through profit or loss are subsequently measured at their fair value with gains or losses, including any interest expense are recognised in the profit or loss.

For financial liabilities where it is designated as fair value through profit or loss upon initial recognition, the Group and the Company recognise the amount of change in fair value of the financial liability that is attributable to change in credit risk in the other comprehensive income and remaining amount of the change in fair value in the profit or loss, unless the treatment of the effects of changes in the liability's credit risk would create or enlarge an accounting mismatch.

## FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (c) Financial instruments (continued)

#### (ii) Financial instrument categories and subsequent measurement (continued)

#### Financial liabilities (continued)

#### (b) Amortised cost

Other financial liabilities not categorised as fair value through profit or loss are subsequently measured at amortised cost using the effective interest method.

Interest expense and foreign exchange gains and losses are recognised in the profit or loss. Any gains or losses on derecognition are also recognised in the profit or loss.

#### (iii) Regular way purchase or sale of financial assets

A regular way purchase or sale of financial assets is recognised and derecognised, as applicable, using trade date or settlement date accounting in the current year.

Trade date accounting refers to:

- (a) the recognition of an asset to be received and the liability to pay for it on the trade date, and
- (b) derecognition of an asset that is sold, recognition of any gain or loss on disposal and the recognition of a receivable from the buyer for payment on the trade date.

Settlement date accounting refers to:

- (a) the recognition of an asset on the day it is received by the Group or the Company, and
- (b) derecognition of an asset and recognition of any gain or loss on disposal on the day that is delivered by the Group or the Company.

Any change in the fair value of the asset to be received during the period between the trade date and the settlement date is accounted in the same way as it accounts for the acquired asset.

Generally, the Group or the Company applies settlement date accounting unless otherwise stated for the specific class of asset.

#### (iv) Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantees issued are initially measured at fair value. Subsequently, they are measured at higher of:

- the amount of the loss allowance: and
- the amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance to the principles of MFRS 15, *Revenue from Contracts with Customers*.

Liabilities arising from financial guarantees are presented together with other provisions.

ANNUAL REPORT 2021

# NOTES TO THE FINANCIAL STATEMENTS

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (c) Financial instruments (continued)

#### (v) Derecognition

A financial asset or part of it is derecognised when, and only when, the contractual rights to the cash flows from the financial asset expire or transferred, or control of the asset is not retained or substantially all of the risks and rewards of ownership of the financial asset are transferred to another party. On derecognition of a financial asset, the difference between the carrying amount of the financial asset and the sum of consideration received (including any new asset obtained less any new liability assumed) is recognised in profit or loss.

A financial liability or a part of it is derecognised when, and only when, the obligation specified in the contract is discharged, cancelled or expires. A financial liability is also derecognised when its terms are modified and the cash flows of the modified liability are substantially different, in which case, a new financial liability based on modified terms is recognised at fair value. On derecognition of a financial liability, the difference between the carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

#### (vi) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group or the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and liability simultaneously.

#### (d) Property, plant and equipment

#### (i) Recognition and measurement

Items of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset and any other costs directly attributable to bringing the asset to working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. The cost of self-constructed assets also includes the cost of materials and direct labour. For qualifying assets, borrowing costs are capitalised in accordance with the accounting policy on borrowing costs. Cost also may include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The gain or loss on disposal of an item of property, plant and equipment is determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and is recognised net within "other income" and "other expenses" respectively in profit or loss.

#### (ii) Subsequent costs

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Group or the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised to profit or loss. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

## FINANCIAL STATEMENTS

cont'c

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (d) Property, plant and equipment (continued)

#### (iii) Depreciation

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed, and if a component has a useful life that is different from the remainder of that asset, then that component is depreciated separately.

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Freehold land is not depreciated. Property, plant and equipment under construction are not depreciated until the assets are ready for their intended use.

The estimated useful lives for the current and comparative periods are as follows:

Buildings 20 - 50 years
Plant and machinery 5 - 10 years
Motor vehicles, office equipment, furniture and fittings 3 - 10 years
Renovation and electrical installation 5 - 10 years

Depreciation methods, useful lives and residual values are reviewed at the end of the reporting period and adjusted as appropriate.

#### (e) Investment properties

#### Investment properties carried at cost

Investment properties are properties which are owned or held under a leasehold interest to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes.

Investment properties are stated at cost less any accumulated depreciation and any accumulated impairment loss, consistent with the accounting policy for property, plant and equipment as stated in accounting policy Note 2(d).

Depreciation is recognised in profit or loss on a straight-line basis over their estimated useful lives. Freehold land is not depreciated. The estimated useful lives for the current and comparative periods are as follows:

Buildings 50 years

#### (f) Leases

#### (i) Definition of a lease

A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether:

- the contract involves the use of an identified asset this may be specified explicitly or implicitly, and should be physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified;
- the customer has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- the customer has the right to direct the use of the asset. The customer has this right when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used. In rare cases where the decision about how and for what purpose the asset is used is predetermined, the customer has the right to direct the use of the asset if either the customer has the right to operate the asset; or the customer designed the asset in a way that predetermines how and for what purpose it will be used.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (f) Leases (continued)

#### (i) Definition of a lease (continued)

At inception or on reassessment of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease and non-lease component on the basis of their relative stand-alone prices. However, for leases of properties in which the Group is a lessee, it has elected not to separate non-lease components and will instead account for the lease and non-lease components as a single lease component.

#### (ii) Recognition and initial measurement

#### (a) As a lessee

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the respective Group entities' incremental borrowing rate. Generally, the Group entities use their incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments less any incentives receivable;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee;
- the exercise price under a purchase option that the Group is reasonably certain to exercise;
   and
- penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

The Group excludes variable lease payments that linked to future performance or usage of the underlying asset from the lease liability. Instead, these payments are recognised in profit or loss in the period in which the performance or use occurs.

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

#### (b) As a lessor

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Group makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease.

If an arrangement contains lease and non-lease components, the Group applies MFRS 15 to allocate the consideration in the contract based on the stand-alone selling prices.

## FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (f) Leases (continued)

#### (ii) Recognition and initial measurement (continued)

#### (b) As a lessor (continued)

The Group recognises assets held under a finance lease in its statement of financial position and presents them as a receivable at an amount equal to the net investment in the lease. The Group uses the interest rate implicit in the lease to measure the net investment in the lease.

When the Group is an intermediate lessor, it accounts for its interests in the head lease and the sublease separately. It assesses the lease classification of a sublease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If a head lease is a short-term lease to which the Group applies the exemption described above, then it classifies the sublease as an operating lease.

#### (iii) Subsequent measurement

#### (a) As a lessee

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a revision of in-substance fixed lease payments, or if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

#### (b) As a lessor

The Group recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of "revenue".

The Group recognises finance income over the lease term, based on a pattern reflecting a constant periodic rate of return on the Group's net investment in the lease. The Group aims to allocate finance income over the lease term on a systematic and rational basis. The Group applies the lease payments relating to the period against the gross investment in the lease to reduce both the principal and the unearned finance income. The net investment in the lease is subject to impairment requirements in MFRS 9, Financial Instruments (see Note 2(j)(i)).

#### (a) Intangible assets

#### (i) Goodwill

Goodwill arises on business combinations is measured at cost less any accumulated impairment losses. In respect of equity-accounted associates and joint venture, the carrying amount of goodwill is included in the carrying amount of the investment and an impairment loss on such an investment is not allocated to any asset, including goodwill, that forms part of the carrying amount of the equity-accounted associates and joint venture.

ANNUAL REPORT 2021

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (g) Intangible assets (continued)

#### (ii) Product formula

Product formula is stated at cost less any accumulated amortisation and any accumulated impairment losses.

#### (iii) Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognised in profit or loss as incurred.

#### (iv) Amortisation

Goodwill and intangible assets with indefinite useful lives are not amortised but are tested for impairment annually and whenever there is an indication that they may be impaired.

Other intangible assets are amortised from the date that they are available for use. Amortisation is based on the cost of an asset less its residual value. Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets.

The estimated useful lives for the current and comparative periods are as follows:

Product formula 20 years

Amortisation methods, useful lives and residual values are reviewed at the end of each reporting period and adjusted, if appropriate.

#### (h) Inventories

Inventories are measured at the lower of cost and net realisable value.

The cost of inventories is calculated using the first-in first-out method, and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. In the case of work-in-progress and finished goods, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

#### (i) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, balances and deposits with banks and highly liquid investments which have an insignificant risk of changes in fair value with original maturities of three months or less, and are used by the Group and the Company in the management of their short term commitments. For the purpose of the statement of cash flows, cash and cash equivalents are presented net of bank overdrafts and pledged deposits.

#### (i) Impairment

#### (i) Financial assets

The Group and the Company recognise loss allowances for expected credit losses on financial assets measured at amortised cost, debt investments measured at fair value through other comprehensive income and lease receivables. Expected credit losses are a probability-weighted estimate of credit losses.

# FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) Impairment (continued)

#### (i) Financial assets (continued)

The Group and the Company measure loss allowances at an amount equal to lifetime expected credit loss, except for debt securities that are determined to have low credit risk at the reporting date, cash and bank balance and other debt securities for which credit risk has not increased significantly since initial recognition, which are measured at 12-month expected credit loss. Loss allowances for trade receivables and lease receivables are always measured at an amount equal to lifetime expected credit loss.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit loss, the Group and the Company consider reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information, where available.

Lifetime expected credit losses are the expected credit losses that result from all possible default events over the expected life of the asset, while 12-month expected credit losses are the portion of expected credit losses that result from default events that are possible within the 12 months after the reporting date. The maximum period considered when estimating expected credit losses is the maximum contractual period over which the Group and the Company are exposed to credit risk.

The Group and the Company estimate the expected credit losses on trade receivables with reference to historical credit loss experience.

An impairment loss in respect of financial assets measured at amortised cost is recognised in profit or loss and the carrying amount of the asset is reduced through the use of an allowance account.

An impairment loss in respect of debt investments measured at fair value through other comprehensive income is recognised in profit or loss and the allowance account is recognised in other comprehensive income.

At each reporting date, the Group and the Company assess whether financial assets carried at amortised cost and debt securities at fair value through other comprehensive income are credit-impaired. A financial asset is credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

The gross carrying amount of a financial asset is written off (either partially or full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group or the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's or the Company's procedures for recovery amounts due.

#### (ii) Other assets

The carrying amounts of other assets (except for inventories and deferred tax assets) are reviewed at the end of the reporting period to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each period at the same time.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash-generating units. Subject to an operating segment ceiling test, for the purpose of goodwill impairment testing, cash-generating units to which goodwill has been allocated are aggregated so that the level at which impairment testing is performed reflects the lowest level at which goodwill is monitored for internal reporting purposes. The goodwill acquired in a business combination, for the purpose of impairment testing, is allocated to a cash-generating unit or a group of cash-generating units that are expected to benefit from the synergies of the combination.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) Impairment (continued)

#### (ii) Other assets (continued)

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs of disposal. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit.

An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit exceeds its estimated recoverable amount.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating unit (group of cash-generating units) and then to reduce the carrying amounts of the other assets in the cash-generating unit (groups of cash-generating units) on a *pro rata* basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at the end of each reporting period for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount since the last impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. Reversals of impairment losses are credited to profit or loss in the financial year in which the reversals are recognised.

#### (k) Equity instruments

Instruments classified as equity are measured at cost on initial recognition and are not remeasured subsequently.

#### (i) Issue expense

Costs directly attributable to the issue of instruments classified as equity are recognised as a deduction from equity.

#### (ii) Ordinary shares

Ordinary shares are classified as equity.

#### (iii) Repurchase, disposal and reissue of share capital (treasury shares)

When share capital recognised as equity is repurchased, the amount of the consideration paid, including directly attributable costs, net of any tax effects, is recognised as a deduction from equity. Repurchased shares that are not subsequently cancelled are classified as treasury shares in the statement of changes in equity.

When treasury shares are sold or reissued subsequently, the difference between the sales consideration net of directly attributable costs and the carrying amount of the treasury shares is recognised in equity.

#### (I) Income tax

Income tax expense comprises current and deferred tax. Current tax and deferred tax are recognised in profit or loss except to the extent that it relates to a business combination or items recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted by the end of the reporting period, and any adjustment to tax payable in respect of previous financial years.

## FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (I) Income tax (continued)

Deferred tax is recognised using the liability method, providing for temporary differences between the carrying amounts of assets and liabilities in the statement of financial position and their tax bases. Deferred tax is not recognised for the following temporary differences: arising from the initial recognition of goodwill, the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax assets and liabilities on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised. Deferred tax assets are reviewed at the end of each reporting period and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Unutilised reinvestment allowance and other similar incentives, being tax incentives that is not a tax base of an asset, is recognised as a deferred tax asset to the extent that it is probable that the future taxable profits will be available against the unutilised tax incentive can be utilised.

#### (m) Revenue and other income

#### (i) Revenue

Revenue is measured based on the consideration specified in a contract with a customer in exchange for transferring goods or services to a customer, excluding amounts collected on behalf of third parties. The Group or the Company recognises revenue when (or as) it transfers control over a product or service to customer. An asset is transferred when (or as) the customer obtains control of the asset.

The Group or the Company transfers control of a good or service at a point in time unless one of the following over time criteria is met:

- (a) the customer simultaneously receives and consumes the benefits provided as the Group or the Company performs;
- (b) the Group's or the Company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- (c) the Group's or the Company's performance does not create an asset with an alternative use and the Group or the Company has an enforceable right to payment for performance completed to date.

#### (ii) Dividend income

Dividend income is recognised in profit or loss on the date that the Group's or the Company's right to receive payment is established, which in the case of quoted securities is the ex-dividend date.

#### (iii) Interest income

Interest income is recognised as it accrues using the effective interest method in profit or loss except for interest income arising from temporary investment of borrowings taken specifically for the purpose of obtaining a qualifying asset which is accounted for in accordance with the accounting policy on borrowing costs.

ANNUAL REPORT 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (m) Revenue and other income (continued)

#### (iv) Lease income

Lease income from investment property is recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease. Lease income from sub-leased properties is recognised as other income.

#### (n) Borrowing costs

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest method.

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets.

The capitalisation of borrowing costs as part of the cost of a qualifying asset commences when expenditure for the asset is being incurred, borrowing costs are being incurred and activities that are necessary to prepare the asset for its intended use or sale are in progress. Capitalisation of borrowing costs is suspended or ceases when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are interrupted or completed.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

#### (o) Employee benefits

#### (i) Short-term employee benefits

Short-term employee benefit obligations in respect of salaries, annual bonuses, paid annual leave and sick leave are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### (ii) State plans

The Group's contributions to statutory pension funds are charged to profit or loss in the financial year to which they relate. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

#### (iii) Share-based payment transactions

The grant date fair value of share-based payment granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the period that the employees unconditionally become entitled to the awards. The amount recognised as an expense is adjusted to reflect the number of awards for which the related service and non-market vesting conditions are expected to be met, such that the amount ultimately recognised as an expense is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

For share-based payment awards with non-vesting conditions, the grant date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

## FINANCIAL STATEMENTS

cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (o) Employee benefits (continued)

#### (iii) Share-based payment transactions (continued)

The fair value of employee share options is measured using a binomial lattice model. Measurement inputs include share price on measurement date, exercise price of the instrument, expected volatility (based on weighted average historic volatility adjusted for changes expected due to publicly available information), weighted average expected life of the instruments (based on historical experience and general option holder behaviour), expected dividends, and the risk-free interest rate (based on government bonds). Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

#### (p) Earnings per ordinary share

The Group presents basic and diluted earnings per share data for its ordinary shares ("EPS").

Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period, adjusted for own shares held.

Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

#### (q) Operating segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. Operating segment results are reviewed regularly by the chief operating decision maker, which in this case is the Chief Executive Officer of the Group, to make decisions about resources to be allocated to the segment and to assess its performance, and for which discrete financial information is available.

#### (r) Contingent liabilities

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is not recognised in the statements of financial position and is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

#### (s) Fair value measurements

Fair value of an asset or a liability, except for share-based payment and lease transactions, is determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The measurement assumes that the transaction to sell the asset or transfer the liability takes place either in the principal market or in the absence of a principal market, in the most advantageous market.

For non-financial asset, the fair value measurement takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (s) Fair value measurements (continued)

When measuring the fair value of an asset or a liability, the Group uses observable market data as far as possible. Fair value is categorised into different levels in a fair value hierarchy based on the input used in the valuation technique as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that the Group can access at the measurement date.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: unobservable inputs for the asset or liability.

The Group recognises transfers between levels of the fair value hierarchy as of the date of the event or change in circumstances that caused the transfers.

#### 3. PROPERTY, PLANT AND EQUIPMENT

	Land and buildings RM	Plant and machinery RM	Motor vehicles, office equipment, furniture and fittings	Renovation and electrical installation RM	Construction- in-progress	Total BM
Group	LAIVI	NIVI	LIM	LYIVI	LIMI	LIM
Group						
At cost						
At 1 April 2019	63,752,771	42,554,924	21,441,397	2,556,610	5,857,598	136,163,300
Additions	68,788	3,013,960	2,659,375	370,390	1,628,433	7,740,946
Disposals/Written off		(918,118)	(2,090,542)			(3,008,660)
Reclassification	5,651,620				(5,651,620)	
Effect of movements in exchange rates	352,565		152,330		171,213	676,108
At 31 March 2020/						
1 April 2020	69,825,744	44,650,766	22,162,560	2,927,000	2,005,624	141,571,694
Additions	19,529,446	3,024,867	3,560,710	215,660		26,330,683
Disposals/Written off		(1,357,866)	(1,078,059)			(2,435,925)
Effect of movements in exchange rates	(307,012)		(105,549)		(65,295)	(477,856)
At 31 March 2021	89,048,178	46,317,767	24,539,662	3,142,660	1,940,329	164,988,596

## FINANCIAL STATEMENTS cont'd

#### 3. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Land and buildings RM	Plant and machinery RM	Motor vehicles, office equipment, furniture and fittings RM	Renovation and electrical installation RM	Construction- in-progress	Total RM
Group (continued)						
Accumulated depreciation						
At 1 April 2019	8,760,568	28,096,871	16,249,833	2,063,813		55,171,085
Depreciation charge	1,007,580	3,019,733	1,933,345	97,693		6,058,351
Disposals/Written off		(756,866)	(1,827,561)			(2,584,427)
Effect of movements in exchange rates	50,187		105,545			155,732
At 31 March 2020/ 1 April 2020	9,818,335	30,359,738	16,461,162	2,161,506		58,800,741
Depreciation charge	1,326,893	2,965,212	2,268,774	128,034		6,688,913
Disposals/Written off		(1,122,570)	(1,015,238)			(2,137,808)
Effect of movements in exchange rates	(40,268)		(75,416)			(115,684)
At 31 March 2021	11,104,960	32,202,380	17,639,282	2,289,540		63,236,162
Accumulated impairment losses						
At 1 April 2019		344,723	209,124	166,772	1,908,502	2,629,121
Impairment losses		355,698				355,698
Effect of movements in exchange rate					97,122	97,122
At 31 March 2020/ 1 April 2020		700,421	209,124	166,772	2,005,624	3,081,941
Written off		(179,616)				(179,616)
Effect of movements in exchange rate					(65,295)	(65,295)
At 31 March 2021		520,805	209,124	166,772	1,940,329	2,837,030
Carrying amounts						
At 1 April 2019	54,992,203	14,113,330	4,982,440	326,025	3,949,096	78,363,094
At 31 March 2020/ 1 April 2020	60,007,409	13,590,607	5,492,274	598,722		79,689,012
At 31 March 2021	77,943,218	13,594,582	6,691,256	686,348		98,915,404
		, ,	-,,			, =, = . 0, . 0 .

# FINANCIAL STATEMENTS

#### PROPERTY, PLANT AND EQUIPMENT (CONTINUED) 3.

	٧	Motor rehicles, office equipment, furniture and fittings/ Total RM
Company		
At cost		
At 1 April 2019		468,776
Addition		3,689
Disposals/Written off	_	(391,696)
At 31 March 2020/1 April 2020		80,769
Addition	_	8,220
At 31 March 2021	-	88,989
Accumulated depreciation		
At 1 April 2019		374,353
Depreciation charge Disposals/Written off		48,850
	_	(352,413)
At 31 March 2020/1 April 2020  Depreciation charge		70,790 5,643
At 31 March 2021	_	76,433
At 31 March 2021	-	70,433
Carrying amounts		
At 1 April 2019	_	94,423
At 31 March 2020/1 April 2020	_	9,979
At 31 March 2021	_	12,556
		Group
	2021	2020
	RM	RM
Carrying amounts of land and buildings		
Land	37,531,836	20,344,998
Buildings	40,411,382	39,662,411
	77,943,218	60,007,409

#### Security

Included in the property, plant and equipment of the Group are motor vehicles with carrying amount of RM1,082,647 (2020: RM1,961,266) acquired under hire purchase arrangements.

# FINANCIAL STATEMENTS

cont'd

#### 4. INVESTMENT PROPERTIES

	RM
Group	
At cost	
At 1 April 2019/31 March 2020	2,012,308
At 1 April 2020	2,012,308
Addition	7,345,800
At 31 March 2021	9,358,108
Accumulated depreciation	
At 1 April 2019	244,452
Depreciation charge	40,827
At 31 March 2020/1 April 2020	285,279
Depreciation charge	125,944
At 31 March 2021	411,223
Carrying amounts	
At 1 April 2019	1,767,856
At 31 March 2020/1 April 2020	1,727,029
At 31 March 2021	8,946,885

Investment properties comprise of offices and villa that are leased to third parties and three vacant freehold factories.

The following is recognised in profit or loss in respect of investment properties:

		Group
	2021	2020
	RM	RM
Lease income	153,151	149,858
Direct operating expenses on income generating investment properties	(39,740)	(28,850)

#### Fair value information

Fair value of investment properties is categorised as follows:

		Group
	2021	2020
	RM	RM
Land and buildings	12,398,239	3,545,658

ANNUAL REPORT 2021

# NOTES TO THE

FINANCIAL STATEMENTS

#### 4. INVESTMENT PROPERTIES (CONTINUED)

#### Level 3 fair value

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the significant unobservable inputs used in the valuation models.

#### Description of valuation technique and inputs used

#### Significant unobservable inputs

Inter-relationship between significant unobservable inputs and fair value measurement

Comparison method: Sales price of comparable properties in close proximity are adjusted for differences in key attributes such as property size. Price per square foot of comparable properties (2021: RM175 - RM1,150, 2020: RM195 - RM1,192).

The estimated fair value would increase/(decrease) if the price per square foot is higher/(lower).

#### Valuation process applied by the Group for Level 3 fair value

The fair value of investment properties is determined by the Directors based on market value of a similar property located in the surrounding area.

#### 5. INTANGIBLE ASSETS

	Product formula/ Total RM
Group	
At cost	
At 1 April 2019/31 March 2020	304,480
At 1 April 2020/31 March 2021	304,480
Accumulated amortisation	
At 1 April 2019	282,940
Amortisation charge	15,204
At 31 March 2020/1 April 2020	298,144
Amortisation charge	6,336
At 31 March 2021	304,480
Carrying amounts	
At 1 April 2019	21,540
At 31 March 2020/1 April 2020	6,336
At 31 March 2021	

# FINANCIAL STATEMENTS

cont'd

### 6. INVESTMENTS IN SUBSIDIARIES

	Company		
	2021	2021	2020
	RM	RM	
Cost of investment	226,576,918	225,737,827	
Less: Impairment loss	(43,490,328)	(43,419,032)	
	183,086,590	182,318,795	

Included in investments in subsidiaries is an amount of RM4,098,501 (2020: RM3,723,912) arising from the ESOS granted to the subsidiaries' employees.

Details of the subsidiaries are as follows:

Name of entity	Principal activities	Principal place of business/ Country of incorporation	Effective ownership interest and voting interest	
			2021	2020
			%	%
Power Root (M) Sdn. Bhd.	Manufacture and distribution of beverage products	Malaysia	100	100
Power Root Marketing Sdn. Bhd.	Distribution of various beverage products	Malaysia	100	100
Power Root Manufacturing Sdn. Bhd.	Manufacture and distribution of beverage products	Malaysia	100	100
PT. Natbio Marketing Indonesia*	Distribution of various beverage products	Indonesia	100	100
Power Root (Shanghai) Food Trading Co. Ltd.*	Distribution of various beverage products	Republic of China	100	100
Power Root Distributor Sdn. Bhd.	Trading of cling wraps and aluminium foil products	Malaysia	50.1	100
Power Root Support Services Sdn. Bhd.	Dormant	Malaysia	100	100
Power Root Nnergy Sdn. Bhd.	Dormant	Malaysia	100	100
PR Global Assets Limited	Dormant	British Virgin Island	100	100
Power Impian International Sdn. Bhd.	Investment holding	Malaysia	100	100
Ali Cafe Sdn. Bhd.	Dormant	Malaysia	100	100
Power Root ME FZCO*	Distribution of various beverage products	United Arab Emirates	97	97

FINANCIAL STATEMENTS

#### 6. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

Name of entity	Principal activities	Principal place of business/ Country of incorporation	Effection owner interest voting i	rship st and
			2021	2020
			%	%
Alicafe Roasters Sdn. Bhd.	Wholesale of coffee, tea, cocoa and other beverages	Malaysia	80	95
Superwrap ME Sdn. Bhd.@	Dormant	Malaysia		75.1
Superwrapz International Sdn. Bhd.	Dormant	Malaysia	69.6	100
Power Root HK-China Company Limited*	Distribution of various beverage products	Hong Kong	90	90
French Patisserie Sdn. Bhd.* (Formerly known as Ah Huat International Sdn. Bhd.)	Dormant	Malaysia	57.5	
Power Root Manufacturing ME W.L.L ^	Dormant	The Kingdom of Bahrain	100	100
Subsidiaries of Power Root ME FZCO				
P.R. Egypt#	Dormant	Egypt	97	97
PRME Food Manufacturing LLC*	Dormant	United Arab Emirates	97	97

<sup>\*</sup> Not audited by KPMG PLT

<sup>@</sup> The subsidiary was disposed on 8 July 2020. The disposal of the subsidiary has no significant impact to the financial statements

<sup>#</sup> Consolidated based on the management account

<sup>^</sup> Appointed liquidator subsequent to year end

# FINANCIAL STATEMENTS

cont'd

#### 6. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

#### 6.1 Non-controlling interest in subsidiaries

The Group's subsidiaries that have material non-controlling interests ("NCI") are as follows:

	•	2021	
		Other subsidiaries with	
	Power Root ME FZCO	immaterial NCI	Total
NCI percentage of ownership interest and voting interest	3.00%		
	RM'000	RM'000	RM'000
Carrying amount of NCI	362	110	472
Loss allocated to NCI	(44)	(21)	(65)
Summarised financial information before intra-group elimination			
As at 31 March			
Non-current assets	8,316		
Current assets	28,667		
Current liabilities	(24,566)		
Net assets	12,417		
Year ended 31 March			
Revenue	74,863		
Loss for the year	(1,482)		
Total comprehensive loss	(1,937)		
Cash flows from operating activities	46		
Cash flows used in investing activities	(68)		
Net decrease in cash and cash equivalents	(22)		
Dividends paid to NCI			

# **NOTES TO THE** FINANCIAL STATEMENTS

#### **INVESTMENTS IN SUBSIDIARIES (CONTINUED)**

#### 6.1 Non-controlling interest in subsidiaries (continued)

	•	2020	<b></b>
	Power Root ME FZCO	Other subsidiaries with immaterial NCI	Total
		NOI	Total
NCI percentage of ownership interest and voting interest	3.00%		
	RM'000	RM'000	RM'000
Carrying amount of NCI	421	56	477
Profit allocated to NCI	291		291
Summarised financial information before intra-group elimination			
As at 31 March			
Non-current assets	9,351		
Current assets	44,630		
Current liabilities	(39,699)		
Net assets	14,282		
Year ended 31 March			
Revenue	126,834		
Profit for the year	9,703		
Total comprehensive income	10,505		
Cash flows from operating activities	11,868		
Cash flows used in investing activities	(1,035)		
Cash flows used in financing activities	(9,047)		
Net increase in cash and cash equivalents	1,786		
Dividends paid to NCI	271		

# FINANCIAL STATEMENTS

#### 7. INVESTMENT IN AN ASSOCIATE

	Group		Company	
	2021	2020	2021	2020
	RM	RM	RM	RM
Investment in shares	400,000	400,000	400,000	400,000
Share of post-acquisition reserves	(400,000)	(400,000)	-	-
Less: Impairment loss		-	(400,000)	(400,000)
		-	-	

Summarised financial information of the associate not adjusted for the percentage ownership held by the Group:

Name of entity	Principal place of business/ Country of incorporation	Principal activities	interest a	ownership and voting rest
			2021	2020
			%	%
Jobtact Sdn. Bhd.	Malaysia	Engaged in the business of information technology related products and services	32.99	32.99

No disclosure is made on the summarised financial information as the investment in an associate is not material to the Group and the Company.

#### 8. INVESTMENT IN A JOINT VENTURE

	Group		Con	npany
	2021	2020	2021	2020
	RM	RM	RM	RM
Investment in shares	15,300	15,300	15,300	15,300
Share of post-acquisition reserves	(15,300)	(15,300)	-	_
	-	-	15,300	15,300

Medan Multimedia Sdn. Bhd., the only joint arrangement in which the Group participates, is principally engaged in the investments in films and movie productions in Malaysia.

Medan Multimedia Sdn. Bhd. is structured as a separate vehicle and provides the Group with rights to the net assets of the entity. Accordingly, the Group has classified the investment in Medan Multimedia Sdn. Bhd. as a joint venture.

No disclosure is made on the summarised financial information as the investment in a joint venture is not material to the Group and the Company.

FINANCIAL STATEMENTS

#### 9. OTHER INVESTMENTS

	Group		C	ompany
	2021	2020	2021	2020
	RM	RM	RM	RM
Fair value through other comprehensive income				
Equity instruments:				
- Quoted shares	2,479,388	1,145,968	2,479,388	1,145,968
- Unquoted shares	296,945	688,945	296,945	688,945
Less: Impairment loss	(296,945)	(688,945)	(296,945)	(688,945)
	-	-	-	-
	2,479,388	1,145,968	2,479,388	1,145,968

#### 9.1 Equity investments designated at fair value through other comprehensive income

The Group and the Company designated the investments shown below as equity instruments at fair value through other comprehensive income because these equity instruments represent investments that the Group and the Company intend to hold for long-term strategic purposes.

	Dividend income recognised	
	2021	2020
	RM	RM
Group/Company		
Quoted shares	66,225	3,777

#### 10. DEFERRED TAX ASSETS/(LIABILITIES)

#### Recognised deferred tax assets/(liabilities)

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabilities		Net	
	2021	2020	2021	2020	2021	2020
	RM	RM	RM	RM	RM	RM
Group						
Property, plant and equipment	-	-	(3,011,129)	(2,952,076)	(3,011,129)	(2,952,076)
Provisions	2,315,000	2,681,000	-	-	2,315,000	2,681,000
Unutilised tax losses	1,950,000	1,000,000	-	-	1,950,000	1,000,000
Unutilised special tax incentive	-	335,000	-	-	-	335,000
Others	687,000	642,000	-	-	687,000	642,000
Tax assets/(liabilities)	4,952,000	4,658,000	(3,011,129)	(2,952,076)	1,940,871	1,705,924
Set off of tax	(3,011,129)	(2,952,076)	3,011,129	2,952,076	-	-
Net tax assets	1,940,871	1,705,924	-	-	1,940,871	1,705,924

# FINANCIAL STATEMENTS

cont'd

#### 10. DEFERRED TAX ASSETS/(LIABILITIES) (CONTINUED)

Recognised deferred tax assets/(liabilities) (continued)

	Company	
	2021	2020
	RM	RM
Property, plant and equipment	(1,000)	-
Provision	7,000	25,000
	6,000	25,000

#### Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items in certain subsidiaries (stated at gross):

	Group	
	2021	2020
	RM'000	RM'000
Taxable temporary differences	(2,390)	(2,382)
Deductible temporary differences	10,216	11,920
Unabsorbed capital allowances	598	512
Unutilised tax losses	28,893	38,649
	37,317	48,699

Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the Group can utilise the benefits therefrom.

The comparative figures have been restated to reflect the revised tax losses carry-forward, capital allowances carry-forward and other temporary differences available to the Group.

Pursuant to the Finance Act 2018, unutilised tax losses can only be carried forward up to 7 consecutive year of assessment. The unutilised tax losses will expire in the following year of assessment:

		Group
	2021	2020
	RM'000	RM'000
2025	26,384	36,140
2026	2,509	2,509
	28,893	38,649

The deductible temporary differences and unabsorbed capital allowances do not expire under the current tax legislation.

FINANCIAL STATEMENTS

#### 10. DEFERRED TAX ASSETS/(LIABILITIES) (CONTINUED)

Movement in temporary differences during the year

	At 1 April 2019 RM	Recognised in profit or loss (Note 18) RM	At 31 March 2020/ 1 April 2020 RM	Recognised in profit or loss (Note 18) RM	At 31 March 2021 RM
Group					
Property, plant and equipment	(2,836,726)	(115,350)	(2,952,076)	(59,053)	(3,011,129)
Provisions	2,716,000	(35,000)	2,681,000	(366,000)	2,315,000
Unutilised tax losses	-	1,000,000	1,000,000	950,000	1,950,000
Unutilised special tax incentive	309,000	26,000	335,000	(335,000)	-
Others	1,340,403	(698,403)	642,000	45,000	687,000
	1,528,677	177,247	1,705,924	234,947	1,940,871
Company					
Property, plant and equipment	17,000	(17,000)	-	(1,000)	(1,000)
Provision	-	25,000	25,000	(18,000)	7,000
	17,000	8,000	25,000	(19,000)	6,000

#### 11. INVENTORIES

		Group
	2021	2020
	RM	RM
Raw materials	45,904,354	47,529,333
Finished goods	15,188,490	14,101,571
Promotional gifts	1,041,894	1,413,388
Consumables	2,001,124	1,815,657
	64,135,862	64,859,949
Recognised in profit or loss:		
- Inventories recognised as cost of sales	146,195,355	177,981,070
- Write down of obsolete and slow-moving inventories	904,716	319,182

The write down of obsolete and slow-moving inventories are included in raw materials used.

# FINANCIAL STATEMENTS

#### 12. TRADE AND OTHER RECEIVABLES

	Group		Group Com		ompany
	2021	2020	2021	2020	
	RM	RM	RM	RM	
Trade receivables	64,459,036	102,910,191	-	-	
Other receivables	2,953,991	2,720,012	-	152,111	
Deposits and prepayments	12,466,537	9,184,637	59,540	38,699	
Due from subsidiaries					
- non-trade	-	-	53,352,086	38,347,552	
	79,879,564	114,814,840	53,411,626	38,538,362	

The amounts due from subsidiaries are non-trade in nature, unsecured, interest free and repayable on demand.

#### 13. CASH AND CASH EQUIVALENTS

	Group		С	Company		
	2021	2020	2021	2020		
	RM	RM	RM	RM		
Cash and bank balances	85,095,526	83,037,631	34,688,630	27,870,083		
Deposits placed with licensed banks	1,036,382	27,034,956	1,036,382	26,896,981		
	86,131,908	110,072,587	35,725,012	54,767,064		

#### 14. CAPITAL AND RESERVES

#### Share capital

	Group/Company		N		ip/Company umber of nary shares
	2021	2020	2021	2020	
	RM	RM			
Issued and fully paid shares with no par value classified as equity instruments:					
Ordinary shares:					
At 1 April	230,941,780	220,130,444	410,567,609	402,348,389	
Exercise of ESOS	950,837	4,200,547	818,600	3,926,500	
Exercise of Warrants	19,631,382	6,610,789	12,747,651	4,292,720	
At 31 March	251,523,999	230,941,780	424,133,860	410,567,609	

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 14. CAPITAL AND RESERVES (CONTINUED)

#### Reserves

	Group		Group Com		ompany
	2021	2020	2021	2020	
	RM	RM	RM	RM	
Distributable					
Retained earnings	6,098,140	17,674,719	5,148,736	23,260,925	
Non-distributable					
Treasury shares	(3,090,125)	(6,263,446)	(3,090,125)	(6,263,446)	
Share option reserve	8,841,518	8,439,769	8,841,518	8,439,769	
Exchange fluctuation reserve	2,276,157	2,684,402	-	-	
Fair value reserve	(120,388)	(216,625)	(120,388)	(216,625)	
	14,005,302	22,318,819	10,779,741	25,220,623	

#### Treasury shares

The shareholders of the Company, by a special resolution passed in the Extraordinary General Meeting held on 28 April 2014, approved the Company's plan to repurchase its own shares. The Directors of the Company are committed to enhance the value of the Company to its shareholders and believe that the repurchase plan can be applied in the best interests of the Company and its shareholders.

At the Annual General Meeting held on 26 August 2020, the shareholders of the Company renewed their approval for the Company to repurchase its own shares.

During the financial year, the Company repurchased from the open market a total of 1,620,000 (2020: RM3,569,400) of its issued ordinary shares with an average repurchase price of RM2.02 (2020: RM1.76). The repurchase transactions were financed by internally generated funds and the repurchased shares are being held as treasury shares and carried at cost. The Company subsequently disposed in the open market a total of 3,663,400 (2020: 8,304,040) of its issued ordinary shares with an average price of RM2.20 (2020: RM2.12).

At 31 March 2021, a total of 1,526,000 (2020: 3,569,400) repurchased shares are being held as treasury shares. The number of outstanding shares issue after the set off is 422,607,860 (2020: 406,998,209).

Treasury shares have no rights to voting, dividends and participation in any other distribution. Treasury shares shall not be taken into account in calculating the number or percentage of shares or of a class of shares in the Company for any purposes including substantial shareholding, take-overs, notices, the requisition of meeting, the quorum for a meeting and the result of a vote on a resolution at a meeting.

#### Share option reserve

The share option reserve comprises the cumulative value of employee services received for the issue of share options. When the option is exercised, the amount from the share option reserve is transferred to share capital. When the share options expire, the amount from the share option reserve is transferred to retained earnings. Share option is disclosed in Note 21.

#### **Exchange fluctuation reserve**

Exchange fluctuation reserve represents all foreign currency differences arising from the translation of the financial statements of the Group entities with functional currencies other than RM.

#### Fair value reserve

Fair value reserve comprises the cumulative net change in the fair value of equity investments measured at fair value through other comprehensive income.

# FINANCIAL STATEMENTS cont'd

#### 15. LOANS AND BORROWINGS

	Group	
	2021	2020
	RM	RM
Non-current		
Hire purchase liabilities - secured	191,160	664,404
Current		
Hire purchase liabilities - secured	511,054	529,804
Bankers' acceptances - unsecured	-	7,253,017
	511,054	7,782,821
	702,214	8,447,225

#### Significant covenants

Certain borrowings are subject to the following covenants:

- i) Gearing ratio of the Group shall not exceed 1:1;
- ii) To maintain the Group's tangible net worth of not less than RM150 million; and
- Dato' Low Chee Yen, Dato' Wong Fuei Boon and Dato' How Say Swee shall maintain combined shareholdings of at least 30% in the Company at all times.

#### 16. TRADE AND OTHER PAYABLES

Group		Group		Co	ompany
2021	2020	2021	2020		
RM	RM	RM	RM		
9,681,873	29,131,153	-	-		
3,273,666	4,322,459	27,209	29,595		
40,957,752	48,595,510	-	-		
21,120,174	17,996,090	259,809	262,452		
-	-	5,920,100	6,093,725		
650,000	-	-			
75,683,465	100,045,212	6,207,118	6,385,772		
	9,681,873 3,273,666 40,957,752 21,120,174	2021 2020 RM RM  9,681,873 29,131,153 3,273,666 4,322,459 40,957,752 48,595,510 21,120,174 17,996,090 650,000 -	2021         2020         2021           RM         RM         RM           9,681,873         29,131,153         -           3,273,666         4,322,459         27,209           40,957,752         48,595,510         -           21,120,174         17,996,090         259,809           -         -         5,920,100           650,000         -         -		

The amounts due to subsidiaries and Directors are non-trade in nature, unsecured, interest free and repayable on demand.

# NOTES TO THE FINANCIAL STATEMENTS

cont'd

#### 17. REVENUE

	Group		C	Company
	2021	2020	2021	2020
	RM	RM	RM	RM
Revenue from contracts with customers	000 010 001	000 000 000		
- At a point in time	309,218,381	386,099,399	-	-
Other revenue				
- Dividend income	-	-	23,606,225	52,401,292
	309,218,381	386,099,399	23,606,225	52,401,292
				_
				Group
			2021	2020
			RM	RM
Disaggregation of revenue from contracts with	customers			
- Local			165,207,227	177,403,786
- Export			144,011,154	208,695,613
		-	309,218,381	386,099,399

#### 17.1 Nature of goods and services

The following information reflects the typical transactions of the Group:

Nature of goods or services	Timing of recognition or method used to recognise revenue	Significant payment terms	Variable elements in consideration
Manufacturing and distribution of various beverages	Revenue is recognised when the goods are delivered and accepted by the customers	Credit period ranging from 14 - 90 days from invoice date	Sales incentives and other sales related expenses are given to customers where the customers meet sales target or based on the agreed advertising and promotional activities

The revenue from contract with customers of the Group are not subject to obligation for return or refunds and warranty.

The Group applies the practical expedient for exemption on disclosure of information on remaining performance obligation that have original expected durations of one year or less.

# FINANCIAL STATEMENTS

cont'd

#### 18. TAX EXPENSE

#### Recognised in profit or loss

Major components of income tax expense include:

		Group		ompany
	2021	2020	2021	2020
	RM	RM	RM	RM
Current tax expense				
- Current year	7,183,587	12,138,745	251,000	367,000
- Prior years	(363,014)	(1,082,536)	6,208	590
·	6,820,573	11,056,209	257,208	367,590
Deferred tax (income)/ expense				
- Origination and reversal of temporary				
differences	(712,947)	(629,247)	16,000	(9,000)
- Under provision in prior years	478,000	452,000	3,000	1,000
	(234,947)	(177,247)	19,000	(8,000)
	6,585,626	10,878,962	276,208	359,590
	RM'000	RM'000	RM'000	RM'000
Reconciliation of tax expense				
Profit before tax	34,925	62,625	22,396	50,587
Income tax calculated using Malaysian				
tax rate of 24%	8,382	15,030	5,375	12,141
Non-deductible expenses	669	3,164	570	810
Tax incentives	(280)	(1,639)	-	-
Non-taxable income	(16)	(18)	(5,665)	(12,593)
Effect of unrecognised deferred tax assets	(2,731)	(2,545)	(13)	-
Effect of different tax rates in foreign jurisdictions	447	(2,482)	_	
	6,471	11,510	267	358
Under/(Over) provision in prior years	115	(631)	9	2
Tax expense	6,586	10,879	276	360

In prior years, a subsidiary has been granted pioneer status under P.U. (A) 61/2012, Promotion of Investments Act 1986 for a period of 5 years from 4 July 2014 which ended on to 3 July 2019. Under this pioneer status, 70% of the statutory income was exempted from tax.

# **NOTES TO THE**FINANCIAL STATEMENTS

#### 19. PROFIT FOR THE YEAR

		Group	(	Company	
	20	21 202	20 2021	2020	
N	ote F	RM RI	M RM	RM	
Profit for the year is arrived at after charging/(crediting)					
Audit fees:					
- Statutory audit					
- KPMG PLT	220,0	00 210,00	57,000	50,000	
- Overseas affiliates of KPMG PLT		- 68,87		-	
- Other auditors	61,9	32 38,24	- 11	-	
- Non-audit fees					
- KPMG PLT	8,0	00 8,00	00 8,000	8,000	
- Local affiliates of KPMG PLT	66,5	00 73,00	3,500	3,500	
Bad debts written off/ (recovered)	56,3	94 828,70	08 (2,190)	852,854	
(Reversal of impairment loss)/Impairment loss on amounts due from:					
- trade receivables	(860,1	42) (4,836,26	- 67)	-	
- subsidiaries		-	- 136,738	302,982	
Expenses relating to short-term leases	a 564,1	56 827,98	- 31	-	
Impairment loss on					
- property, plant and equipment		- 355,69	98 -	-	
- investment in subsidiaries		-	- 71,296	-	
Write down of obsolete and slow-moving inventories	904,7	16 319,18	32 -	-	
Personnel expenses (including key management personnel):					
- Contributions to state plans	4,030,2	86 4,118,52	63,330	70,910	
- Wages, salaries and others	50,466,1	23 51,992,17	71 550,581	630,100	
- Share-based payment transactions 2	21 553,1	90 7,054,18	178,601	312,195	
Dividend income from other investments	(66,2	25) (3,77	77) (66,225)	(3,777)	
Loss/(Gain) on disposal of:					
- property, plant and equipment	13,5	57 (356,73	32) -	(85,717)	
- other investments	(75,8	36) (3,02	22) (75,836)	(3,022)	
Loss/(Gain) on foreign exchange:					
- realised	16,3	44 (1,451,73	36) 21,156	(82,567)	
- unrealised	535,2			(67,756)	
Lease income	(153,1	51) (149,85	58) -	-	

#### Note a

The Group leases hostels and offices which are short-term. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

# FINANCIAL STATEMENTS cont'd

#### 20. EARNINGS PER ORDINARY SHARE

#### Group

#### Basic earnings per ordinary share

The calculation of basic earnings per ordinary share at 31 March 2021 was based on the profit attributable to ordinary shareholders and a weighted average number of ordinary shares calculated as follows:

		Group
	2021	2020
	RM	RM
Profit for the year attributable to ordinary shareholders	28,404,267	51,454,842
Weighted average number of ordinary shares are determined as follows:		
		Group
	2021	2020
Weighted average number of ordinary shares at 31 March	418,226,268	400,922,657
Basic earnings per ordinary share (sen)	6.79	12.83

#### Diluted earnings per ordinary share

The calculation of diluted earnings per ordinary share at 31 March 2021 was based on profit attributable to ordinary shareholders and a weighted average number of ordinary shares outstanding after adjustment for the effects of all dilutive potential ordinary shares, calculated as follows:

Profit attributable to ordinary shareholders (diluted)

		Group
	2021	2020
	RM	RM
Profit attributable to ordinary shareholders (diluted)	28,404,267	51,454,842
Weighted average number of ordinary shares (basic)	418,226,268	400,922,657
Effect of share options in issue	18,095,991	16,833,934
Effect of exercise of Warrants	12,478,397	12,018,387
Weighted average number of ordinary shares (diluted) at 31 March	448,800,656	429,774,978
	2021	2020
Diluted earnings per ordinary share (sen)	6.33	11.97

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 21. EMPLOYEE BENEFITS

#### Share-based payments arrangement

#### Share option programme (equity settled)

On 27 July 2012, the Group granted share options to eligible employees including Directors of the Company and its subsidiaries to purchase shares in the Company under the Employees' Share Option Scheme approved by the shareholders of the Company on 23 July 2012. On 3 July 2013, 4 November 2015, 3 August 2017, 3 April 2019, 14 May 2019 and 14 April 2020, the Group further granted share options on similar terms (except for exercise price) to qualified employees.

On 11 June 2019, the Group granted a second share options to eligible Directors and key employees of the Company and its subsidiaries to purchase shares in the Company under the Employees' Share Option Scheme approved by the shareholders of the Company on 10 June 2019. On 14 April 2020, the Group further granted share options on similar terms (except for exercise price) to qualified employees.

The terms and conditions relating to the grants of the share option programme are as follows; all options are to be settled by physical delivery of shares:

Grant date/ employees entitled	Number of options '000	Vesting conditions	Contractual life of options
Options granted to eligible employees including Directors of the Company and its subsidiaries on 27 July 2012	28,510	50% Key performance indicator ("KPI") related, 50% non-KPI related	5 - 10 years
Options granted to eligible employees of its subsidiaries on 3 July 2013	1,100	50% KPI related, 50% non-KPI related	5 years
Options granted to eligible employees of its subsidiaries on 4 November 2015	1,100	50% KPI related, 50% non-KPI related	5 years
Options granted to eligible employees of its subsidiaries on 23 August 2017	4,975	50% KPI related, 50% non-KPI related	5 years
Options granted to eligible employees of its subsidiaries on 3 April 2019	4,125	100% KPI related	3 years
Options granted to eligible employees of its subsidiaries on 14 May 2019	120	100% KPI related	3 years
Options granted to eligible Directors on 11 June 2019	16,000	100% non-KPI related	10 years
Options granted to eligible employees of the Company and its subsidiaries on 14 April 2020	5,910	100% KPI related	2 - 5 years
	61,840	-	

# FINANCIAL STATEMENTS cont'd

## 21. EMPLOYEE BENEFITS (CONTINUED)

Share-based payments arrangement (continued)

Share option programme (equity settled) (continued)

The number and weighted average exercise prices of share options are as follows:

	2021			2020	
	Weighted average exercise price RM	Number of options ('000)	Weighted average exercise price RM	Number of options ('000)	
Outstanding at 1 April	1.035	37,788	0.831	23,930	
Granted during the year	1.740	5,910	1.262	20,245	
Forfeited during the year	1.677	(2,284)	1.163	(2,460)	
Exercised during the year	0.977	(819)	0.879	(3,927)	
Outstanding at 31 March	1.103	40,595	1.035	37,788	
Exercisable at 31 March	1.057	25,083	1.100	22,907	

The options outstanding at 31 March 2021 have an exercise price in the range of RM0.563 to RM1.740 (2020: RM0.563 to RM2.025) and a weighted average contractual life of 4.7 years (2020: of 5.3 years).

During the financial year, 818,600 (2020: 3,926,500) share options were exercised. The weighted average share price at the date of exercise for the year was RM2.23 (2020: RM1.93).

The fair value of services received in return for share options granted is based on the fair value of share options granted, measured using a binomial tree method, with the following inputs:

	ESOS 1 (27 July 2012)		ESOS 2 (11 June 2019)		
Fair value of options and assumptions	Eligible employees	Eligible employees	Eligible employees	Eligible employees	
	2021	2020	2021	2020	
Fair value at grant date	RM0.21	RM0.21	RM0.37	RM0.37	
Share price at grant date	RM2.17	RM1.29 - RM1.34	RM2.17	RM1.44	
Expected volatility (weighted average volatility)	40%	40%	29%	29%	
Option life (expected weighted average life)	2 years	3 years	5 years	10 years	
Expected dividends	6%	6%	6%	6%	
Risk-free interest rate (based on Malaysian Government Securities)	3.02% - 3.38% 3	3.02% - 3.38%	3.72%	3.72%	

# NOTES TO THE FINANCIAL STATEMENTS

#### 21. EMPLOYEE BENEFITS (CONTINUED)

Share-based payments arrangement (continued)

Value of employee services received for issue of share options

	G	roup	Company		
	2021 2020		2021	2020	
	RM'000	RM'000	RM'000	RM'000	
Share options granted in 2013	348	561	180	304	
Share options granted in 2016	(63)	(46)	-	-	
Share options granted in 2018	31	237	-	-	
Share options granted in 2020	8	6,302	(1)	8	
Share options granted in 2021	229	-	-	_	
Total expense recognised as share-based payments	553	7,054	179	312	

#### 22. DIVIDENDS

Dividends recognised by the Company are:

	Sen per share	Total amount RM	Date of payment
2021			
Fourth dividend 2020	4.0	16,532,292	3 July 2020
First dividend 2021	2.5	10,512,172	30 September 2020
Second dividend 2021	2.0	8,447,843	8 January 2021
Third dividend 2021	1.5	6,339,118	9 April 2021
		41,831,425	_
2020			
Fourth dividend 2019	2.9	11,441,032	2 July 2019
First dividend 2020	2.0	7,911,847	1 October 2019
Second dividend 2020	3.0	12,174,123	2 January 2020
Third dividend 2020	3.5	14,343,004	2 April 2020
		45,870,006	_

After the end of the reporting year, the Directors declared a fourth dividend of 0.5 sen per ordinary share totalling RM2,117,459 in respect of the year ended 31 March 2021 on 28 May 2021 which was paid on 12 July 2021.

The fourth dividend will be accounted for in the statement of changes in equity as an appropriation of retained earnings in subsequent financial year.

#### 23. ACQUISITION OF PROPERTY, PLANT AND EQUIPMENT

During the financial year, the Group acquired property, plant and equipment with an aggregate cost of RM26,330,683 (2020: RM7,740,946) of which NIL (2020: RM1,533,000) was financed by hire purchase.

### FINANCIAL STATEMENTS cont'd

#### 24. **OPERATING SEGMENTS**

#### Group

The Group operates principally in Malaysia with the manufacturing and distribution of beverage products (i.e. Fast Moving Consumers Goods) being the core business of the Group. The Group's assets and liabilities are basically in Malaysia.

The Group has two reportable segments, distinguished by Malaysia entities and overseas entities, which form the main basis of how the Chief Operating Decision Maker ("CODM")(i.e. the Chief Executive Officer) reviews the Group's operations on a quarterly basis. Malaysia entities include the manufacturing and marketing companies in Malaysia, while the overseas entities include the marketing companies overseas in Middle East, China and Hong Kong. Nonreportable entities include the rest of the subsidiaries as disclosed in Note 6 to the financial statements.

Performance is measured based on segment profit before tax as management believes that such information is the most relevant in evaluating the results of the operation.

#### Segment assets and liabilities

Segment assets and liabilities information is neither included in the internal management reports nor provided regularly to the CODM. Hence, no disclosure is made on segment assets and liabilities.

	Reportable segment					portable gment		
		laysia itities		erseas tities	Other entities		Total	
	2021	2020	2021	2020	2021	2020	2021	2020
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Segment profit/(loss)	34,721	54,780	(399)	10,434	(2,142)	(2,176)	32,180	63,038
Included in the measure of segment profit are:								
Revenue from external customers	225,846	261,735	83,170	124,406	202	(42)	309,218	386,099
Inter-segment revenue	78,482	113,764	3,181	5,223	983	951	82,646	119,938
Depreciation and amortisation	(5,917)	(5,492)	(818)	(591)	(107)	(50)	(6,842)	(6,133)
Reversal of impairment loss	570	4,836	290	-	-	-	860	4,836
Inventories written down	(905)	(319)	-	-	-	-	(905)	(319)
Finance costs	(191)	(495)	-	-	-	-	(191)	(495)
Finance income	318	767	7	3	353	609	678	1,379

# NOTES TO THE FINANCIAL STATEMENTS

#### 24. OPERATING SEGMENTS (CONTINUED)

Reconciliations of reportable segment profit or loss and other material items.

	Segm	ent profit		iation and tisation
	2021 2020		2021	2020
	RM'000	RM'000	RM'000	RM'000
Group				
Total segments	32,180	63,038	(6,842)	(6,133)
Consolidation adjustments	2,745	(413)	21	19
Total consolidated	34,925	62,625	(6,821)	(6,114)

#### **Geographical segments**

The Group's operation is divided into local and export market. The local market relates to sales to customers within Malaysia. The export market relates to sales to overseas customers with the Middle East Region as the principal market segment.

Revenue from sales to external customers by location of customers are as follows:

		Group
	2021	2020
	RM'000	RM'000
Local	165,207	177,404
Overseas:		
- Middle East	99,007	170,383
-Others	45,004	38,312
	309,218	386,099

#### **Major customers**

There is NIL (2020: one) overseas customer with revenue equal or more than 10% of the Group's total revenue:

	Group
2021	2020
RM'000	RM'000
-	52,097

# FINANCIAL STATEMENTS

cont'd

#### 25. FINANCIAL INSTRUMENTS

#### 25.1 Categories of financial instruments

All financial assets and liabilities are categorised as amortised cost in accordance with the Group's accounting policies as disclosed in Note 2(c) except as stated below:

- (a) Fair value through other comprehensive income ("FVOCI")
  - Equity instrument designated upon initial recognition ("EIDUIR")

	FVO	CI-EIDUIR
	2021	2020
	RM'000	RM'000
Group/Company		
Financial assets		
Other investments	2,479	1,146

#### 25.2 Net gains and losses arising from financial instruments

	Group			Company
	2021	2020	2021	2020
	RM'000	RM'000	RM'000	RM'000
Net gains/(losses) on:				
Equity instruments at fair value through other comprehensive income				
- recognised in profit or loss	76	3	76	3
<ul> <li>recognised in other comprehensive income</li> </ul>	96	(217)	96	(217)
	172	(214)	172	(214)
Financial assets at amortised cost	997	7,555	176	(410)
Financial liabilities at amortised cost	(191)	(495)	-	_
	978	6,846	348	(624)

#### 25.3 Financial risk management

The Group has exposure to the following risks from its financial instruments:

- Credit risk
- Liquidity risk
- Market risk

#### 25.4 Credit risk

Credit risk is the risk of a financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its receivables from customers. The Company's exposure to credit risk arises principally from advances to subsidiaries and financial guarantees given to banks for credit facilities granted to subsidiaries. There are no significant changes as compared to prior period.

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Trade receivables

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit evaluations are performed on customers requiring credit over a certain amount.

At each reporting date, the Group assesses whether any of the trade receivables are credit impaired.

The gross carrying amounts of credit impaired trade receivables are written off (either partially or full) when there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

There are no significant changes as compared to prior period.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk arising from receivables is represented by the carrying amounts in the statement of financial position.

Concentration of credit risk

The exposure of credit risk for trade receivables as at the end of the reporting period by geographic region was:

		Group
	2021	2020
	RM'000	RM'000
Local	40,491	65,146
Overseas	23,968	37,764
	64,459	102,910

Recognition and measurement of impairment loss

Management has taken reasonable steps to ensure that receivables that are neither past due nor impaired are stated at their realisable values. A significant portion of these receivables are regular customers that have been transacting with the Group. The Group uses ageing analysis to monitor the credit quality of the receivables. Any receivables having significant balances past due more than 90 days, which are deemed to have higher credit risk, are monitored individually.

The Company assessed the risk of loss of each customer individually based on their financial information and past trend of payments, where applicable.

# FINANCIAL STATEMENTS

cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Trade receivables (continued)

Recognition and measurement of impairment loss (continued)

The following table provides information about the exposure to credit risk and ECLs for trade receivables as at the end of the reporting date which are grouped together as they are expected to have similar risk nature.

	Gross carrying amount	Loss allowance	Net balance
	RM'000	RM'000	RM'000
Group			
2021			
Current (not past due)	44,207	-	44,207
1 - 30 days past due	8,198	-	8,198
31 - 60 days past due	229	-	229
61 - 90 days past due	98	-	98
	52,732	-	52,732
Credit impaired			
More than 90 days past due	5,537	-	5,537
Individually impaired	8,674	2,484	6,190
	66,943	2,484	64,459
2020			
Current (not past due)	74,499	-	74,499
1 - 30 days past due	9,703	-	9,703
31 - 60 days past due	3,835	-	3,835
61 - 90 days past due	1,367	-	1,367
	89,404	-	89,404
Credit impaired			
More than 90 days past due	11,127	-	11,127
Individually impaired	5,594	3,215	2,379
	106,125	3,215	102,910

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Trade receivables (continued)

Recognition and measurement of impairment loss (continued)

The movements in the allowance for impairment in respect of trade receivables and an associate during the year are shown below.

	Credit impaired	
	2021	2020
	RM'000	RM'000
Group		
At 1 April	3,215	8,050
Net remeasurement of loss allowance	(860)	(4,836)
Exchange difference	129	1
At 31 March	2,484	3,215

No further impairment loss is required for credit impaired receivables mainly because these customers are entitled for promotional funds, sales incentives, sales rebates and trade offers. As at year end, the accruals for promotional funds, sales incentives, sales rebates and trade offers payable to these customers amounted to approximately RM40,957,752 (2020: RM48,595,510), which is included in the accrued advertising and promotional expenses in Note 16.

#### Cash and cash equivalents

The cash and cash equivalents are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

These banks and financial institutions have low credit risks. In addition, some of the bank balances are insured by government agencies. Consequently, the Group and the Company are of the view that the loss allowance are not material and hence, it is not provided for.

#### Other receivables

Risk management objectives, policies and processes for managing the risk

The Group and the Company monitor the exposure to credit risk on individual basis.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

# FINANCIAL STATEMENTS

cont'd

### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Other receivables (continued)

Recognition and measurement of impairment loss

The Group and the Company consider other receivables have low credit risk.

The following table provides information about the exposure to credit risk and ECLs for other receivables as at the end of the reporting period.

	Gross carrying amount RM'000	Loss allowance RM'000	Net balance RM'000
Group			
2021			
Low credit risk	2,954	-	2,954
Credit impaired	75	75	-
	3,029	75	2,954
2020			
Low credit risk	2,720	-	2,720
Credit impaired	230	230	_,:
	2,950	230	2,720
	Gross carrying amount RM'000	Loss allowance RM'000	Net balance RM'000
Company			
2021			
Credit impaired	75	75	-
2020			
Low credit risk	152	-	152
Credit impaired	230	230	-
	382	230	152

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Other receivables (continued)

Recognition and measurement of impairment loss (continued)

The movements in the allowance for impairment in respect of other receivables during the year are shown below.

	Credit impaired	
	2021	2020
	RM'000	RM'000
Group/Company		
Balance at 1 April	230	230
Reclassification	(155)	
Balance at 31 March	75	230

#### Financial guarantees

Risk management objectives, policies and processes for managing the risk

The Company provides unsecured financial guarantees to banks in respect of banking facilities granted to certain subsidiaries. The Company monitors on an ongoing basis the results of the subsidiaries and repayments made by the subsidiaries.

Exposure to credit risk, credit quality and collateral

The maximum exposure to credit risk amounts to NIL (2020: RM7,253,017) representing the outstanding banking facilities of the subsidiaries as at the end of the reporting period.

As at the end of the reporting period, there was no indication that any subsidiary would default on repayment.

The financial guarantees have not been recognised since the fair value on initial recognition was not material.

#### Inter-company balances

Risk management objectives, policies and processes for managing the risk

The Company provides unsecured advances to subsidiaries. The advances are repayable on demand. The Company monitors the results of the subsidiaries regularly.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

# FINANCIAL STATEMENTS

cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.4 Credit risk (continued)

#### Inter-company balances (continued)

Recognition and measurement of impairment loss

The Company considers amounts due from subsidiaries have low credit risk. The Company assumes that there is a significant increase in credit risk when the subsidiaries' financial position deteriorates significantly. The Company considers amounts due from subsidiaries to be credit impaired when:

- The subsidiaries are unlikely to repay its amount due to the Company in full; or
- The subsidiaries are continuously loss making and is having a deficit shareholders' fund.

The following table provides information about the exposure to credit risk and ECLs for subsidiaries as at the end of the reporting period.

	Gross carrying amount	Impairment loss allowance	Net balance
	RM'000	RM'000	RM'000
Company			
2021			
Low credit risk	52,780	-	52,780
Credit impaired	2,796	2,224	572
	55,576	2,224	53,352
2020			
Low credit risk	38,285	-	38,285
Credit impaired	1,995	1,932	63
	40,280	1,932	38,348

The movements in the allowance for impairment in respect of subsidiaries during the financial year were:

	Credi	t impaired
	2021	2020
	RM'000	RM'000
Company		
At 1 April	1,932	1,629
Reclassification	155	303
Net remeasurement of loss allowance	137	-
At 31 March	2,224	1,932

# NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.5 Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's exposure to liquidity risk arises principally from its various payables, loans and borrowings.

The Group maintains a level of cash and cash equivalents and bank facilities deemed adequate by the management to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

Maturity analysis

The table below summarises the maturity profile of the Group's and the Company's financial liabilities as at the end of the reporting period based on undiscounted contractual payments:

	Carrying amount RM'000	Contractual interest rate/coupon %	Contractual cash flows RM'000	Under 1 year RM'000	1 - 2 years RM'000
2021					
Group  Non-derivative financial liabilities  Secured hire purchase liabilities  Trade and other payables  Dividend payable	702 75,683 6,339 82,724	1.98 - 2.50 - -	750 75,683 6,339 82,772	546 75,683 6,339 82,568	204 204
Company Non-derivative financial liabilities Trade and other payables Dividend payable	6,207 6,339 12,546	-	6,207 6,339 12,546	6,207 6,339 12,546	- - -
2020					
Group  Non-derivative financial liabilities  Secured hire purchase liabilities  Unsecured bankers' acceptances  Trade and other payables  Dividend payable	1,194 7,253 100,045 14,343 122,835	1.98 - 2.80 2.30 - 2.70 - -	1,277 7,253 100,045 14,343 122,918	566 7,253 100,045 14,343 122,207	711 - - - 711
Company Non-derivative financial liabilities Trade and other payables Dividend payable Financial guarantee*	6,386 14,343 - 20,729	-	6,386 14,343 7,253 27,982	6,386 14,343 7,253 27,982	- - - -

The amount represents the outstanding banking facilities of subsidiaries as at the end of reporting period.

# FINANCIAL STATEMENTS

cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.6 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and other prices that will affect the Group's financial position or cash flows.

#### **Currency risk**

The Group and the Company are exposed to foreign currency risk on sales and purchases that are denominated in a currency other than the respective functional currencies of Group entities. The currencies giving rise to this risk are primarily US Dollar ("USD"), Singapore Dollar ("SGD"), Chinese Yuan ("CNY") and Brunei Dollar ("BRU").

Risk management objectives, policies and processes for managing the risk

The Group uses forward exchange contract to hedge its foreign currency risk from time to time. The forward exchange contract has maturities of less than one year after the end of the reporting period. The outstanding forward exchange contract is not material to the financial statements.

Foreign exchange exposures in transactional currencies other than the functional currency of the Group and of the Company are kept to an acceptable level.

Exposure to foreign currency risk

The Group's and the Company's exposure to foreign currency (currencies which is other than the functional currencies of Group entities) risk, based on carrying amounts as at the end of the reporting period was:

	•	<b>←</b> Denominated in —		
	USD	SGD	CNY	BRU
	RM'000	RM'000	RM'000	RM'000
Group				
2021				
Trade and other receivables	32,846	6,292	-	743
Cash and cash equivalents	25,403	921	-	-
Trade and other payables	(33,301)	(1,781)	(353)	(482)
	24,948	5,432	(353)	261
2020				
Trade and other receivables	34,145	7,739	-	164
Cash and cash equivalents	17,672	1,607	-	-
Trade and other payables	(38,180)	(5,421)	(291)	(387)
	13,637	3,925	(291)	(223)
			Denomin	ated in USD
			2021	2020
			RM'000	RM'000
Company				
Inter-company balances		_	1,548	1,464

# NOTES TO THE FINANCIAL STATEMENTS cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.6 Market risk (continued)

#### **Currency risk (continued)**

Currency risk sensitivity analysis

A 10% (2020: 10%) strengthening of the Ringgit Malaysia against the following currencies at the end of the reporting period would have increased/(decreased) post-tax profit by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group and the Company considered to be reasonably possible at the end of the reporting period. This analysis assumes that all other variables, in particular interest rates, remained constant and ignores any impact of forecasted sales and purchases.

	Prof	fit or loss	
	Group	Company	
	RM'000	RM'000	
2021			
USD	(1,896)	(118)	
SGD	(413)	-	
CNY	27	-	
BRU	(20)	-	
2020			
USD	(1,036)	(111)	
SGD	(298)	-	
CNY	22	-	
BRU	17	-	

A 10% (2020: 10%) weakening of Ringgit Malaysia against the above currencies at the end of the reporting period would have had equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

#### Interest rate risk

The Group's investments in fixed rate deposit and its fixed rate borrowings are exposed to a risk of change in their fair value due to changes in interest rates. Investments in equity securities and short term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

Exposure to interest risk is monitored on an ongoing basis and the Group and the Company endeavour to keep the exposure at an acceptable level.

### FINANCIAL STATEMENTS cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.6 Market risk (continued)

#### Interest rate risk (continued)

Exposure to interest rate risk

The interest rate profile of the Group's and of the Company's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting period was:

	G	roup	Coi	Company		
	2021 2020		2021	2020		
	RM'000	RM'000	RM'000	RM'000		
Fixed rate instruments						
Financial assets	1,036	27,035	1,036	26,897		
Financial liabilities	(702)	(8,447)	-	-		
	334	18,588	1,036	26,897		

Interest rate risk sensitivity analysis

(a) Fair value sensitivity analysis for fixed rate instruments

The Group and the Company do not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

#### Other price risk

Price risk arises from the Group's investment in quoted shares.

Risk management objectives, policies and processes for managing the risk

Management of the Group monitors the investment on portfolio basis.

Equity price risk sensitivity analysis

This analysis assumes that all other variables remain constant and the Group's investments moved in correlation with the FTSE Bursa Malaysia KLCI ("FBMKLCI").

A 10% strengthening/(weakening) in FBMKLCI at the end of the reporting period would have increased/ (decreased) equity by RM248,000 (2020: RM115,000) for investments in quoted shares classified as fair value through other comprehensive income. A 10% weakening in FBMKLCI would have had equal but opposite effect on equity.

# NOTES TO THE FINANCIAL STATEMENTS

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.7 Fair value information

The carrying amounts of cash and cash equivalents, short term receivables and payables and short term borrowings reasonably approximate their fair values due to the relatively short term nature of these financial instruments.

The carrying amount of the term loans approximates its fair value as the effective interest rate is comparable to the movements in the market interest rate.

The table below analyses other financial instruments at fair value.

	Fair value of financial instruments carried at fair value Level 1 RM'000	Fair value of financial instruments not carried at fair value Level 3 RM'000	Total fair value RM'000	Carrying amount RM'000
Group				
2021				
Financial assets				
Quoted shares	2,479	-	2,479	2,479
Financial liabilities				
Hire purchase liabilities	-	(724)	(724)	(702)
2020				
Financial assets				
Quoted shares	1,146	-	1,146	1,146
Financial liabilities				
Hire purchase liabilities	-	(1,224)	(1,224)	(1,194)

#### Level 2 fair value

Level 2 fair value is estimated using inputs other than quoted prices included within Level 1 that are observable for the financial assets or liabilities, either directly or indirectly.

#### Transfers between Level 1 and Level 2 fair values

There has been no transfer between Level 1 and Level 2 fair values during the financial year (2020: no transfer in either directions).

# FINANCIAL STATEMENTS

cont'd

#### 25. FINANCIAL INSTRUMENTS (CONTINUED)

#### 25.7 Fair value information (continued)

#### Level 3 fair value

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the key unobservable inputs used in the valuation models.

#### Financial instruments not carried at fair value

Туре	Description of valuation technique and inputs used
Hire purchase liabilities	Discounted cash flows using a rate based on the current market rate of borrowings of the Group entities at the reporting date.

#### 26. CAPITAL MANAGEMENT

The Group's objectives when managing capital is to maintain a strong capital base and safeguard the Group's ability to continue as a going concern, so as to maintain investors, creditors and market confidence and to sustain future development of the business. The Directors monitor and maintain an optimal capital and liquidity ratio that enables the Group to operate effectively.

There were no changes in the Group's approach to capital management during the financial year.

Under the requirement of Bursa Malaysia Practice Note No. 17/2005, the Company is required to maintain a consolidated shareholders' equity equal to or not less than the 25 percent of the issued and paid-up capital (excluding treasury shares) and such shareholders' equity is not less than RM40 million. The Company has complied with this requirement.

The Group is also required to maintain consolidated tangible net worth of not less than RM150 million and Group total bank borrowings to consolidated tangible net worth ratio of not more than 1.0 time, failing which, the bank may call an event of default. The Group has complied with these covenants.

#### 27. CAPITAL COMMITMENT

	(	Group
	2021	2020
	RM'000	RM'000
Capital expenditure commitment		
Property, plant and equipment		
Contracted but not provided for	7,513	6,969

# NOTES TO THE FINANCIAL STATEMENTS

CONT'D IAI CIVILIVI O

#### 28. CONTINGENT LIABILITIES

	Co	mpany
	2021	2020
	RM'000	RM'000
Corporate guarantees		
Unsecured:		
Corporate guarantees given to financial institutions and credit financing companies in respect of outstanding short term borrowings and hire purchase facilities of subsidiaries	-	7,253

#### 29. RELATED PARTIES

#### Identity of related parties

For the purposes of these financial statements, parties are considered to be related to the Group if the Group or the Company has the ability, directly or indirectly, to control or jointly control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group or the Company and the party are subject to common control or common significant influence. Related parties may be individuals or other entities.

Related parties also include key management personnel defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group either directly or indirectly and entity that provides key management personnel services to the Group. The key management personnel include all the Directors of the Group and certain members of senior management of the Group.

The Group has related party relationship with its subsidiaries, associates, joint venture and key management personnel.

#### Significant related party transactions

Related party transactions have been entered into in the normal course of business. The significant related party transactions of the Group and the Company are shown below. The balances related to the below transactions are shown in Notes 12 and 16.

		Group		С	Company		
		2021	2020	2021	2020		
		RM	RM	RM	RM		
A.	Subsidiaries						
	Dividend income (gross)	-	-	(23,540,000)	(52,397,515)		
	Management fees	-	-	(755,680)	(983,052)		
	Rental expense		-	10,800	10,800		
B.	Fees paid to a firm in which a Director is a partner	72,432	53,766	20,500	52,000		
C.	Company related to Directors						
	Management fees	629,561	637,876	-	-		
	Secretarial fees	25,664	38,743	-	20,750		

# FINANCIAL STATEMENTS

contra

#### 29. RELATED PARTIES (CONTINUED)

#### Significant related party transactions (continued)

	Group		Company	
	2021	2020	2021	2020
	RM	RM	RM	RM
Key management personnel				
Directors				
- Fees	282,000	226,355	282,000	226,355
- Remuneration	10,027,440	11,646,737	59,500	42,687
- Share-based payments	294,533	6,303,315	176,452	301,907
	10,603,973	18,176,407	517,952	570,949

#### Other key management personnel

- Remuneration	776,640	571,353	-	-
- Share-based payments	103,383	118,391	-	-
	880,023	689,744	-	-

The estimated monetary value of other key management personnel's benefit-in-kind for the Group is RM30,525 (2020: RM9,820).

Other key management personnel comprise persons other than the Directors of Group entities, having authority and responsibility for planning, directing and controlling the activities of the Group entities either directly or indirectly.

#### 30. ACQUISITION OF A SUBSIDIARY AND CHANGES IN NON-CONTROLLING INTERESTS

#### 30.1 Acquisition of a subsidiary

On 12 November 2020, the Company acquired additional 758,000 of shares in French Patisserie Sdn. Bhd. at RM40,002, satisfied in cash, thereby increasing its ownership from 20% to 57.5%. Accordingly, French Patisserie Sdn. Bhd. become a subsidiary.

The effect arising from the above acquisition is not material to the financial statements.

#### 30.2 Changes in non-controlling interests

On 15 June 2020, Power Root Distributor Sdn. Bhd. has increased its issued and paid up capital from RM3 to RM600,000 by way of allotment of 300,597 shares of RM1 each to the Company and 299,400 shares of RM1 each to non-controlling interests, thereby decreasing the ownership of the Company from 100% to 50.1%.

On 15 June 2020, Alicafe Roasters Sdn. Bhd. has increased its issued and paid up capital from RM100 to RM100,000 by way of allotment of 79,905 shares of RM1 each to the Company and 19,995 shares of RM1 each to non-controlling interests, thereby decreasing the ownership of the Company from 95% to 80%.

On 4 June 2020, Superwrapz International Sdn. Bhd. has increased its issued and paid up capital from RM100 to RM100,000 by way of allotment of 43,900 shares of RM1 each to the Company, 51,000 shares of RM1 each to a 50.1% owned subsidiary and 5,000 shares of RM1 each to non-controlling interests, thereby decreasing the ownership of the Company from 100% to 69.6%.

Arising from the above changes in non-controlling interests, the Group recognised a total increase in non-controlling interests of RM79,792 and a total increase in retained earnings of RM251,123.

The effect of changes in the equity interest in Power Root Distributor Sdn. Bhd., Alicafe Roasters Sdn. Bhd. and Superwrapz International Sdn. Bhd. that is attributable to owners of the Company is not material to be disclosed.

# NOTES TO THE FINANCIAL STATEMENTS

#### 31. SIGNIFICANT EVENT

On 11 March 2020, the World Health Organisation declared the Coronavirus ("COVID-19") outbreak as a pandemic in recognition of its rapid spread across the globe. The COVID-19 outbreak has resulted in unprecedented travel restrictions, lockdown and other precautionary measures imposed in various countries. The Malaysian Government has imposed various phases of Movement Control Order ("MCO") throughout the year to curb the spread of the virus, which has brought significant economic uncertainties in Malaysia.

The Group's operation in Malaysia is classified as essential services and was allowed to operate with adherence to stricter standard operating procedures imposed during the MCO. The operating performances of the overseas entities have also been affected by COVID-19.

During this COVID-19 period, the Group has a series of preventive measurements in place to ensure the safety of employees. The Group is actively monitoring and managing its operations to minimise any potential business risk.

## STATEMENT BY

#### **DIRECTORS**

Pursuant to Section 251(2) of the Companies Act 2016

In the opinion of the Directors, the financial statements set out on pages 68 to 137 are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 March 2021 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

**Dato' How Say Swee** 

Director

See Thuan Po

Director

Date: 19 July 2021

## **STATUTORY**

**DECLARATION** 

Pursuant to Section 251(1)(b) of the Companies Act 2016

I, **Chong Wee Kok**, the officer primarily responsible for the financial management of POWER ROOT BERHAD, do solemnly and sincerely declare that the financial statements set out on pages 68 to 137 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the above named Chong Wee Kok, NRIC: 720307-01-5473, MIA CA 23428 at Johor Bahru in the State of Johor on 19 July 2021.

**Chong Wee Kok** 

Before me:

**Nur Amreeta Kaur Gubachen Singh** Commissioner for Oaths J-276

# INDEPENDENT AUDITORS' REPORT

To the members of Power Root Berhad

#### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

#### **Opinion**

We have audited the financial statements of Power Root Berhad, which comprise the statements of financial position as at 31 March 2021 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 68 to 137.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 March 2021, and of their financial performance and their cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

#### **Basis for Opinion**

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our auditors' report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Independence and Other Ethical Responsibilities**

We are independent of the Group and of the Company in accordance with the *By-Laws* (on *Professional Ethics, Conduct and Practice*) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants* (including International Independence Standards) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Completeness of advertising and promotional expenses

Refer to Note 2 - Significant accounting policy, Statement of Profit or Loss and Other Comprehensive Income and Note 16 - Trade and other payables.

#### The key audit matter

The Group incurs various types of advertising and promotional expenses, such as worldwide television, print, radio, internet and in-store advertising expenses. There are also various types of arrangements with the customers for the advertising and promotional activities. Some of the arrangements are based on sales target and agreed rates ("trading term arrangements") and others are based on planned and agreed advertising and promotional activities on a yearly basis.

We have identified this area as one of the key audit matter due to the diverse variety of trading term arrangements and the range of agreed rates, which it involves significant judgement in ascertaining the nature and classification of the advertising and promotion expenses. Accruals are also required at the circumstances where settlement has not been made by year end or where prior year claims arise.

### INDEPENDENT

#### **AUDITORS' REPORT**

To the members of Power Root Berhad cont'd

#### How the matter was addressed in our audit:

Our audit procedures performed in this area included, amongst others:

- We developed an expectation of the major accruals based on the relationship between the sales volume/amount and trading term arrangements. We compared the expectation to actual accruals for advertising and promotional expenses and agreed the trading term arrangements to underlying agreements with customers.
- We evaluated the Group's accruals/provisions for advertising and promotional expenses by testing invoices/debit notes and cash paid after the financial year ended to detect any unrecorded liabilities.
- We obtained external confirmations from selected samples of major advertising agents to assess the completeness of the advertising and promotional expenses incurred during the year and the amount due as at the financial year ended.
- We assessed the historical accuracy of the provisions for the planned and agreed advertising and promotional activities by considering the consistency of the Directors' judgement for recognising the provision and examined the utilisation or release of previously recorded provisions to the actual usage/consumption of the advertising and promotional activities.

We have determined that there are no key audit matters in the audit of the separate financial statements of the Company to communicate in our auditors' report.

#### Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the annual report and, in doing so, consider whether the annual report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the annual report, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the ability of the Group and of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

# INDEPENDENT

### **AUDITORS' REPORT**

To the members of Power Root Berhad cont'd

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal
  control of the Group and of the Company.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities
  within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction,
  supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## **INDEPENDENT**

## **AUDITORS' REPORT**

To the members of Power Root Berhad cont'd

#### REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the requirements of the Companies Act 2016 in Malaysia, we report that the subsidiaries of which we have not acted as auditors are disclosed in Note 6 to the financial statements.

#### **OTHER MATTER**

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

**KPMG PLT** 

(LLP0010081-LCA & AF 0758) Chartered Accountants

Johor Bahru

Date: 19 July 2021

Tan Teck Eng

Approval Number: 02986/05/2022 J Chartered Accountant

# LIST OF PROPERTIES As at 31 March 2021

Location	Existing use	Tenure	Approximate Age of Building	Land area/ built up area (sq feet)	Net Book value (RM)	Date of Acquisition
No. 2, Jalan Sri Plentong 5 Taman Perindustrian Sri Plentong 81750 Masai, Johor Bahru Johor on H.S.(D) 212188 P.T.No.111286 in the Mukim of Plentong District of Johor Bahru	Factory	Freehold	23 years	41,354/21,269	3,138,048	9 June 2004
No. 4, Jalan Sri Plentong 5 Taman Perindustrian Sri Plentong 81750 Masai, Johor Bahru Johor on H.S.(D) 212189 P.T.No.111287 in the Mukim of Plentong District of Johor Bahru	Warehouse cum office	Freehold	23 years	41,801/24,177	2,039,337	28 July 2006
No. 1, Jalan Sri Plentong Taman Perindustrian Sri Plentong 81750 Masai, Johor Bahru Johor on H.S.(D) 212276-212285 P.T.No.111376-111385 in the Mukim of Plentong District of Johor Bahru	Warehouse, factory cum office	Freehold	14 years	772,098/201,404	39,656,601	15 February 2008
Lot 945, Springs 10 Street 7, Villa 33, Type 3E The Springs Emirates Living Dubai	Residential	Freehold	15 years	4,080/2,275	1,137,627	20 July 2011
No. 30, Jalan Tago 9 Taman Perindustrian Tago 52200 Kuala Lumpur on H.S.(D) 24024 P.T. No. 30916 in the Mukim of Mukim Batu District of Gombak	Warehouse cum office	Freehold	25 years	19,493/14,516	2,891,092	10 September 2004
No. 32, Jalan Tago 9 Taman Perindustrian Tago 52200 Kuala Lumpur on H.S.(D) 36191 P.T. No. 30915 in the Mukim of Mukim Batu District of Gombak	Warehouse cum office	Freehold	25 years	19,300/14,512	3,607,705	21 April 2008
No. 305, 3rd Floor Sobha Sapphire Business Bay (Al Khail Road Entrance) Dubai	Office	Freehold	8 years	2,510	2,271,732	25 June 2013
No. 43, 43-01 & 43-02 Jalan Serangkai 11 Taman Bukit Dahlia 81700 Pasir Gudang, Johor on PN64162 Lot 203760 in the Mukim of Plentong District of Johor Bahru	3 Storey Shop Office	Leasehold for 99 years expiring on 18.02.2112	6 years	2,099/6,297	549,156	14 September 2016

## **LIST OF**

## **PROPERTIES**

As at 31 March 2021 cont'd

Location	Existing use	Tenure	Approximate Age of Building	Land area/ built up area (sq feet)	Net Book value (RM)	Date of Acquisition
Villa 575, Maple 1-Maple Community Dubai Hills Estate Dubai, UAE	Residential	Freehold	1 year	2,228/1,683	2,325,238	30 June 2015
Villa 548, Maple 1-Maple Community Dubai Hills Estate Dubai, UAE	Residential	Freehold	1 year	2,462/1,897	2,985,807	30 June 2015
No 20, Jalan Perniagaan Setia 1/1 Taman Perniagaan Setia 81100 Johor Bahru, Johor Title No: Lot No 167028 (HS(D) 524555 PTD 167028)	Factory	Freehold	6 years	14,400/8,570	2,420,033	25 June 2020
No 22, Jalan Perniagaan Setia 1/1 Taman Perniagaan Setia 81100 Johor Bahru, Johor Title No: Lot No 167029 (HS(D) 524556 PTD 167029)	Factory	Freehold	6 years	14,400/8,570	2,420,033	25 June 2020
No 26, Jalan Perniagaan Setia 1/1 Taman Perniagaan Setia 81100 Johor Bahru, Johor Title No: Lot No 167030 (HS(D) 524557 PTD 167030)	Factory	Freehold	6 years	14,400/8,570	2,420,033	25 June 2020
No. 1, Jalan Sri Plentong 5 Taman Perindustrian Sri Plentong 81750 Masai, Johor Bahru Johor on H.S.(D) 250460, Lot 182939 in the Mukim of Plentong District of Johor Bahru	Factory	Freehold	23 years	41,351/21,727	6,576,721	21 August 2020
PTD 111275 Jalan Sri Plentong 4 Taman Perindustrian Sri Plentong 81750 Masai, Johor Bahru Johor on H.S.(D) 250535 No. Lot 182932 in the Mukim of Plentong District of Johor Bahru	Vacant Land	Freehold	N/A	181,933	12,450,940	25 August 2020

## ANALYSIS OF SHAREHOLDINGS As at 30 June 2021

Issued Capital : 425,017,860 ordinary shares (including 1,526,000 treasury shares)

Class of Shares : Ordinary shares

Voting Rights : One vote per ordinary share

Number of Holders : 7,794

Size of Shareholdings	No. of Shareholders	%*	No. of Shares	%*
1 - 99	178	2.28	6,125	0.00
100 - 1,000	1,450	18.60	964,005	0.23
1,001 - 10,000	4,623	59.32	20,464,648	4.83
10,001 - 100,000	1,366	17.53	37,230,046	8.79
100,001 to less than 5% of issued shares	174	2.23	254,994,944	60.21
5% and above of issued shares	3	0.04	109,832,092	25.94
Total	7,794	100.00	423,491,860	100.00

<sup>\*</sup> Excluding a total of 1,526,000 shares bought back by the Company and retained as treasury shares as at 30 June 2021.

#### **DIRECTORS' INTEREST IN SHARES**

		Direct	Interest	Deemed	Deemed Interest		
No.	Name of Directors	No. of Shares	%*	No. of Shares	%*		
1.	Dato' Afifuddin bin Abdul Kadir	-	-	-	-		
2.	Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj	-	-	-	-		
3.	Wong Tak Keong	29,038,800	6.86	8,250,800 (1)	1.95		
4.	Dato' How Say Swee	76,087,436	17.97	3,000,000 (2)	0.71		
5.	Dato' Wong Fuei Boon	67,767,856	16.00	10,000,000 (1)	2.36		
6.	See Thuan Po	3,788,000	0.89	6,332,600 (3)	1.50		
7.	Ong Kheng Swee	235,315	0.06	154,000 (4)	0.04		
8.	Azahar bin Baharudin	6	0.00	-	-		
9.	Dato' Tea Choo Keng	3,480	0.00	-	-		
10.	Low Jun Lee	-	-	48,590,016 (5)	11.47		

<sup>\*</sup> Excluding a total of 1,526,000 shares bought back by the Company and retained as treasury shares as at 30 June 2021.

#### Notes:

- (1) Deemd interested by virtue of his spouse and children pursuant to Section 59 of the Companies Act 2016 ("Act").
- (2) Deemd interested by virtue of his children pursuant to Section 59 of the Act.
- (3) Deemd interested by virtue of his shareholdings in See Seang Huat & Company Sdn Bhd pursuant to Section 8 of the Act.
- (4) Deemd interested by virtue of his spouse pursuant to Section 59 of the Act.
- (5) Deemd interested by virtue of his parents pursuant to Section 59 of the Act.

## **ANALYSIS OF**

## SHAREHOLDINGS

As at 30 June 2021 cont'd

### SUBSTANTIAL SHAREHOLDERS

		Direct In	iterest	Deemed Interest		
No.	Name of Substantial Shareholders	No. of Shares	%*	No. of Shares	%*	
1.	Dato' How Say Swee	76,087,436	17.97	3,000,000 (1)	0.71	
2.	Dato' Wong Fuei Boon	67,767,856	16.00	10,000,000 (2)	2.36	
3.	Wong Tak Keong	29,038,800	6.86	8,250,800 (2)	1.95	
4.	Low Jun Lee	-	-	48,590,016 <sup>(3)</sup>	11.47	
5.	Kumpulan Wang Persaraan (Diperbadankan) ("KWAP")	25,526,780	6.03	936,100 (4)	0.22	

Excluding a total of 1,526,000 shares bought back by the Company and retained as treasury shares as at 30 June 2021.

#### Notes:

- (1) Deemd interested by virtue of his children pursuant to Section 59 of the Companies Act 2016 ("Act").
- Deemd interested by virtue of his spouse and children pursuant to Section 59 of the Act.

  Deemd interested by virtue of his parents pursuant to Section 59 of the Act. (2)
- (3)
- Deemed interested via KWAP's Fund Managers.

### THIRTY (30) LARGEST SHAREHOLDERS

No.	Name	No. of Shares Held	%*
1.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Fuei Boon (PB)	53,554,856	12.65
2.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for How Say Swee (PB)	30,750,456	7.26
3.	Kumpulan Wang Persaraan (Diperbadankan)	25,526,780	6.03
4.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for How Say Swee (6000382)	18,928,000	4.47
5.	Affin Hwang Nominees (Tempatan) Sdn Bhd Pledged Securities Account for How Say Swee (M04)	13,800,000	3.26
6.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Chee Yen	13,686,000	3.23
7.	Lembaga Tabung Haji	13,253,400	3.13
8.	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad Exempt an for Affin Hwang Asset Management Berhad (TSTAC/CLNT-T)	10,930,060	2.58
9.	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad Deutsche Trustees Malaysia Berhad for Eastspring Investmentssmall-Cap Fund	10,512,720	2.48
10.	Citigroup Nominees (Asing) Sdn Bhd CBNY for Norges Bank (Fl 17)	9,176,300	2.17

## ANALYSIS OF SHAREHOLDINGS

As at 30 June 2021 cont'd

## THIRTY (30) LARGEST SHAREHOLDERS (CONTINUED)

No.	Name	No. of Shares Held	%*
11.	Mercsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Fuei Boon	8,613,000	2.03
12.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Tak Keong (6000698)	8,556,000	2.02
13.	Citigroup Nominees (Tempatan) Sdn Bhd Employees Provident Fund Board	7,496,600	1.77
14.	RHB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Chee Yen	7,264,440	1.72
15.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Tak Keong (PB)	7,034,280	1.66
16.	How Say Swee	7,015,080	1.66
17.	Pau Choon Mei	6,468,000	1.53
18.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for See Seang Huat & Company Sdn Berhad (PB)	6,332,600	1.50
19.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Boon Fong (PB)	6,000,000	1.42
20.	AMSEC Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Tak Keong	5,700,000	1.35
21.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Chee Yen (7001504)	5,657,100	1.34
22.	Ling Shi Yng	5,050,800	1.19
23.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Low Chee Yen (PB)	3,831,516	0.90
24.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Dato' How Say Swee	3,676,000	0.87
25.	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Dato' Wong Fuei Boon	3,600,000	0.85
26.	Citigroup Nominees (Tempatan) Sdn Bhd Universal Trustee (Malaysia) Berhad for Principal Islamic Small Cap Opportunities Fund	3,487,700	0.82
27.	Yayasan Guru Tun Hussein Onn	3,324,480	0.79
28.	HLB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Tak Keong	2,383,120	0.56
29.	Syed Sirajuddin Putra Jamalullail	2,200,128	0.52
30.	Wong Ling Huay	2,200,000	0.52

<sup>\*</sup> Excluding a total of 1,526,000 shares bought back by the Company and retained as treasury shares as at 30 June 2021.

## **ANALYSIS OF**

## WARRANT HOLDINGS

As at 30 June 2021

Number of Unexercised Warrants : 48,550,093

Exercise Price : RM1.54

Warrant Issue Date : 24 July 2018

Expiry Date : 24 July 2023

Number of Warrant Holders : 1,681

Size of Warrant Holdings	No. of Warrant Holders	%	No. of Warrants	%
1 - 99	350	20.82	10,681	0.02
100 - 1,000	633	37.66	285,939	0.59
1,001 - 10,000	417	24.81	1,835,902	3.78
10,001 - 100,000	227	13.50	6,974,153	14.37
100,001 to less than 5% of issued warrants	50	2.97	26,109,746	53.78
5% and above of issued warrants	4	0.24	13,333,672	27.46
Total	1,681	100.00	48,550,093	100.00

### **DIRECTORS' INTEREST IN WARRANTS**

		Direct In	nterest	<b>Deemed Interest</b>		
No.	Name of Directors	No. of Warrants	%	No. of Warrants	%	
1.	Dato' Afifuddin bin Abdul Kadir	-	-	-	-	
2.	Y.A.D. Tengku Dato' Setia Putra Alhaj bin Tengku Azman Shah Alhaj	-	-	-	-	
3.	Wong Tak Keong	8,175,700	16.84	791,800 (1)	1.63	
4.	Dato' How Say Swee	5,295,206	10.91	-	-	
5.	Dato' Wong Fuei Boon	6,547,226	13.49	1,000,000 (2)	2.06	
6.	See Thuan Po	-	-	-	-	
7.	Ong Kheng Swee	17	0.00	-	-	
8.	Azahar bin Baharudin	1	0.00	-	-	
9.	Dato' Tea Choo Keng	-	-	-	-	
10.	Low Jun Lee	-	-	7,382,786 <sup>(3)</sup>	15.21	

#### Notes:

<sup>(1)</sup> Deemd interested by virtue of his spouse and children pursuant to Section 59 of the Companies Act 2016 ("Act").

<sup>(2)</sup> Deemd interested by virtue of his spouse pursuant to Section 59 of the Act.

<sup>(3)</sup> Deemd interested by virtue of his parents pursuant to Section 59 of the Act.

## **ANALYSIS OF** WARRANT HOLDINGS

As at 30 June 2021 cont'd

## THIRTY (30) LARGEST WARRANT HOLDERS

No.	Name	No. of Warants Held	%
1.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Fuei Boon (PB)	4,494,026	9.26
2.	AMSEC Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Tak Keong	3,309,620	6.82
3.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for How Say Swee (PB)	2,824,026	5.82
4.	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad  Exempt an for Affin Hwang Asset Management Berhad (TSTAC/CLNT-T)	2,706,000	5.57
5.	TA Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Tak Keong	2,306,600	4.75
6.	Mercsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Wong Fuei Boon	2,053,200	4.23
7.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Tak Keong (PB)	1,598,380	3.29
8.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Chee Yen (7001504)	1,500,000	3.09
9.	How Say Swee	1,471,180	3.03
10.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Low Chee Yen (PB)	1,330,886	2.74
11.	Pau Choon Mei	1,078,000	2.22
12.	Affin Hwang Nominees (Tempatan) Sdn Bhd Pledged Securities Account for How Say Swee (M04)	1,000,000	2.06
13.	CIMSEC Nominees (Tempatan) Sdn Bhd CIMB for Wong Boon Fong (PB)	1,000,000	2.06
14.	Mai Mang Lee	1,000,000	2.06
15.	Maybank Nominees (Tempatan) Sdn Bhd National Trust Fund (Ifm Kenanga) (410196)	954,840	1.97
16.	CIMB Islamic Nominees (Tempatan) Sdn Bhd CIMB Islamic Trustee Berhad - Kenanga Syariah Growth Fund	881,500	1.82
17.	RHB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Chee Yen	767,900	1.58
18.	CIMB Group Nominees (Tempatan) Sdn Bhd CIMB Commerce Trustee Berhad - Kenanga Malaysian Inc Fund	713,600	1.47
19.	Ambank (M) Berhad Pledged Securities Account for Wong Tak Keong (SMART)	600,000	1.24

## **ANALYSIS OF**

## WARRANT HOLDINGS

As at 30 June 2021 cont'd

## THIRTY (30) LARGEST WARRANT HOLDERS (CONTINUED)

No.	Name	No. of Warants Held	%
20.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Ismail Ng Bin Jaafar Ng	596,300	1.23
21.	Ling Shi Yng	591,800	1.22
22.	Yayasan Guru Tun Hussein Onn	554,080	1.14
23.	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Cekd Venture Sdn Bhd	438,860	0.90
24.	Tan Chee Lay	369,000	0.76
25.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Cheang Wai Kett (MM1156)	350,000	0.72
26.	Ten Woon Hwa	350,000	0.72
27.	Law Swee Chin @ Law Lee Fong	300,000	0.62
28.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Soon Thiam Yew (Ampang-CL)	292,300	0.60
29.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Lim Peng @ Lim Pang Tun (SS2 PJ-CL)	234,500	0.48
30.	CGS-CIMB Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tong Lam Kong (D.J. Kepong-CL)	230,000	0.47

ANNUAL REPORT 2021

## NOTICE OF THE FIFTEENTH

## ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Fifteenth Annual General Meeting ("AGM") of Power Root Berhad ("Power Root" or "the Company") will be held as a fully virtual meeting through live streaming and online remote voting using the Remote Participation and Voting ("**RPV**") facilities provided by Vote2U at <a href="https://web.vote2u.my">https://web.vote2u.my</a> (Domain registration number with MYNIC D6A471702) on Friday, 27 August 2021 at 3.00 p.m. for the purpose of considering the following business:-

#### **AGENDA**

#### **ORDINARY BUSINESS:-**

- 1. To receive the Audited Financial Statement for the financial year ended 31 March 2021 together with the Directors' and Auditors' reports thereon.
- 2. To sanction payment of Directors' fees for the financial year ending 31 March 2022, to be payable (Resolution 1) on quarterly basis in arrears.
- 3. To approve the benefit payable to the Directors an aggregate amount of not more than (Resolution 2) RM600,000 for the financial year ending 31 March 2022.
- 4. To re-elect Mr. Azahar Bin Baharudin, who retires pursuant to Clause 100 of the Company's (Resolution 3) Constitution and being eligible, offers himself for re-election.
- 5. To re-elect Mr. Wong Tak Keong, who retires pursuant to Clause 100 of the Company's *(Resolution 4)* Constitution and being eligible, offers himself for re-election.
- 6. To re-elect Y.A.D. Tengku Dato' Setia Putra Alhaj Bin Tengku Azman Shah Alhaj, who retires pursuant to Clause 100 of the Company's Constitution and being eligible, offers himself for re-election.
- 7. To re-elect Mr. Low Jun Lee, who retires pursuant to Clause 107 of the Company's Constitution (Resolution 6) and being eligible, offers himself for re-election.
- 8. To re-appoint Messrs KPMG PLT as Auditors of the Company for the ensuing year and to (Resolution 7) authorise the Directors to fix their remuneration.

### SPECIAL BUSINESS:-

To consider and if thought fit, to pass the following Ordinary Resolutions:-

9. Continuation in Office as Independent Non-Executive Director - Mr. Ong Kheng Swee (Resolution 8)

"THAT approval be and is hereby given to Mr. Ong Kheng Swee who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than twelve (12) years, to continue to act as Independent Non-Executive Director of the Company in accordance with the Malaysian Code on Corporate Governance.

## ANNUAL GENERAL MEETING

10. Authority to Issue Shares Pursuant To Sections 75(1) and 76(1) of the Companies Act 2016 ("Authority to Allot Shares")

(Resolution 9)

"THAT pursuant to Section 75(1) and Section 76(1) of the Companies Act 2016 ("Act") and subject always to the approval of the relevant authorities, the Directors be and are hereby empowered to issue shares in the capital of the Company from time to time and upon such terms and conditions and for such purposes as the Directors may deem fit provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten percent (10%) of the total number of issued shares of the Company for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad ("Bursa Securities") AND THAT such authority conferred by this resolution shall commence upon passing this resolution until:

- a) the conclusion of the AGM held next after the approval was given; or
- the expiry of the period within which the next AGM is required to be held after the approval was given,

whichever occurs first."

11. Proposed Renewal of the Authority to allot and issue new ordinary shares in Power Root ("Power Root Shares") in relation to the Company's Dividend Reinvestment Plan ("DRP") that provides the shareholders of Power Root ("Shareholders") the option to elect to reinvest their cash dividend in new Power Root Shares

(Resolution 10)

"THAT pursuant to the DRP as approved by the Shareholders at the Extraordinary General Meeting held on 29 July 2013 and subject to the approval of the relevant regulatory authority (if any), approval be and is hereby given to the Company to allot and issue such number of new Power Root Shares from time to time as may be required to be allotted and issued pursuant to the DRP until the conclusion of the next AGM upon such terms and conditions and to such persons as the Directors of the Company at their sole and absolute discretion, deem fit and in the interest of the Company PROVIDED THAT the issue price of the said new Power Root Shares shall be fixed by the Directors at not more than ten percent (10%) discount to the adjusted five (5) market days Volume Weighted Average Market Price ("VWAMP") of Power Root Shares immediately prior to the price-fixing date, of which the VWAMP shall be adjusted ex-dividend before applying the aforementioned discount in fixing the issue price;

**AND THAT** the Directors of the Company be and are hereby authorised to do all such acts and enter into all such transactions, arrangements and documents as may be necessary or expedient in order to give full effect to the DRP with full power to assent to any conditions, modifications, variations and/or amendments as may be imposed or agreed to by any relevant authorities (if any) or consequent upon the implementation of the said conditions, modifications, variations and/or amendments, by the Directors as they, in their absolute discretion, deem fit and in the best interest of the Company."

ANNUAL GENERAL MEETING

## 12. Proposed Renewal of the Authority to Buy-Back Its Own Shares by the Company (Resolution 11) ("Proposed Renewal of Share Buy-Back")

"THAT subject to the provisions of the Act, the Constitution of the Company, the Main Market Listing Requirements ("MMLR") of Bursa Securities and/or regulatory authorities, the Company be and is hereby authorised to purchase such number of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors of the Company may deem fit, necessary and expedient in the interest of the Company provided that the aggregate number of shares purchased pursuant to this resolution shall not exceed ten percent (10%) of the total number of issued shares of the Company at any point in time; and the Directors of the Company shall allocate an amount of funds which will not be more than the aggregate sum of the retained profits of the Company based on the latest audited financial statements and/or the latest management accounts (where applicable) available at the time of purchase of the Proposed Share Buy-Back.

**THAT** the Directors of the Company be and is hereby authorised to deal with the shares purchased at their absolute discretion, either partially or fully, in the following manner:

- a) cancel all the shares so purchased; or
- b) distribute the shares as share dividends to the shareholders; or
- c) resell the shares through Bursa Securities in accordance with the rules of Bursa Securities; or
- d) transfer the shares for the purpose of or under an employees' share scheme; or
- e) transfer the shares as purchase consideration; or
- f) such other manners as may be permitted by the Act.

**AND THAT** the Directors of the Company be and is hereby authorised to take all such necessary steps to give effect to the Proposed Renewal of Share Buy-Back with full powers to assent to any conditions, variations, modifications and/or amendments in any manner as may be required by the relevant authorities or deemed by the Directors to be in the best interest of the Company, and to take all steps and to do all such acts and matters as they may consider necessary or expedient to implement, finalise and give full effect to the Proposed Renewal of Share Buy-Back.

**AND THAT** the authority conferred by this resolution shall commence immediately upon the passing of this resolution and continue to be in force until:

- the conclusion of the next AGM of the Company at which time the authority shall lapse unless by ordinary resolution passed at a general meeting, the authority is renewed either unconditionally or subject to conditions;
- the expiration of the period within which the next AGM of the Company is required by law to be held; or
- c) the earlier revocation or variation of the authority through a general meeting,

whichever is the earlier."

# ANNUAL GENERAL MEETING cont'd

13. Proposed New and Renewal of Shareholders' Mandate for Recurrent Related Party (Resolution 12)
Transactions of a Revenue or Trading Nature ("Proposed Shareholders' Mandate")

"THAT approval be and is hereby given to the Company and/or its subsidiaries to enter into new and existing recurrent related party transactions of a revenue or trading nature with the related parties mentioned under Part B, Section 2.5 of the Circular to Shareholders dated 30 July 2021 which are necessary in the course of business of the Company and/or its subsidiaries for day-to-day operations and on normal commercial terms which are not more favorable to the related parties than those available to the public and not detrimental to the minority shareholders of the Company and such approval shall continue to be in force until:-

- a) the conclusion of the next AGM of the Company at which such Proposed Shareholders' Mandate is passed, at which time will lapse, unless by ordinary resolution passed at the AGM whereby the authority is renewed, either unconditionally or subject to conditions; or
- the expiration of the period within the next AGM of the Company after the date it is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever occurs first."

14. To transact any other business for which due notice shall have been given in accordance with the Companies Act 2016 and the Company's Constitution.

By Order of the Board

**ZURIATI BINTI YAACOB** (F) SSM PC No. 202008003191 (LS 0009971) **LEONG SIEW FOONG** (F) SSM PC No. 202008001117 (MAICSA NO. 7007572) **SANTHI A/P SAMINATHAN** (F) SSM PC No. 201908002933 (MAICSA NO. 7069709) Company Secretaries

Johor Bahru 30 July 2021

### Notes:

- 1. The 15th AGM will be held as a fully virtual meeting through live streaming and online remote voting using the Remote Participation and Voting ("RPV") facilities provided by Vote2U at <a href="https://web.vote2u.my">https://web.vote2u.my</a>. Please follow the procedures provided in the Administrative Guide for Shareholders to register, participate and vote remotely via the RPV facilities.
- 2. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy may but need not be a member of the Company and a proxy appointed to attend, speak and vote at a meeting shall have the same rights as the member to speak at the meeting.
- 3. A member may appoint not more than two (2) proxies to attend and vote at the same meeting.
- 4. Where a member appoints two (2) proxies, he shall specify the proportion of his holdings to be represented by each proxy. Otherwise, the appointment shall be invalid.
- 5. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.

ANNUAL REPORT 2021

## NOTICE OF THE FIFTEENTH

# ANNUAL GENERAL MEETING

- 6. Where a member is an exempt authorised nominee which holds ordinary shares in the company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus accounts it holds.
- 7. Where a member or the authorised nominee or an exempt authorised nominee appoints two (2) or more proxies, the proportion of the shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
- 8. Where the Proxy Form is executed by a corporation, it must be either under its Common Seal or under the hand of an officer or attorney duly authorised.
- 9. The instrument appointing a proxy or proxies must be deposited at the Share Registrar of the Company, located at BOARDROOM SHARE REGISTRARS SDN BHD situated at 11th Floor, Menara Symphony, No. 5, Jalan Professor Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor, Malaysia, not less than forty-eight (48) hours before the time set for the meeting or any adjournment thereof.
- 10. Only depositors whose name appears in the Record of Depositors as at 19 August 2021 shall be regarded as Member of the Company entitled to attend, speak and vote at this Meeting or appoint proxy(ies) to attend, speak and vote in his stead.

#### **EXPLANATORY NOTES TO ORDINARY BUSINESS:-**

#### Audited Financial Statement for the financial year ended 31 March 2021

This Agenda is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act 2016 ("Act") does not require a formal approval from the shareholders and hence is not put forward for voting.

### **Directors' Fees and Benefits**

Resolution 1 & 2, pursuant to Section 230(1) of the Act, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board shall seek shareholders' approval at the 15th AGM on the Directors' fees and benefits in two (2) separate resolutions as below:

- Resolution 1 To sanction payment of Directors' fees for the financial year ending 31 March 2022, to be payable on quarterly basis in arrears; and
- Resolution 2 To approve the benefit payable to the Directors an aggregate amount of not more than RM600,000 for the financial year ending 31 March 2022.

Payment of directors' fees will be made by the Company after they have discharged their responsibilities and rendered their services to the Company for the financial year ending 31 March 2022, if proposed Resolutions 1 & 2 passed at the forthcoming AGM. Details of the Directors' fees and benefits paid to the Directors are disclosed in Practice 7.1 of the Corporate Governance Report.

## Re-election of Directors Who Retire in Accordance with Clause 100 and Clause 107 of the Company's Constitution

Clause 100 of the Company's Constitution provides that one-third (1/3) of the Directors of the Company for the time being shall retire by rotation at an AGM of the Company. With the current Board size of ten (10), one (1) Director shall retire in accordance with Clause 107 of the Company's Constitution, three (3) Directors are to retire in accordance with Clause 100 of the Company's Constitution provided that all Directors shall retire from office once at least in every three (3) yeas and shall be eligible for re-election.

Clause 107 of the Company's Constitution provides that the Board shall have the power to appoint any person to be a Director to fill a casual vacancy or as an addition to the existing Board, and that any Director so appointed shall hold office until the next following AGM and shall then be eligible for re-election.

# ANNUAL GENERAL MEETING

The Nominating Committee has assessed the performance of these Directors seeking for re-election under Clauses 100 and Clause 107 of the Company's Constitution.

The satisfactory outcome of the assessment was reported to the Board of Directors and the Board recommends these Directors to be re-elected according to the resolutions put forth in the forthcoming AGM.

These Directors standing for re-election have abstained from deliberation and participation of their own agenda in the relevant Nominating Committee meeting and Board meeting.

#### **Re-appointment of Auditors**

Pursuant to Section 273(b) of the Act, the term of office of the present Auditors, Messrs. KPMG PLT, shall lapse at the conclusion of the forthcoming AGM unless they are re-appointed by the shareholders to continue in office. Messrs. KPMG PLT, have indicated their willingness to continue their service until the conclusion of next AGM. The re-appointment of Messrs. KPMG PLT as Auditors has been considered against the relevant criteria prescribed by Paragraph 15.21 of the MMLR. This proposed Resolution 7, if passed, will also give the Directors of the Company, the authority to determine the remuneration of the Auditors.

#### **EXPLANATORY NOTES TO SPECIAL BUSINESS:-**

#### Continuation in Office as Independent Non-Executive Director - Mr. Ong Kheng Swee

The Board of Directors via the Nominating Committee had assessed the independence of Mr. Ong Kheng Swee, who has served on the Board as Independent Non-Executive Director of the Company for a cumulative of more than twelve (12) years and the Board has recommended that the approval of the shareholders be sought to retain Mr. Ong Kheng Swee as Independent Non-Executive Director, based on the following justifications:

- (a) He fulfilled the criteria under the definition of Independent Director as stated in Chapter 1 and Practice Note 13 of the MMLR and therefore able to give independent opinion to the Board;
- (b) Being director for more than twelve (12) years has enabled him to contribute positively during deliberations/ discussions at meetings as he is familiar with the operations of the Company and possess knowledge of the Company's operations;
- (c) He has the calibre, qualifications, experiences and personal qualities to challenge management in an effective and constructive manner;
- (d) He has contributed sufficient time and exercised due care during his tenure as Independent Non-Executive Director and carried out his fiduciary duties in the interest of the Company and minority shareholders; and
- (e) He has demonstrated objectivity and independent judgement in Board Committee deliberations and decision making.

Mr. Ong Kheng Swee shall be subjected to two tier voting in accordance with the Malaysian Code on Corporate Governance as he has served the Company for more than twelve (12) years.

#### **Authority to Allot Shares**

The Proposed Resolution 9 if passed, is for the purpose of granting a general mandate ("General Mandate") empowering the Directors of the Company, pursuant to Sections 75(1) and 76(1) of the Act to issue and allot new shares in the Company from time to time provided that the aggregate number of shares issued does not exceed ten percent (10%) of the issued share capital of the Company for the time being, without having to convene a general meeting.

The General Mandate, unless revoked or varied by the Company in the general meeting, will expire at the next AGM of the Company.

The General Mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding future investment project(s), working capital and/or acquisitions.

ANNUAL GENERAL MEETING cont'd

## Proposed Renewal of Authority to allot and issue new ordinary shares in Power Root in relation to the Company's Dividend Reinvestment Plan

The Proposed Resolution 10 is for the purpose of granting a general mandate ("General Mandate for DRP") to provide the shareholders of Power Root the option to elect to reinvest their cash dividend in new ordinary shares in the Company. The General Mandate for DRP has been granted by the shareholders at the AGM of the Company held on 26 August 2020. This authority will, unless revoked or varied by the Company in general meeting, expires at the next AGM of the Company.

### **Proposed Renewal of Share Buy-Back**

The Proposed Resolution 11 is for the purpose of granting a general mandate ("General Mandate for Share Buy-Back") to allow the Company to purchase its own shares. The total number of shares purchased shall not exceed ten percent (10%) of the total number of issued shares of the Company. The audited retained earnings of the Company stood at RM5.1 million as at 31 March 2021. The General Mandate for Share Buy-Back has been granted by the shareholders at the AGM of the Company held on 26 August 2020. This authority will, unless revoked or varied by the Company in general meeting, expires at the next AGM of the Company.

#### **Proposed Shareholders' Mandate**

The Proposed Resolution 12 is for the purpose of obtaining a shareholders' mandate at the forthcoming AGM of the Company.

The Proposed Shareholders' Mandate is to facilitate transactions in the normal course of business of the Company and its subsidiaries ("the Group") which are transacted from time to time with the specified classes of related parties, provided that they are carried out on an arm's length basis and on the Group's normal commercial terms and are not prejudicial to the shareholders on terms not more favourable to the related parties than those generally available to the public and are not to the detriment of the minority shareholders.

By obtaining the shareholders' mandate on an annual basis, the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such recurrent related party transactions occur would not arise. This would reduce substantial administrative time, inconvenience and expenses associated with the convening of such meetings, without compromising the corporate objectives of the Group or adversely affecting the business opportunities available to the Group.

### PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof) and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representatives for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

## STATEMENT ACCOMPANYING

## NOTICE OF THE FIFTEENTH ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Bursa Malaysia Securities Berhad Main Market Listing Requirements, appended hereunder are:

#### DETAILS OF INDIVIDUALS WHO ARE STANDING FOR ELECTION AS DIRECTORS

LOW JUN LEE Malaysian, Male, Age 21 Non-Independent Non-Executive Director

#### **Qualification & Membership**

Pursuing Bachelor Degree in Banking & Finance at Monash University, Australia

### **Date Appointed to the Board**

He was appointed as Non-Independent Non-Executive Director on 30 April 2021.

### **Directorships in other Public Listed Companies.**

None.

#### Interest in securities of the Company and its subsidiaries

He has indirect interest of 48,590,016 ordinary shares and 7,382,786 warrants.

### Family relationship with any Directors/Major Shareholders

None.

### Conflict of interest with the Group

He has no conflict of interest with the Company/Group.

## List of Conviction for Offences within the past 5 years other than traffic offences

None.

### Number of Board Meeting attended in the financial year

None as he was appointed on 30 April 2021.



## **PROXY FORM**

POWER ROOT BERHAD (Registration No. 200601013517 (733268-U))

	0711 1 011111	Incorporated In Malaysia					
			CDS account	no.			
			No. of shares	held			
1/1/10		NRIC/Passport/Comp	aany No				
1/ VVE, _	(full name in block letters)	NNIO/Fassport/Comp	Daily INO				
of							
		(full address)					
	E						
being a	a member of <b>POWER ROOT BERHAD</b> hereby	appoint:					
Full N	Name in Block Letters	NRIC/Passport No.			ortion of to be Re		reholding ented
				No. of S	Shares	Per	centage (%)
Addre							
Tel. N	address;						
*and/o							
	· 						
Full	Name in Block Letters	NRIC/Passport No.			ortion of o be Re		reholding ented
							centage (%)
Addre	988 :						
Tel. N							
	address:  ng him/her, the Chairman of the meeting as						
D6A47 Mark e as the	e Participation and Voting ("RPV") facilities proving 702) on Friday, 27 August 2021 at 3.00 p.m. contither box if you wish to direct the proxy how to proxy thinks fit. If you appoint two proxies and very thinks fit.	or any adjournment thereof. vote. If no mark is made the wish them to vote differently	proxy may vote or	the resol			
IVIy/oui	r proxy/proxies is/are to vote as indicated below	:					
No.	RESOLUTIONS				FO	R	AGAINST
1.	To sanction payment of Directors' fees for the quarterly basis in arears						
2.	To approve the benefit payable to the Directors financial year ending 31 March 2022						
3.	To re-elect the Director, Mr. Azahar Bin Baharu Constitution	<u> </u>					
4.	To re-elect the Director, Mr. Wong Tak Keong Constitution	, '					
5.	To re-elect the Director, Y.A.D. Tengku Dato' Supursuant to Clause 100 of the Company's Consti	itution			3		
6.	To re-elect the Director, Mr. Low Jun Lee who ret						
7.	To re-appoint Messrs. KPMG PLT as Auditors of Directors to fix their remuneration			thorise the	9		
8.	Continuation in Office as Independent Non-Execu						
9.	Proposed Renewal of the Authority to Issue Sh Companies Act 2016						
10.	Proposed Renewal of the Authority to allot and purpose of the Company's Dividend Reinvestmen		n Power Root Berh	ad for the	9		
11.	Proposed Renewal of Share Buy-Back						
12.	Proposed Shareholders' Mandate						
* Del	ete if inapplicable						
Signed	day of 2021						

Signature of Member/Common Seal

#### Notes:

- The 15th AGM will be held as a fully virtual meeting through live streaming and online remote voting using the Remote Participation and Voting ("RPV")
  facilities provided by Vote2U at <a href="https://web.vote2u.my">https://web.vote2u.my</a>. Please follow the procedures provided in the Administrative Guide for Shareholders to register,
  participate and vote remotely via the RPV facilities.
- 2. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy may but need not be a member of the Company and a proxy appointed to attend, speak and vote at a meeting shall have the same rights as the member to speak at the meeting.
- 3. A member may appoint not more than two (2) proxies to attend and vote at the same meeting.
- 4. Where a member appoints two (2) proxies, he shall specify the proportion of his holdings to be represented by each proxy. Otherwise, the appointment shall be invalid
- 5. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- 6. Where a member is an exempt authorised nominee which holds ordinary shares in the company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus accounts it holds.
- 7. Where a member or the authorised nominee or an exempt authorised nominee appoints two (2) or more proxies, the proportion of the shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.

Then Fold Here

AFFIX STAMP

# THE SHARE REGISTRAR POWER ROOT BERHAD

(Registration No. 200601013517 (733268-U))

Boardroom Share Registrars Sdn. Bhd. 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor, Malaysia.

1st Fold Here

- 8. Where the Proxy Form is executed by a corporation, it must be either under its Common Seal or under the hand of an officer or attorney duly authorised.
- 9. The instrument appointing a proxy or proxies must be deposited at the Share Registrar of the Company, located at BOARDROOM SHARE REGISTRARS SDN BHD situated at 11th Floor, Menara Symphony, No. 5, Jalan Professor Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor, Malaysia, not less than forty-eight (48) hours before the time set for the meeting or any adjournment thereof.
- 10. Only depositors whose name appears in the Record of Depositors as at 19 August 2021 shall be regarded as Member of the Company entitled to attend, speak and vote at this Meeting or appoint proxy(ies) to attend, speak and vote in his stead.

#### Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of General Meeting dated 30 July 2021.



No. 30, Jalan Tago 9, Taman Perindustrian Tago, 52200 Kuala Lumpur, Malaysia.

Tel: +603-6272 0303 Fax: +603-6272 2186

No. 1, Jalan Sri Plentong, Taman Perindustrian Sri Plentong, 81750 Masai, Johor Darul Takzim, Malaysia. Tel: +607-386 6868 Fax: +607-386 6688

Email: sales@powerroot.com.my